

Calendar No. 189

118TH CONGRESS
1ST SESSION**S. 2043**

To provide for certain authorities of the Department of State, and for other purposes.

IN THE SENATE OF THE UNITED STATES

JUNE 15, 2023

Mr. MENENDEZ (for himself and Mr. RISCH) introduced the following bill; which was read twice and referred to the Committee on Foreign Relations

AUGUST 22, 2023

Reported under authority of the order of the Senate of July 27, 2023, by Mr. MENENDEZ, with an amendment

[Strike out all after the enacting clause and insert the part printed in italic]

A BILL

To provide for certain authorities of the Department of State, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE; TABLE OF CONTENTS.**

4 (a) ~~SHORT TITLE.~~—This Act may be cited as the

5 ~~“Department of State Authorization Act of 2023”.~~

- 1 (b) TABLE OF CONTENTS.—The table of contents for
 2 this Act is as follows:

- Sec. 1. Short title; table of contents.
 Sec. 2. Definitions.

TITLE I—DIPLOMATIC SECURITY AND CONSULAR AFFAIRS

- Sec. 101. Passport fee expenditure authority extension.
 Sec. 102. Special hiring authority for passport services.
 Sec. 103. Quarterly report on passport wait times.
 Sec. 104. Passport travel advisories.
 Sec. 105. Increased accountability in assignment restrictions and reviews.
 Sec. 106. Suitability reviews for Foreign Service Institute instructors.
 Sec. 107. Diplomatic security fellowship programs.

TITLE II—PERSONNEL MATTERS

Subtitle A—Hiring, Promotion, and Development

- Sec. 201. Adjustment to promotion precepts.
 Sec. 202. Hiring authorities.
 Sec. 203. Extending paths to service for paid student interns.
 Sec. 204. Lateral Entry Program.
 Sec. 205. Mid-Career Mentoring Program.
 Sec. 206. Consideration of career civil servants as chiefs of missions.
 Sec. 207. Civil service rotational program.
 Sec. 208. Reporting requirement on chiefs of mission.
 Sec. 209. Report on chiefs of mission and deputy chiefs of mission.
 Sec. 210. Protection of retirement annuity for reemployment by Department.
 Sec. 211. Enhanced vetting for senior diplomatic posts.
 Sec. 212. Efforts to improve retention and prevent retaliation.

Subtitle B—Pay, Benefits, and Workforce Matters

- Sec. 221. Education allowance.
 Sec. 222. Per diem allowance for newly hired members of the Foreign Service.
 Sec. 223. Improving mental health services for foreign and civil servants.
 Sec. 224. Emergency back-up care.
 Sec. 225. Authority to provide services to non-chief of mission personnel.
 Sec. 226. Exception for government-financed air transportation.
 Sec. 227. Enhanced authorities to protect locally employed staff during emergencies.
 Sec. 228. Internet at hardship posts.
 Sec. 229. Competitive local compensation plan.
 Sec. 230. Supporting tandem couples in the Foreign Service.
 Sec. 231. Accessibility at diplomatic missions.

TITLE III—INFORMATION SECURITY AND CYBER DIPLOMACY

- Sec. 301. Data-informed diplomacy.
 Sec. 302. Establishment and expansion of the Bureau Chief Data Officer Program.
 Sec. 303. Task force to address artificial intelligence-enabled influence operations.

- Sec. 304. Establishment of the Chief Artificial Intelligence Officer of the Department of State.
- Sec. 305. Strengthening the Chief Information Officer of the Department of State.
- Sec. 306. Sense of Congress on strengthening enterprise governance.
- Sec. 307. Digital connectivity and cybersecurity partnership.
- Sec. 308. Establishment of a cyberspace, digital connectivity, and related technologies (CDT) fund.

TITLE IV—ORGANIZATION AND OPERATIONS

- Sec. 401. Personal services contractors.
- Sec. 402. Hard-to-fill posts.
- Sec. 403. Enhanced oversight of the Office of Civil Rights.
- Sec. 404. Crisis response operations.

TITLE V—ECONOMIC DIPLOMACY

- Sec. 501. Duties of officers performing economic functions.
- Sec. 502. Report on recruitment, retention, and promotion of Foreign Service economic officers.
- Sec. 503. Mandate to revise Department of State metrics for successful economic and commercial diplomacy.
- Sec. 504. Chief of mission economic responsibilities.
- Sec. 505. Direction to embassy deal teams.
- Sec. 506. Establishment of a “Deal Team of the Year” award.

TITLE VI—PUBLIC DIPLOMACY

- Sec. 601. National advertising campaign.
- Sec. 602. Public diplomacy outreach.
- Sec. 603. Modification on use of funds for Radio Free Europe/Radio Liberty.
- Sec. 604. International broadcasting.
- Sec. 605. John Lewis Civil Rights Fellowship program.
- Sec. 606. Domestic engagement and public diplomacy.
- Sec. 607. Extension of Global Engagement Center.
- Sec. 608. Paperwork Reduction Act.
- Sec. 609. Expansion of Diplomats in Residence Programs.

TITLE VII—OTHER MATTERS

- Sec. 701. Expanding the use of DDTC licensing fees.
- Sec. 702. Waiver authority related to prohibition on certain semiconductor products and services.
- Sec. 703. Prohibition on entry of officials of foreign governments involved in significant corruption or gross violations of human rights.
- Sec. 704. Protection of cultural heritage during crises.
- Sec. 705. National Museum of American Diplomacy.
- Sec. 706. Extraterritorial offenses committed by United States nationals serving with international organizations.
- Sec. 707. Extension of certain privileges and immunities to the international energy forum.
- Sec. 708. Extension of certain privileges and immunities to the Conseil Européen pour la recherche nucléaire (CERN; the European Organization for Nuclear Research).
- Sec. 709. Internships of United States nationals at international organizations.
- Sec. 710. Training for international organizations.

Sec. 711. Modification to transparency on international agreements and non-binding instruments.

Sec. 712. Congressional oversight, quarterly review, and authority relating to concurrence provided by chiefs of mission for support of certain Government operations.

Sec. 713. Modification and repeal of reports.

1 **SEC. 2. DEFINITIONS.**

2 In this Act:

3 (1) **APPROPRIATE CONGRESSIONAL COMMITTEES.**—The term “appropriate congressional committees” means the Committee on Foreign Relations
4 of the Senate and the Committee on Foreign Affairs
5 of the House of Representatives.

6 (2) **DEPARTMENT.**—The term “Department”
7 means the Department of State.

8 (3) **SECRETARY.**—The term “Secretary” means
9 the Secretary of State.

10 **TITLE I—DIPLOMATIC SECURITY**
11 **AND CONSULAR AFFAIRS**

12 **SEC. 101. PASSPORT FEE EXPENDITURE AUTHORITY EX-**
13 **TENSION.**

14 (a) **WESTERN HEMISPHERE TRAVEL INITIATIVE**
15 **FEE.**—To make permanent the Western Hemisphere
16 Travel Initiative fee, section 1(b) of the Passport Act of
17 June 4, 1920 (22 U.S.C. 214(b)(1)) is amended—

18 (1) in paragraph (1), by striking “(1)”; and

19 (2) by striking paragraphs (2) and (3).

1 (b) **PASSPORT FEES.**—Section 1(b) of the Passport
2 Act of June 4, 1920, as amended by subsection (a), shall
3 be applied through fiscal year 2028 by striking “such
4 costs” and inserting “the costs of providing consular serv-
5 ices”.

6 (c) **MODERNIZATION OF PASSPORT PROCESSING.**—A
7 portion of the expanded expenditure authorities provided
8 in subsections (a) and (b) shall be used to modernize con-
9 sular systems, with an emphasis on passport and citizen-
10 ship services.

11 **SEC. 102. SPECIAL HIRING AUTHORITY FOR PASSPORT**
12 **SERVICES.**

13 During the 3-year period beginning on the date of
14 the enactment of this Act, the Secretary of State, without
15 regard to the provisions under sections 3309 through
16 3318 of title 5, United States Code, may directly appoint
17 candidates to positions in the competitive service (as de-
18 fined in section 2102 of such title) at the Department in
19 the Passport and Visa Examining Series 0967.

20 **SEC. 103. QUARTERLY REPORT ON PASSPORT WAIT TIMES.**

21 Not later than 30 days after the date of the enact-
22 ment of this Act, and quarterly thereafter for the following
23 3 years, the Secretary shall submit a report to the appro-
24 priate congressional committees that describes—

1 (1) the current estimated wait times for pass-
2 port processing;

3 (2) the steps that have been taken by the De-
4 partment to reduce wait times to a reasonable time;

5 (3) efforts to improve the rollout of the online
6 passport renewal processing program, including how
7 much of passport revenues the Department is spend-
8 ing on consular systems modernization; and

9 (4) how the Department details its staff and re-
10 sources to passport services programs.

11 **SEC. 104. PASSPORT TRAVEL ADVISORIES.**

12 Not later than 180 days after the date of the enact-
13 ment of this Act, the Department shall make prominently
14 available in United States passports, on the first two
15 pages of the passport, the following information:

16 (1) A prominent, clear advisory for all travelers
17 to check travel.state.gov for updated travel warnings
18 and advisories.

19 (2) A prominent, clear notice urging all trav-
20 elers to register with the Department prior to over-
21 seas travel.

22 **SEC. 105. INCREASED ACCOUNTABILITY IN ASSIGNMENT**
23 **RESTRICTIONS AND REVIEWS.**

24 (a) SENSE OF CONGRESS.—It is the sense of Con-
25 gress that—

1 (1) the use of policies to restrict personnel from
2 serving in certain assignments may undermine the
3 Department's ability to deploy relevant cultural and
4 linguistic skills at diplomatic posts abroad if not ap-
5 plied judiciously; and

6 (2) the Department should continuously evalu-
7 ate all processes relating to assignment restrictions,
8 assignment reviews, and preclusions at the Depart-
9 ment.

10 (b) NOTIFICATION OF STATUS.—Beginning not later
11 than 90 days after the date of the enactment of this Act,
12 the Secretary shall—

13 (1) provide a status update for all Department
14 personnel who, prior to such date of enactment, were
15 subject to a prior assignment restriction, assignment
16 review, or preclusion for whom a review or decision
17 related to assignment is pending; and

18 (2) on an ongoing basis, provide a status up-
19 date for any Department personnel who has been
20 the subject of a pending assignment restriction or
21 pending assignment review for more than 30 days.

22 (c) NOTIFICATION CONTENT.—The notification re-
23 quired under subsection (b) shall inform relevant per-
24 sonnel, as of the date of the notification—

1 (1) whether any prior assignment restriction
2 has been lifted;

3 (2) if their assignment status is subject to on-
4 going review, and an estimated date for completion;
5 and

6 (3) if they are subject to any other restrictions
7 on their ability to serve at posts abroad.

8 (d) ADJUDICATION OF ONGOING ASSIGNMENT RE-
9 VIEWS.—The Department shall establish a reasonable
10 time limit for the Department to complete an assignment
11 review, and establish a deadline by which it must inform
12 personnel of a decision related to such a review. For any
13 personnel the Department determines are ineligible to
14 serve in an assignment due to an assignment restriction
15 or assignment review, a Security Appeal Panel shall con-
16 vene not later than 60 days of an appeal being filed.

17 (e) SECURITY REVIEW PANEL.—Not later than 90
18 days after the date of the enactment of this Act, the Secu-
19 rity Appeal Panel shall be comprised of—

20 (1) the head of an office responsible for human
21 resources or discrimination who reports directly to
22 the Secretary;

23 (2) the Principal Deputy Assistant Secretary
24 for the Bureau of Global Talent Management;

1 (3) the Principal Deputy Assistant Secretary
2 for the Bureau of Intelligence and Research;

3 (4) an Assistant Secretary or Deputy, or equiv-
4 alent, from a third bureau as designated by the
5 Under Secretary for Management;

6 (5) a representative from the geographic bureau
7 to which the restriction applies; and

8 (6) a representative from the Office of the
9 Legal Adviser and a representative from the Bureau
10 of Diplomatic Security, who shall serve as non-vot-
11 ing advisors.

12 (f) APPEAL RIGHTS.—Section 414(a) of the Depart-
13 ment of State Authorities Act, Fiscal Year 2017 (22
14 U.S.C. 2734e(a)) is amended by striking the first two sen-
15 tences and inserting “The Secretary shall establish and
16 maintain a right and process for employees to appeal a
17 decision related to an assignment, based on a restriction,
18 review, or preclusion. Such right and process shall ensure
19 that any such employee shall have the same appeal rights
20 as provided by the Department regarding denial or revoca-
21 tion of a security clearance.”.

22 (g) FAM UPDATE.—Not later than 120 days after
23 the date of the enactment of this Act, the Secretary shall
24 amend all relevant provisions of the Foreign Service Man-

1 ual, and any associated or related policies of the Depart-
 2 ment, to comply with this section.

3 **SEC. 106. SUITABILITY REVIEWS FOR FOREIGN SERVICE IN-**
 4 **STITUTE INSTRUCTORS.**

5 The Secretary shall ensure that all instructors at the
 6 Foreign Service Institute, including direct hires and con-
 7 tractors, who provide language instruction are—

8 (1) subject to suitability reviews and back-
 9 ground investigations; and

10 (2) subject to continuous vetting or reinvestiga-
 11 tions to the extent consistent with Department and
 12 Executive policy for other Department personnel.

13 **SEC. 107. DIPLOMATIC SECURITY FELLOWSHIP PROGRAMS.**

14 (a) IN GENERAL.—Section 47 of the State Depart-
 15 ment Basic Authorities Act of 1956 (22 U.S.C. 2719) is
 16 amended—

17 (1) by striking “The Secretary” and inserting
 18 the following:

19 “(a) IN GENERAL.—The Secretary”; and

20 (2) by adding at the end the following new sub-
 21 section:

22 “(b) DIPLOMATIC SECURITY FELLOWSHIP PRO-
 23 GRAMS.—

24 “(1) ESTABLISHMENT.—The Secretary of
 25 State, working through the Assistant Secretary for

1 Diplomatic Security, shall establish Diplomatic Security
2 fellowship programs to provide grants to United
3 States nationals pursuing undergraduate studies
4 who commit to pursuing a career as a special agent,
5 security engineering officer, or in the civil service in
6 the Bureau of Diplomatic Security.

7 “(2) RULEMAKING.—The Secretary shall promulgate regulations for the administration of Diplomatic Security fellowship programs that set forth—

10 “(A) the eligibility requirements for receiving a grant under this subsection;

12 “(B) the process by which eligible applicants may request such a grant;

14 “(C) the maximum amount of such a grant; and

16 “(D) the educational progress to which all grant recipients are obligated.”.

18 (b) AUTHORIZATION OF APPROPRIATIONS.—There is
19 authorized to be appropriated \$2,000,000 for each of fiscal
20 years 2024 through 2028 to carry out this section.

1 **TITLE II—PERSONNEL MATTERS**
 2 **Subtitle A—Hiring, Promotion, and**
 3 **Development**

4 **SEC. 201. ADJUSTMENT TO PROMOTION PRECEPTS.**

5 Section 603(b) of the Foreign Service Act of 1980
 6 (~~22 U.S.C. 4003(b)~~) is amended—

7 (1) by redesignating paragraph (2), (3), and (4)
 8 as paragraphs (5), (6), and (7), respectively; and

9 (2) by inserting after paragraph (1) the fol-
 10 lowing new paragraphs:

11 “(2) experience serving at an international or-
 12 ganization, multilateral institution, or engaging in
 13 multinational negotiations;

14 “(3) willingness to serve in hardship posts over-
 15 seas or across geographically distinct regions;

16 “(4) experience advancing policies or developing
 17 expertise that enhance the United States’ competi-
 18 tiveness with regard to critical and emerging tech-
 19 nologies.”.

20 **SEC. 202. HIRING AUTHORITIES.**

21 (a) SENSE OF CONGRESS.—It is the sense of Con-
 22 gress that—

23 (1) the Department should possess hiring au-
 24 thorities to enable recruitment of individuals rep-

1 representative of the nation with special skills needed to
2 address 21st century diplomacy challenges; and

3 (2) the Secretary shall conduct a survey of hir-
4 ing authorities held by the Department to identify—

5 (A) hiring authorities already authorized
6 by Congress;

7 (B) others authorities granted through
8 Presidential decree or executive order; and

9 (C) any authorities needed to enable re-
10 cruitment of individuals with the special skills
11 described in paragraph (1).

12 (b) REPORT.—Not later than 180 days after the date
13 of the enactment of this Act, the Secretary shall submit
14 a report to the appropriate congressional committees that
15 includes a description of all existing hiring authorities and
16 legislative proposals on any new needed authorities.

17 (c) SPECIAL HIRING AUTHORITY.—For an initial pe-
18 riod of not more than 3 years after the date of the enact-
19 ment of this Act, the Secretary may appoint, without re-
20 gard to the provisions of sections 3309 through 3318 of
21 title 5, United States Code, candidates directly to posi-
22 tions in the competitive service at the Department, as de-
23 fined in section 2102 of that title, in the following occupa-
24 tional series: 1560 Data Science; 2210 Information Tech-

1 nology Management, and 0201 Human Resources Man-
2 agement.

3 **SEC. 203. EXTENDING PATHS TO SERVICE FOR PAID STU-**
4 **DENT INTERNS.**

5 For up to 2 years following the end of a compensated
6 internship at the Department or the United States Agency
7 for International Development, the Department or USAID
8 may offer employment to up to 25 such interns and ap-
9 point them directly to positions in the competitive service,
10 as defined in section 2102 of title 5, United States Code,
11 without regard to the provisions of sections 3309 through
12 3318 of such title.

13 **SEC. 204. LATERAL ENTRY PROGRAM.**

14 (a) IN GENERAL.—Section 404 of the Department of
15 State Authorities Act, Fiscal Year 2017 (Public Law 114–
16 323, 130 Stat. 1928) is amended—

17 (1) in subsection (b)—

18 (A) in the matter preceding paragraph (1),
19 by striking “3-year” and inserting “5-year”;

20 (B) in paragraph (5), by striking “; and”;

21 (C) in paragraph (6), by striking the pe-
22 riod at the end and inserting a semicolon; and

23 (D) by adding at the end the following new
24 paragraphs:

1 “(7) does not include the use of Foreign Serv-
2 ice-Limited or other noncareer Foreign Service hir-
3 ing authorities; and

4 “(8) includes not fewer than 30 participants for
5 each year of the pilot program.”; and

6 (2) by adding at the end the following new sub-
7 section:

8 “(e) CERTIFICATION.—If the Secretary does not com-
9 mence the lateral entry program within 180 days after the
10 date of the enactment of this subsection, the Secretary
11 shall submit a report to the appropriate congressional
12 committees—

13 “(1) certifying that progress is being made on
14 implementation of the pilot program and describing
15 such progress, including the date on which appli-
16 cants will be able to apply;

17 “(2) estimating the date by which the pilot pro-
18 gram will be fully implemented;

19 “(3) outlining how the Department will use the
20 Lateral Entry Program to fill needed skill sets in
21 key areas such as cyberspace, emerging technologies,
22 economic statecraft, multilateral diplomacy, and
23 data and other sciences.”.

1 **SEC. 205. MID-CAREER MENTORING PROGRAM.**

2 (a) **AUTHORIZATION.**—The Secretary, in collabora-
3 tion with the Director of the Foreign Service Institute,
4 is authorized to establish a Mid-Career Mentoring Pro-
5 gram (referred to in this section as the “Program”) for
6 employees who have demonstrated outstanding service and
7 leadership.

8 (b) **SELECTION.**—

9 (1) **NOMINATIONS.**—The head of each bureau
10 shall semiannually nominate participants for the
11 Program from a pool of applicants in the positions
12 described in paragraph (2)(B), including from posts
13 both domestically and abroad.

14 (2) **SUBMISSION OF SLATE OF NOMINEES TO**
15 **SECRETARY.**—The Director of the Foreign Service
16 Institute, in consultation with the Director General
17 of the Foreign Service, shall semiannually—

18 (A) vet the nominees most recently nomi-
19 nated pursuant to paragraph (1); and

20 (B) submit to the Secretary a slate of ap-
21 plicants to participate in the Program, who
22 shall consist of at least—

23 (i) 10 Foreign Service Officers and
24 specialists classified at the FS-03 or FS-04
25 level of the Foreign Service Salary Sched-
26 ule;

1 (ii) 10 Civil Service employees classi-
2 fied at GS-12 or GS-13 of the General
3 Schedule; and

4 (iii) 5 Foreign Service Officers from
5 the United States Agency for International
6 Development.

7 ~~(3) FINAL SELECTION.~~—The Secretary shall se-
8 lect the applicants who will be invited to participate
9 in the Program from the slate received pursuant to
10 paragraph ~~(2)(B)~~ and extend such an invitation to
11 each selected applicant.

12 ~~(c) PROGRAM SESSIONS.~~—

13 ~~(1) FREQUENCY; DURATION.~~—All of the partici-
14 pants who accept invitations extended pursuant to
15 subsection ~~(b)(3)~~ shall meet 3 to 4 times per year
16 for training sessions with high-level leaders of the
17 Department and USAID, including private group
18 meetings with the Secretary and the Administrator
19 of the United States Agency for International Devel-
20 opment.

21 ~~(2) THEMES.~~—Each session referred to in para-
22 graph ~~(1)~~ shall focus on specific themes developed
23 jointly by the Foreign Service Institute and the Ex-
24 ecutive Secretariat focused on substantive policy
25 issues and leadership practices.

1 (d) **MENTORING PROGRAM.**—The Secretary and the
 2 Administrator each shall establish a mentoring and coach-
 3 ing program that pairs a senior leader of the Department
 4 or USAID with each of the program participants who
 5 complete the Program during the 1-year period imme-
 6 diately following their participation in the Program.

7 (e) **ANNUAL REPORT.**—Not later than one year after
 8 the date of the enactment of this Act, and annually there-
 9 after for three years, the Secretary shall submit a report
 10 to the appropriate congressional committees that describes
 11 the activities of the Program during the most recent year.

12 **SEC. 206. CONSIDERATION OF CAREER CIVIL SERVANTS AS**
 13 **CHIEFS OF MISSIONS.**

14 Section 304(b) of the Foreign Service Act of 1980
 15 (22 U.S.C. 3944) is amended—

16 (1) by redesignating paragraph (2) as para-
 17 graph (3); and

18 (2) by inserting after paragraph (1) the fol-
 19 lowing new paragraph:

20 “(2) The Secretary shall also furnish to the Presi-
 21 dent, on an annual basis and to assist the President in
 22 selecting qualified candidates for appointments or assign-
 23 ments as chief of mission, the names of between 5 and
 24 10 career civil servants serving at the Department of State
 25 or the United States Agency for International Develop-

1 ment who are qualified to serve as chiefs of mission, to-
 2 gether with pertinent information about such individ-
 3 uals.”.

4 **SEC. 207. CIVIL SERVICE ROTATIONAL PROGRAM.**

5 (a) ESTABLISHMENT OF PILOT ROTATIONAL PRO-
 6 GRAM FOR CIVIL SERVICE.—Not later than 180 days after
 7 the date of the enactment of this Act, the Secretary shall
 8 establish a program to provide qualified civil servants serv-
 9 ing at the Department an opportunity to serve at a United
 10 States embassy, including identifying criteria and an ap-
 11 plication process for such program.

12 (b) PROGRAM.—The program established under this
 13 section shall—

14 (1) provide at least 20 career civil servants the
 15 opportunity to serve for 2 to 3 years at a United
 16 States embassy to gain additional skills and experi-
 17 ence;

18 (2) offer such civil servants the opportunity to
 19 serve in a political or economic section at a United
 20 States embassy; and

21 (3) include clear and transparent criteria for
 22 eligibility and selection, which shall include a min-
 23 imum of 5 years of service at the Department.

24 (c) SUBSEQUENT POSITION AND PROMOTION.—Fol-
 25 lowing a rotation at a United States embassy pursuant

1 to the program established by this section, participants in
2 the program must be afforded, at minimum, a position
3 equivalent in seniority, compensation, and responsibility to
4 the position occupied prior serving in the program. Suc-
5 cessful completion of a rotation at a United States em-
6 bassy shall be considered favorably with regard to applica-
7 tions for promotion in civil service jobs at the Department.

8 (d) IMPLEMENTATION.—Not later than 2 years after
9 the date of the enactment of this Act, the Secretary shall
10 identify not less than 20 positions in United States embas-
11 sies for the program established under this section and
12 offered at least 20 civil servants the opportunity to serve
13 in a rotation at a United States embassy pursuant to this
14 section.

15 **SEC. 208. REPORTING REQUIREMENT ON CHIEFS OF MIS-**
16 **SION.**

17 Not later than 30 days following the end of each cal-
18 endar quarter, the Secretary shall submit to the appro-
19 priate congressional committees—

20 (1) a list of every chief of mission or United
21 States representative overseas with the rank of Am-
22 bassador who, during the prior quarter, was outside
23 a country of assignment for more than 14 cumu-
24 lative days for purposes other than official travel or
25 temporary duty orders;

1 (2) the number of days each such chief of mis-
2 sion or United States representative overseas with
3 the rank of Ambassador was outside a country of as-
4 signment during the previous quarter for purposes
5 other than official travel or temporary duty orders;
6 and

7 (3) a list of any country other than the country
8 of assignment in which a chief of mission or United
9 States representative overseas with the rank of Am-
10 bassador has spent more than 14 days during the
11 previous quarter.

12 **SEC. 209. REPORT ON CHIEFS OF MISSION AND DEPUTY**
13 **CHIEFS OF MISSION.**

14 Not later than April 1, 2024, and annually thereafter
15 for the next 4 years, the Secretary shall submit to the
16 appropriate congressional committees a report that in-
17 cludes—

18 (1) the Foreign Service cone of each current
19 chief of mission and deputy chief of mission (or who-
20 ever is acting in the capacity of chief or deputy chief
21 if neither is present) for each United States embassy
22 at which there is a Foreign Service office filling ei-
23 ther of those positions; and

1 (2) aggregated data for all chiefs of mission
2 and deputy chiefs of mission described in paragraph
3 (1), disaggregated by cone.

4 **SEC. 210. PROTECTION OF RETIREMENT ANNUITY FOR RE-**
5 **EMPLOYMENT BY DEPARTMENT.**

6 (a) **NO TERMINATION OR REDUCTION OF RETIRE-**
7 **MENT ANNUITY OR PAY FOR REEMPLOYMENT.**—Notwith-
8 standing section 824 of the Foreign Service Act of 1980
9 (22 U.S.C. 4064), if a covered annuitant becomes em-
10 ployed by the Department—

11 (1) the payment of any retirement annuity, re-
12 tired pay, or retainer pay otherwise payable to the
13 covered annuitant shall not terminate; and

14 (2) the amount of the retirement annuity, re-
15 tired pay, or retainer pay otherwise payable to the
16 covered annuitant shall not be reduced.

17 (b) **COVERED ANNUITANT DEFINED.**—In this sec-
18 tion, the term “covered annuitant” means any individual
19 who is receiving a retirement annuity under—

20 (1) the Foreign Service Retirement and Dis-
21 ability System under subchapter I of chapter 8 of
22 title I of the Foreign Service Act of 1980 (22 U.S.C.
23 4041 et seq.); or

1 (2) the Foreign Service Pension System under
2 subchapter II of such chapter (22 U.S.C. 4071 et
3 seq.):

4 **SEC. 211. ENHANCED VETTING FOR SENIOR DIPLOMATIC**
5 **POSTS.**

6 (a) **COMPREHENSIVE POLICY ON VETTING AND**
7 **TRANSPARENCY.**—Not later than one year after the date
8 of the enactment of this Act, the Secretary shall develop
9 a consistent and enhanced vetting process to ensure that
10 individuals with substantiated claims of discrimination,
11 harassment, or bullying are not considered for promotions
12 to senior positions.

13 (b) **ELEMENTS OF COMPREHENSIVE VETTING POL-**
14 **ICY.**—Following the conclusion of any investigation into
15 an allegation of discrimination, harassment, or bullying,
16 the Office of Civil Rights, Office of Global Talent Manage-
17 ment, and other offices with responsibilities related to the
18 investigation shall jointly or individually submit a written
19 summary of any findings of any substantiated allegations,
20 along with a summary of findings to the Committee re-
21 sponsible for promotions (the “D Committee”) prior to
22 such Committee rendering a recommendation for pro-
23 motion.

1 (c) RESPONSE.—The Secretary shall develop a pro-
2 cess for candidates to respond to any allegations that are
3 substantiated and presented to the D Committee.

4 (d) ANNUAL REPORTS.—Not later than one year
5 after the date of the enactment of this Act, and annually
6 thereafter for five years, the Secretary shall submit to the
7 Department workforce and the appropriate congressional
8 committees a report on the number of candidates con-
9 firmed for senior diplomatic posts against whom there
10 were found to have been substantiated allegations.

11 **SEC. 212. EFFORTS TO IMPROVE RETENTION AND PREVENT**
12 **RETALIATION.**

13 (a) STREAMLINED REPORTING.—Not later than one
14 year after the date of the enactment of this Act, the Sec-
15 retary shall establish a single point of initial reporting for
16 allegations of discrimination, bullying, and harassment
17 that provides an initial review of the allegations and, if
18 necessary, the ability to file multiple claims based on a
19 single complaint.

20 (b) ENSURING IMPLEMENTATION OF CORRECTIVE
21 ACTION AND MANAGEMENT RECOMMENDATIONS.—The
22 Secretary shall ensure follow up with each complainant
23 who makes an allegation of discrimination, harassment, or
24 bullying pursuant to subsection (a) and the head of the
25 respective bureau not later than 180 days after the conclu-

1 sion of any investigation where an allegation is substan-
2 tiated, and again one year after the conclusion of any such
3 investigation, to ensure that any recommendations for cor-
4 rective action related to the complainant have been acted
5 on where appropriate. If such recommendations have not
6 be implemented, a written statement shall be provided to
7 the head of the bureau and complainant and affected em-
8 ployees explaining why the recommendations have not
9 been implemented.

10 (c) CLIMATE SURVEYS OF EMPLOYEES OF THE DE-
11 PARTMENT.—

12 (1) REQUIRED BIENNIAL SURVEYS.—Not later
13 than 180 days after the date of the enactment of
14 this Act and every 2 years thereafter, the Secretary
15 shall conduct a Department-wide survey of all De-
16 partment personnel regarding harassment, discrimi-
17 nation, bullying, and related retaliation that includes
18 workforce perspectives on the accessibility and effec-
19 tiveness of the Bureau of Global Talent Management
20 and Office of Civil Rights in the efforts and proe-
21 cesses to address these issues.

22 (2) PILOT SURVEYS.—Not later than 180 days
23 after the date of the enactment of this Act, the Sec-
24 retary shall conduct a Department-wide survey for
25 Locally Employed Staff regarding retention, train-

1 ing, promotion, and other matters, including harass-
2 ment, discrimination, bullying, and related retalia-
3 tion, that includes workforce perspectives on the ac-
4 cessibility and effectiveness of complaint measures.

5 (3) REPORT.—Not later than 60 days after the
6 conclusion of each survey conducted pursuant to this
7 subsection, the Secretary shall make the key find-
8 ings available to the Department workforce and shall
9 submit them to the appropriate congressional com-
10 mittees.

11 (d) RETALIATION PREVENTION EFFORTS.—

12 (1) EMPLOYEE EVALUATION.—

13 (A) IN GENERAL.—If there is a pending
14 investigation of discrimination, bullying, or har-
15 assment against a superior who is responsible
16 for rating or reviewing the complainant em-
17 ployee, the complainant shall be reviewed by the
18 superior's supervisor.

19 (B) EFFECTIVE DATE.—This paragraph
20 shall take effect 90 days after the date of the
21 enactment of this Act.

22 (2) RETALIATION PREVENTION GUIDANCE.—

23 Any Department employee against whom an allega-
24 tion of discrimination, bullying, or harassment has
25 been made shall receive written guidance (a “retalia-

1 tion hold”) on the types of actions that can be con-
 2 sidered retaliation against the complainant em-
 3 ployee. The employee’s immediate supervisor shall
 4 also receive the retaliation hold guidance.

5 **Subtitle B—Pay, Benefits, and** 6 **Workforce Matters**

7 **SEC. 221. EDUCATION ALLOWANCE.**

8 (a) **IN GENERAL.**—Chapter 9 of title I of the Foreign
 9 Service Act of 1980 (22 U.S.C. 4081 et seq.) is amended
 10 by adding at the end the following new section:

11 **“SEC. 908. EDUCATION ALLOWANCE.**

12 “A Department employee who is on leave to perform
 13 service in the uniformed services (as defined in section
 14 4303(13) of title 38, United States Code) may receive an
 15 education allowance if the employee would, if not for such
 16 service, be eligible to receive the education allowance.”.

17 (b) **CLERICAL AMENDMENT.**—The table of contents
 18 in section 2 of the Foreign Service Act of 1980 (22 U.S.C.
 19 3901 note) is amended by inserting after the item relating
 20 to section 907 the following:

“Sec. 908. Education allowance”.

21 **SEC. 222. PER DIEM ALLOWANCE FOR NEWLY HIRED MEM-** 22 **BERS OF THE FOREIGN SERVICE.**

23 (a) **PER DIEM ALLOWANCE.**—

24 (1) **IN GENERAL.**—Except as provided in para-
 25 graph (2), any newly hired Foreign Service employee

1 who is in initial orientation training, or any other
 2 training expected to last less than 6 months before
 3 transferring to the employee's first assignment, in
 4 the Washington, D.C., area shall, for the duration of
 5 such training, receive a per diem allowance at the
 6 levels prescribed under subchapter I of chapter 57 of
 7 title 5, United States Code.

8 (2) LIMITATION ON LODGING EXPENSES.—A
 9 newly hired Foreign Service employee may not re-
 10 ceive any lodging expenses under the applicable per
 11 diem allowance pursuant to paragraph (1) if that
 12 employee—

13 (A) has a permanent residence in the
 14 Washington, D.C., area (not including Govern-
 15 ment-supplied housing during such orientation
 16 training or other training); and

17 (B) does not vacate such residence during
 18 such orientation training or other training.

19 (b) DEFINITIONS.—In this section—

20 (1) the term “per diem allowance” has the
 21 meaning given that term under section 5701 of title
 22 5, United States Code; and

23 (2) the term “Washington, D.C., area” means
 24 the geographic area within a 50 mile radius of the
 25 Washington Monument.

1 **SEC. 223. IMPROVING MENTAL HEALTH SERVICES FOR**
2 **FOREIGN AND CIVIL SERVANTS.**

3 (a) **ADDITIONAL PERSONNEL TO ADDRESS MENTAL**
4 **HEALTH.—**

5 (1) **IN GENERAL.—**The Secretary shall seek to
6 increase the number of personnel within the Bureau
7 of Medical Services to address mental health needs
8 for both foreign and civil servants.

9 (2) **EMPLOYMENT TARGETS.—**Not later than
10 180 days after the date of the enactment of this Act,
11 the Secretary shall seek to employ not fewer than 15
12 additional personnel in the Bureau of Medical Serv-
13 ices, compared to the number of personnel employed
14 as of the date of the enactment of this Act.

15 (b) **STUDY.—**The Secretary shall conduct a study on
16 the accessibility of mental health care providers and serv-
17 ices available to Department personnel, including an as-
18 sessment of—

19 (1) the accessibility of mental health care pro-
20 viders at diplomatic posts and in the United States;

21 (2) the accessibility of inpatient services for
22 mental health care for Department personnel;

23 (3) steps that may be taken to improve such ac-
24 cessibility;

25 (4) the impact of the COVID-19 pandemic on
26 the mental health of Department personnel, particu-

1 larly those who served abroad between March 1,
2 2020, and December 31, 2022, and Locally Em-
3 ployed Staff, where information is available;

4 (5) recommended steps to improve the manner
5 in which the Department advertises mental health
6 services to the workforce; and

7 (6) additional authorities and resources needed
8 to better meet the mental health needs of Depart-
9 ment personnel.

10 (c) REPORT.—Not later than 180 days after the date
11 of the enactment of this Act, the Secretary shall submit
12 to appropriate congressional committees a report con-
13 taining the findings of the study under subsection (b).

14 **SEC. 224. EMERGENCY BACK-UP CARE.**

15 (a) IN GENERAL.—The Secretary and the Adminis-
16 trator for the United States Agency for International De-
17 velopment are authorized to provide for unanticipated
18 non-medical care, including childcare, eldercare, and es-
19 sential services directly related to caring for an acute in-
20 jury or illness, for USAID and Department employees and
21 their family members, including through the provision of
22 such non-medical services, referrals to care providers, and
23 reimbursement of reasonable expenses for such services.

24 (b) LIMITATION.—Services provided pursuant to this
25 section shall not exceed \$2,000,000 per fiscal year.

1 **SEC. 225. AUTHORITY TO PROVIDE SERVICES TO NON-**
 2 **CHIEF OF MISSION PERSONNEL.**

3 Section 904 of the Foreign Service Act of 1980 (22
 4 U.S.C. 4084) is amended—

5 (1) in subsection (g), by striking “abroad for
 6 employees and eligible family members” and insert-
 7 ing “under this section”; and

8 (2) by adding at the end the following new sub-
 9 section:

10 “(a) **PHYSICAL AND MENTAL HEALTH CARE SERV-**
 11 **ICES IN SPECIAL CIRCUMSTANCES.—**

12 “(1) **IN GENERAL.—**The Secretary is authorized
 13 to direct health care providers employed under sub-
 14 section (e) of this section to furnish physical and
 15 mental health care services to an individual other-
 16 wise ineligible for services under this section if nec-
 17 essary to preserve life or limb or if intended to facili-
 18 tate an overseas evacuation, recovery, or return.
 19 Such services may be provided incidental to the fol-
 20 lowing activities:

21 “(A) Activities undertaken abroad pursu-
 22 ant to section 3 and section 4 of the State De-
 23 partment Basic Authorities Act of 1956 (22
 24 U.S.C. 2670, 2671).

25 “(B) Recovery of hostages or of wrongfully
 26 or unlawfully detained individuals abroad, in-

1 including pursuant to section 302 of the Robert
2 Levinson Hostage Recovery and Hostage-Tak-
3 ing Accountability Act (22 U.S.C. 1741).

4 “(C) Secretarial dispatches to international
5 disaster sites deployed pursuant to section 207
6 of the Aviation Security Improvement Act of
7 1990 (22 U.S.C. 5506).

8 “(D) Deployments undertaken pursuant to
9 section 606(a)(6)(A)(iii) of the Secure Embassy
10 Construction and Counterterrorism Act of 1999
11 (22 U.S.C. 4865(a)(6)(A)(iii)).

12 “(2) PRIORITIZATION OF OTHER FUNCTIONS.—
13 The Secretary shall prioritize the allocation of De-
14 partment resources to the health care program de-
15 scribed in subsections (a) through (g) above the
16 functions described in paragraph (1).

17 “(3) REGULATIONS.—The Secretary should
18 prescribe applicable regulations to implement this
19 section, taking into account the prioritization in
20 paragraph (2) and the activities described in para-
21 graph (1).

22 “(4) REIMBURSABLE BASIS.—Services rendered
23 under this subsection shall be provided on a reim-
24 bursable basis to the extent practicable.”.

1 **SEC. 226. EXCEPTION FOR GOVERNMENT-FINANCED AIR**
 2 **TRANSPORTATION.**

3 (a) **REDUCING HARDSHIP FOR TRANSPORTATION OF**
 4 **DOMESTIC ANIMALS.—**

5 (1) **IN GENERAL.**—Notwithstanding subsections
 6 (a) and (c) of section 40118 of title 49, United
 7 States Code, the Department is authorized to pay
 8 for the transportation by a foreign air carrier of De-
 9 partment personnel and any in-cabin or accom-
 10 panying checked baggage or cargo if—

11 (A) no air carrier holding a certificate
 12 under section 41102 of such title is willing and
 13 able to transport up to 3 domestic animals ac-
 14 companying such Federal personnel; and

15 (B) the transportation is from a place—

16 (i) outside the United States to a
 17 place in the United States;

18 (ii) in the United States to a place
 19 outside the United States; or

20 (iii) outside the United States to an-
 21 other place outside the United States.

22 (2) **LIMITATION.**—An amount paid pursuant to
 23 paragraph (1) for transportation by a foreign carrier
 24 may not be greater than the amount that would oth-
 25 erwise have been paid had the transportation been
 26 on an air carrier holding a certificate under section

1 41102 had that carrier been willing and able to pro-
 2 vide such transportation. If the amount that would
 3 otherwise have been paid to such an air carrier is
 4 less than the cost of transportation on the applicable
 5 foreign carrier, the Department personnel may pay
 6 the difference of such amount.

7 (3) DOMESTIC ANIMAL DEFINED.—In this sub-
 8 section, the term “domestic animal” means a dog or
 9 a cat.

10 **SEC. 227. ENHANCED AUTHORITIES TO PROTECT LOCALLY**
 11 **EMPLOYED STAFF DURING EMERGENCIES.**

12 (a) SENSE OF CONGRESS.—It is the sense of Con-
 13 gress that—

14 (1) locally employed staff provide essential con-
 15 tributions at United States diplomatic and consular
 16 posts around the world, including by providing—

17 (A) security to United States government
 18 personnel serving in the country;

19 (B) advice, expertise, and other services for
 20 the promotion of political, economic, public af-
 21 fairs, commercial, security, and other interests
 22 of critical importance to the United States;

23 (C) a wide range of logistical and adminis-
 24 trative support to every office in each mission
 25 working to advance United States interests

1 around the world, including services and sup-
2 port vital to the upkeep and maintenance of
3 United States missions;

4 (D) consular services to support the wel-
5 fare and well-being of United States citizens
6 and to provide for the expeditious processing of
7 visa applications;

8 (E) institutional memory on a wide range
9 of embassy engagements on bilateral issues; and

10 (F) enduring connections to host country
11 contacts, both inside and outside the host gov-
12 ernment, including within media, civil society,
13 the business community, academia, the armed
14 forces, and elsewhere; and

15 (2) locally employed staff make important con-
16 tributions that should warrant the United States
17 Government to give due consideration for their secu-
18 rity and safety when diplomatic missions face emer-
19 gency situations.

20 (b) AUTHORIZATION TO PROVIDE EMERGENCY SUP-
21 PORT.—In emergency situations, in addition to other au-
22 thorities that may be available in emergencies or other exi-
23 gent circumstances, the Secretary is authorized to use
24 funds made available to the Department to provide sup-

1 port to ensure the safety and security of locally employed
2 staff and their immediate family members, including for—

3 (1) providing transport or relocating locally em-
4 ployed staff and their immediate family members to
5 a safe and secure environment;

6 (2) providing short-term housing or lodging for
7 up to six months for locally employed staff and their
8 immediate family members;

9 (3) procuring or providing other essential items
10 and services to support the safety and security of lo-
11 cally employed staff and their immediate family
12 members.

13 (c) TEMPORARY HOUSING.—To ensure the safety
14 and security of locally employed staff and their immediate
15 family members consistent with this section, Chiefs of Mis-
16 sions are authorized to allow locally employed staff and
17 their immediate family members to reside temporarily in
18 the residences of United States direct hire employees, ei-
19 ther in the host country or other countries, provided that
20 such stays are offered voluntarily by United States direct
21 hire employees.

22 (d) FOREIGN AFFAIRS MANUAL.—Not later than 180
23 days after the date of the enactment of this Act, the Sec-
24 retary shall amend the Foreign Affairs Manual to reflect
25 the authorizations and requirements of this section.

1 (e) ~~EMERGENCY SITUATION DEFINED.~~—In this sec-
2 tion, the term “emergency situation” means armed con-
3 flict, civil unrest, natural disaster, or other types of insta-
4 bility that pose a threat to the safety and security of lo-
5 cally employed staff, particularly when and if a United
6 States diplomatic or consular post must suspend oper-
7 ations.

8 (f) ~~REPORT.~~—

9 (1) ~~IN GENERAL.~~—No later than 180 days after
10 the date of the enactment of this Act, the Secretary
11 shall submit a report to the appropriate congress-
12 sional committees describing prior actions the De-
13 partment has taken with regard to locally employed
14 staff and their immediate family members following
15 suspensions or closures of United States diplomatic
16 posts over the prior 4 years, including Kyiv, Kabul,
17 Minsk, and Khartoum.

18 (2) ~~ELEMENTS.~~—The report required under
19 paragraph (1) shall—

20 (A) describe any actions the Department
21 took to assist locally employed staff and their
22 immediate family members;

23 (B) identify any obstacles that made pro-
24 viding support or assistance to locally employed

1 staff and their immediate family members dif-
2 ficult;

3 (C) examine lessons learned and propose
4 recommendations to better protect the safety
5 and security of locally employed staff and their
6 family members, including any additional au-
7 thorities that may be required; and

8 (D) provide an analysis of and offer rec-
9 ommendations on any other steps that could
10 improve efforts to protect the safety and secu-
11 rity of locally employed staff and their imme-
12 diate family members.

13 **SEC. 228. INTERNET AT HARDSHIP POSTS.**

14 Section 3 of the State Department Basic Authorities
15 Act of 1956 (22 U.S.C. 2670) is amended—

16 (1) in subsection (l), by striking “; and” and in-
17 serting a semicolon;

18 (2) in subsection (m) by striking the period at
19 the end and by inserting “; and”; and

20 (3) by adding at the end the following new sub-
21 section:

22 “(n) pay expenses to provide internet services in resi-
23 dences owned or leased by the United States Government
24 in foreign countries for the use of Department personnel
25 where Department personnel receive a post hardship dif-

1 ferential equivalent to 30 percent or more above basic
2 compensation.”.

3 **SEC. 229. COMPETITIVE LOCAL COMPENSATION PLAN.**

4 (a) ESTABLISHMENT AND IMPLEMENTATION OF
5 PREVAILING WAGE RATES GOAL.—Section 401(a) of the
6 Department of State Authorities Act, fiscal year 2017 (22
7 U.S.C. 3968a(a)) is amended in the matter preceding
8 paragraph (1), by striking “periodically” and inserting
9 “every 3 years”.

10 (b) REPORT.—Not later than one year after the date
11 of the enactment of this Act, the Secretary shall submit
12 a report to the appropriate congressional committees that
13 includes—

14 (1) compensation (including position classifica-
15 tion) plans for locally employed staff based upon
16 prevailing wage rates and compensation practices for
17 corresponding types of positions in the locality of
18 employment; and

19 (2) an assessment of the feasibility and impact
20 of changing the prevailing wage rate goal for posi-
21 tions in the local compensation plan from the 50th
22 percentile to the 75th percentile.

1 **SEC. 230. SUPPORTING TANDEM COUPLES IN THE FOREIGN**
2 **SERVICE.**

3 (a) **SENSE OF CONGRESS.**—It is the sense of Con-
4 gress that—

5 (1) challenges finding and maintaining spousal
6 employment and family dissatisfaction are one of the
7 leading reasons employees cite for leaving the De-
8 partment;

9 (2) tandem Foreign Service personnel represent
10 important members of the Foreign Service commu-
11 nity, who act as force multipliers for our diplomacy;

12 (3) the Department can and should do more to
13 keep tandem couples posted together and consider
14 family member employment needs when assigning
15 tandem officers; and

16 (4) common sense steps providing more flexi-
17 bility in the assignments process would improve out-
18 comes for tandem officers without disadvantaging
19 other Foreign Service officers.

20 (b) **DEFINITIONS.**—In this section:

21 (1) **FAMILY TOGETHERNESS.**—The term “fam-
22 ily togetherness” means facilitating the placement of
23 Foreign Service personnel at the same United States
24 diplomatic post when both spouses are members of
25 a tandem couple of Foreign Service Officers.

1 (2) TANDEM FOREIGN SERVICE OFFICER; TAN-
2 DEM.—The terms “tandem Foreign Service per-
3 sonnel” and “tandem” mean a member of a couple
4 of which one spouse is a career or career candidate
5 employee of the Foreign Service and the other
6 spouse is a career or career candidate employee of
7 the Foreign Service or an employee of one of the
8 agencies authorized to use the Foreign Service Per-
9 sonnel System under section 202 of the Foreign
10 Service Act of 1980 (22 U.S.C. 3922).

11 (c) FAMILY TOGETHERNESS IN ASSIGNMENTS.—Not
12 later than 90 days after the date of enactment of this Act,
13 the Department shall amend and update its policies to fur-
14 ther promote the principle of family togetherness in the
15 Foreign Service, which shall include the following:

16 (1) ENTRY-LEVEL FOREIGN SERVICE PER-
17 SONNEL.—The Secretary shall adopt policies and
18 procedures to facilitate the assignment of entry-level
19 tandem Foreign Service personnel on directed as-
20 signments to the same diplomatic post or country as
21 their tandem spouse if they request to be assigned
22 to the same post or country. The Secretary shall
23 also provide a written justification to the requesting
24 personnel explaining any denial of a request that

1 would result in a tandem couple not serving together
2 at the same post or country.

3 ~~(2) TENURED FOREIGN SERVICE PERSONNEL.—~~

4 The Secretary shall add family togetherness to the
5 criteria when making a needs of the Service deter-
6 mination, as defined by the Foreign Affairs Manual,
7 for the placement of tenured tandem Foreign Service
8 personnel at United States diplomatic posts.

9 ~~(3) UPDATES TO ANTINEPOTISM POLICY.—~~The
10 Secretary shall update antinepotism policies so that
11 nepotism rules only apply when an employee and a
12 relative are placed into positions wherein they jointly
13 and exclusively control government resources, prop-
14 erty, or money or establish government policy.

15 ~~(4) TEMPORARY SUPERVISION OF TANDEM~~
16 ~~SPOUSE.—~~The Secretary shall update policies to
17 allow for a tandem spouse to temporarily supervise
18 another tandem spouse for up to 90 days in a cal-
19 endar year, including at a United States diplomatic
20 mission.

21 ~~(d) REPORT.—~~Not later than 90 days after the date
22 of enactment of this Act, the Secretary shall submit to
23 the appropriate congressional committees a report that in-
24 cludes—

1 (1) the number of Foreign Service tandem couples currently serving; and

2
3 (2) an estimate of the cost savings that would
4 result if all Foreign Service tandem couples were
5 placed at a single post.

6 **SEC. 231. ACCESSIBILITY AT DIPLOMATIC MISSIONS.**

7 Not later than 180 days after the date of the enactment of this Act, the Department shall submit a report
8 to the appropriate congressional committees that includes—
9
10

11 (1) a list of the overseas United States diplomatic missions that, as of the date of the enactment of this Act, are not readily accessible to and usable
12 by individuals with disabilities;

13 (2) any efforts in progress to make such missions readily accessible to and usable by individuals
14 with disabilities; and

15 (3) an estimate of the cost to make all such
16 missions readily accessible to and usable by individuals
17 with disabilities.

18
19
20
21 **TITLE III—INFORMATION SECURITY AND CYBER DIPLOMACY**

22
23 **SEC. 301. DATA-INFORMED DIPLOMACY.**

24 (a) FINDINGS.—Congress makes the following findings:
25

1 (1) In a rapidly evolving and digitally inter-
2 connected global landscape, access to and mainte-
3 nance of reliable, readily available data is key to in-
4 formed decisionmaking and diplomacy and therefore
5 should be considered a strategic asset.

6 (2) In order to achieve its mission in the 21st
7 century, the Department must adapt to these trends
8 by maintaining and providing timely access to high-
9 quality data at the time and place needed, while si-
10 multaneously cultivating a data-savvy workforce.

11 (3) Leveraging data science and data analytics
12 has the potential to improve the performance of the
13 Department's workforce by providing otherwise un-
14 known insights into program deficiencies, short-
15 comings, or other gaps in analysis.

16 (4) While innovative technologies such as artifi-
17 cial intelligence and machine learning have the po-
18 tential to empower the Department to analyze and
19 act upon data at scale, systematized, sustainable
20 data management and information synthesis remain
21 a core competency necessary for data-driven deci-
22 sionmaking.

23 (5) The goals set out by the Department's En-
24 terprise Data Council (EDC) as the areas of most
25 critical need for the Department, including Culti-

1 vating a Data Culture, Accelerating Decisions
 2 through Analytics, Establishing Mission-Driven Data
 3 Management, and Enhancing Enterprise Data Gov-
 4 ernance, are laudable and will remain critical as the
 5 Department develops into a data-driven agency.

6 (b) SENSE OF CONGRESS.—It is the sense of Con-
 7 gress that—

8 (1) the Department should prioritize the re-
 9 cruitment and retainment of top data science talent
 10 in support of its data-informed diplomacy efforts as
 11 well as its broader modernization agenda; and

12 (2) the Department should strengthen data flu-
 13 ency among its workforce, promote data collabora-
 14 tion across and within its bureaus, and enhance its
 15 enterprise data oversight.

16 **SEC. 302. ESTABLISHMENT AND EXPANSION OF THE BU-**
 17 **REAU CHIEF DATA OFFICER PROGRAM.**

18 (a) BUREAU CHIEF DATA OFFICER PROGRAM.—

19 (1) ESTABLISHMENT.—The Secretary shall es-
 20 tablish a program, which shall be known as the “Bu-
 21 reau Chief Data Officer Program” (referred to in
 22 this section as the “Program”), overseen by the De-
 23 partment’s Chief Data Officer. The Bureau Chief
 24 Data Officers hired under this program shall report
 25 to the Department’s Chief Data Officer.

1 (2) GOALS.—The goals of the Program shall in-
2 clude the following:

3 (A) Cultivating a data culture by pro-
4 moting data fluency and data collaboration
5 across the Department.

6 (B) Promoting increased data analytics use
7 in critical decisionmaking areas.

8 (C) Promoting data integration and stand-
9 ardization.

10 (D) Increasing efficiencies across the De-
11 partment by incentivizing acquisition of enter-
12 prise data solutions and subscription data serv-
13 ices to be shared across bureaus and offices and
14 within bureaus.

15 (b) IMPLEMENTATION PLAN.—Not later than 180
16 days after the date of the enactment of this Act, the Sec-
17 retary shall submit to the appropriate congressional com-
18 mittees an implementation plan that outlines strategies
19 for—

20 (1) advancing the goals described in subsection
21 (a)(2);

22 (2) hiring Bureau Chief Data Officers at the
23 GS-14 or GS-15 grade or a similar rank;

24 (3) assigning at least one Bureau Chief Data
25 Officer to—

1 (A) each regional bureau of the Depart-
2 ment;

3 (B) the Bureau of International Organiza-
4 tion Affairs;

5 (C) the Office of the Chief Economist;

6 (D) the Office of the Science and Tech-
7 nology Advisor;

8 (E) the Bureau of Cyber and Digital Pol-
9 icy;

10 (F) the Bureau of Diplomatic Security;

11 (G) the Bureau for Global Talent Manage-
12 ment; and

13 (H) the Bureau of Consular Affairs; and

14 (4) allocation of necessary resources to sustain
15 the Program.

16 (c) ASSIGNMENT.—In implementing the Bureau
17 Chief Data Officer Program, Bureaus may not dual-hat
18 currently employed personnel as Bureau Chief Data Offi-
19 cers.

20 (d) ANNUAL REPORTING REQUIREMENT.—Not later
21 than 180 days after the date of the enactment of this Act,
22 and annually thereafter for the following 3 years, the Sec-
23 retary shall submit a report to the appropriate congress-
24 sional committees regarding the status of the implementa-
25 tion plan required under subsection (b).

1 **SEC. 303. TASK FORCE TO ADDRESS ARTIFICIAL INTEL-**
2 **LIGENCE-ENABLED INFLUENCE OPERATIONS.**

3 (a) SENSE OF CONGRESS.—It is the sense of Con-
4 gress that—

5 (1) the rapid development of publicly available,
6 affordable generative artificial intelligence (AI) tech-
7 nology, including the use of large language models
8 (LLM) to fuel natural language processing applica-
9 tions, has the potential to fundamentally alter the
10 nature of disinformation and propaganda campaigns
11 by enabling finely tailored, auto-generated
12 disinformation swiftly, in any language, at scale, and
13 at low-costs;

14 (2) academia and private industry, including so-
15 cial media platforms, play a critical role in estab-
16 lishing safeguards for powerful, publicly available
17 tools for producing AI-generated content, and it is
18 in the United States national security interest to en-
19 sure that these technologies are not misused by for-
20 eign malign actors to enhance influence operations
21 abroad;

22 (3) the ability to identify, track, and label origi-
23 nal text, audio, and visual content is becoming in-
24 creasingly vital to United States national interests
25 as sophisticated AI-generated content creation be-

1 comes increasingly available to the public at low
2 costs;

3 (4) coalitions such as the Content Authenticity
4 Initiative (CAI) and the Coalition for Content Provenance and Authority (C2PA) play important roles in
5 establishing open industry standards for content au-
6 thenticity and digital content provenance, which will
7 become increasingly vulnerable to manipulation and
8 distortion through AI-powered tools; and

9
10 (5) the Department, as the lead agency for
11 United States public diplomacy, should work within
12 the interagency process to develop a common ap-
13 proach to United States international engagement
14 on issues related to AI-enabled disinformation.

15 (b) STATEMENT OF POLICY.—It shall be the policy
16 of the United States—

17 (1) to share knowledge with allies and partners
18 of instances when foreign state actors have leveraged
19 generative AI to augment disinformation campaigns
20 or propaganda;

21 (2) to work with private industry and academia
22 to mitigate the risks associated with public research
23 on generative AI technologies; and

24 (3) to support efforts in developing digital con-
25 tent provenance detection techniques and tech-

1 nologies in line with United States national security
2 interests.

3 (c) ESTABLISHMENT OF COUNTERING AI-ENABLED
4 DISINFORMATION TASK FORCE.—

5 (1) ESTABLISHMENT.—Not later than 180 days
6 after the date of the enactment of this Act, the Sec-
7 retary shall establish within the Department a Coun-
8 tering AI-Enabled Disinformation Task Force (re-
9 ferred to in this section as the “Task Force”) to—

10 (A) identify potential responses to the
11 growing threat of AI-enabled disinformation
12 and its use by foreign state actors to augment
13 influence operations and disinformation cam-
14 paigns;

15 (B) work closely with private industry and
16 academia to identify and coordinate efforts in
17 developing digital content provenance detection
18 techniques and technologies;

19 (C) develop the Department’s internal co-
20 ordination across regional and functional bu-
21 reaus on the issue of AI-enabled disinformation;

22 (D) develop a unified approach to inter-
23 national coordination on—

24 (i) establishing standards around dig-
25 ital content provenance techniques and

1 technologies, specifically as it relates to
2 countering AI-enabled disinformation cam-
3 paign; and

4 (ii) assessing the potential for estab-
5 lishing frameworks around the prolifera-
6 tion of tools that facilitate AI-enabled
7 disinformation; and

8 (E) identify any additional tools or re-
9 sources necessary to enhance the Department's
10 ability to—

11 (i) detect AI-enabled foreign
12 disinformation and propaganda;

13 (ii) rapidly produce original counter-
14 messaging to address AI-enabled
15 disinformation campaigns;

16 (iii) expand digital literacy program-
17 ming abroad to include education on how
18 media consumers in recipient countries can
19 identify and inoculate themselves from syn-
20 thetically produced media; and

21 (iv) coordinate and collaborate with
22 other governments, international organiza-
23 tions, civil society, the private sector, and
24 others, as necessary.

1 (2) MEMBERSHIP.—The Task Force shall be
2 comprised of a representative from relevant offices,
3 as determined by the Secretary, including—

4 (A) the Bureau of Cyberspace and Digital
5 Policy;

6 (B) the Under Secretary for Public Diplo-
7 macy and Public Affairs;

8 (C) the Global Engagement Center;

9 (D) the Office of the Science and Tech-
10 nology Advisor to the Secretary;

11 (E) the Bureau of Oceans and Inter-
12 national Environmental and Scientific Affairs;

13 (F) the Bureau for Intelligence and Re-
14 search;

15 (G) the Center for Analytics of the Office
16 of Management Strategy and Solutions;

17 (H) the Foreign Service Institute School of
18 Applied Information Technology; and

19 (I) any others the Secretary determines
20 appropriate.

21 (d) TASK FORCE REPORT.—Not later than one year
22 after the date of the enactment of this Act, the Secretary
23 shall submit a report to the appropriate congressional
24 committees on the establishment and progress of the Task

1 Force’s work, including in pursuit of the objectives de-
 2 scribed in subsection(e)(1).

3 (e) DEFINITIONS.—In this section:

4 (1) ARTIFICIAL INTELLIGENCE.—The term “ar-
 5 tificial intelligence” has the meaning given that term
 6 in section 238(g) of the John S. McCain National
 7 Defense Authorization Act for Fiscal Year 2019
 8 (Public Law 115–232; 10 U.S.C. 4001 note).

9 (2) DIGITAL CONTENT PROVENANCE.—The
 10 term “digital content provenance” means the
 11 verifiable chronology of the origin and history of a
 12 piece of digital content, such as an image, video,
 13 audio recording, or electronic document.

14 **SEC. 304. ESTABLISHMENT OF THE CHIEF ARTIFICIAL IN-**
 15 **TELLIGENCE OFFICER OF THE DEPARTMENT**
 16 **OF STATE.**

17 Section 4 of the State Department Basic Authorities
 18 Act of 1956 (22 U.S.C. 2651a) is amended by adding at
 19 the end the following new subsection:

20 “(n) CHIEF ARTIFICIAL INTELLIGENCE OFFICER.—

21 “(1) IN GENERAL.—There shall be within the
 22 Department of State a Chief Artificial Intelligence
 23 Officer, which may be dual-hatted as the Depart-
 24 ment’s Chief Data Officer, who shall be a member
 25 of the Senior Executive Service.

1 “(2) DUTIES DESCRIBED.—The principal duties
2 and responsibilities of the Chief Artificial Intel-
3 ligence Officer shall be—

4 “(A) to evaluate, oversee, and, if appro-
5 appropriate, facilitate the responsible adoption of ar-
6 tificial intelligence (AI) and machine learning
7 applications to improve policy, programs, and
8 management operations of the Department of
9 State; and

10 “(B) to act as the principal advisor to the
11 Secretary of State on the ethical use of AI and
12 advanced analytics in conducting data-informed
13 diplomacy.

14 “(3) QUALIFICATIONS.—The Chief Artificial In-
15 telligence Officer should be an individual with dem-
16 onstrated skill and competency in—

17 “(A) the use and application of data ana-
18 lytics, AI, and machine learning; and

19 “(B) transformational leadership and orga-
20 nizational change management, particularly
21 within large, complex organizations.

22 “(4) PARTNER WITH THE CHIEF INFORMATION
23 OFFICER ON SCALING ARTIFICIAL INTELLIGENCE
24 USE CASES.—To ensure alignment between the Chief
25 Artificial Intelligence Officer and the Chief Informa-

1 tion Officer, the Chief Information Officer will con-
 2 sult with the Chief Artificial Intelligence Officer on
 3 best practices for rolling out and scaling AI capabili-
 4 ties across the Bureau of Information and Resource
 5 Management’s broader portfolio of software applica-
 6 tions.

7 “(5) ARTIFICIAL INTELLIGENCE DEFINED.—In
 8 this subsection, the term ‘artificial intelligence’ has
 9 the meaning given the term in section 238(g) of the
 10 National Defense Authorization Act for Fiscal Year
 11 2019 (Public Law 115–232; 10 U.S.C. 4001 note).”.

12 **SEC. 305. STRENGTHENING THE CHIEF INFORMATION OFFI-**
 13 **CER OF THE DEPARTMENT OF STATE.**

14 (a) IN GENERAL.—The Chief Information Officer of
 15 the Department shall be consulted on all decisions to ap-
 16 prove or disapprove, significant new unclassified informa-
 17 tion technology expenditures, including software, of the
 18 Department, including expenditures related to information
 19 technology acquired, managed, and maintained by other
 20 bureaus and offices within the Department, in order to—

21 (1) encourage the use of enterprise software
 22 and information technology solutions where such so-
 23 lutions exist or can be developed in a timeframe and
 24 manner consistent with maintaining and enhancing

1 the continuity and improvement of Department op-
2 erations;

3 (2) increase the bargaining power of the De-
4 partment in acquiring information technology solu-
5 tions across the Department;

6 (3) reduce the number of redundant Authorities
7 to Operate (ATO), which, instead of using one ATO-
8 approved platform across bureaus, requires multiple
9 ATOs for software use cases across different bu-
10 reaus;

11 (4) enhance the efficiency, reduce redundancy,
12 and increase interoperability of the use of informa-
13 tion technology across the enterprise of the Depart-
14 ment;

15 (5) enhance training and alignment of informa-
16 tion technology personnel with the skills required to
17 maintain systems across the Department;

18 (6) reduce costs related to the maintenance of,
19 or effectuate the retirement of, legacy systems;

20 (7) ensure the development and maintenance of
21 security protocols regarding the use of information
22 technology solutions and software across the Depart-
23 ment; and

1 (8) improve end-user training on the operation
2 of information technology solutions and to enhance
3 end-user cybersecurity practices.

4 (b) STRATEGY AND IMPLEMENTATION PLAN RE-
5 QUIRED.—

6 (1) IN GENERAL.—Not later than 180 days
7 after the date of the enactment of this Act, the
8 Chief Information Officer of the Department shall
9 develop, in consultation with relevant bureaus and
10 offices as appropriate, a strategy and a 5-year im-
11 plementation plan to advance the objectives de-
12 scribed in subsection (a).

13 (2) CONSULTATION.—No later than one year
14 after the date of the enactment of this Act, the
15 Chief Information Officer shall submit the strategy
16 required by this subsection to the appropriate con-
17 gressional committees and shall consult with the ap-
18 propriate congressional committees, not less than on
19 an annual basis for 5 years, regarding the progress
20 related to the implementation plan required by this
21 subsection.

22 (c) IMPROVEMENT PLAN FOR THE BUREAU FOR IN-
23 FORMATION RESOURCES MANAGEMENT.—

24 (1) IN GENERAL.—Not later than 180 days
25 after the date of the enactment of this Act, the

1 Chief Information Officer shall develop policies and
2 protocols to improve the customer service orienta-
3 tion, quality and timely delivery of information tech-
4 nology solutions, and training and support for bu-
5 reau and office-level information technology officers.

6 (2) SURVEY.—Not later than one year after the
7 date of the enactment of this Act, and annually
8 thereafter for five years, the Chief Information Offi-
9 cer shall undertake a client satisfaction survey of bu-
10 reau information technology officers to obtain feed-
11 back on metrics related to—

12 (A) customer service orientation of the Bu-
13 reau of Information Resources Management;

14 (B) quality and timelines of capabilities de-
15 livered;

16 (C) maintenance and upkeep of informa-
17 tion technology solutions;

18 (D) training and support for senior bureau
19 and office-level information technology officers;
20 and

21 (E) other matters which the Chief Infor-
22 mation Officer, in consultation with client bu-
23 reaus and offices, determine appropriate.

24 (3) SUBMISSION OF FINDINGS.—Not later than
25 60 days after completing each survey required under

1 paragraph (2), the Chief Information Officer shall
2 submit a summary of the findings to the appropriate
3 congressional committees.

4 (d) **SIGNIFICANT EXPENDITURE DEFINED.**—For
5 purposes of this section, the term “significant expendi-
6 ture” means any cumulative expenditure in excess of
7 \$250,000 total in a single fiscal year for a new unclassified
8 software or information technology capability.

9 **SEC. 306. SENSE OF CONGRESS ON STRENGTHENING EN-**
10 **TERPRISE GOVERNANCE.**

11 It is the sense of Congress that in order to modernize
12 the Department, enterprise-wide governance regarding
13 budget and finance, information technology, and the cre-
14 ation, analysis, and use of data across the Department is
15 necessary to better align resources to strategy, including
16 evaluating trade-offs, and to enhance efficiency and secu-
17 rity in using data and technology as tools to inform and
18 evaluate the conduct of United States foreign policy.

19 **SEC. 307. DIGITAL CONNECTIVITY AND CYBERSECURITY**
20 **PARTNERSHIP.**

21 (a) **DIGITAL CONNECTIVITY AND CYBERSECURITY**
22 **PARTNERSHIP.**—The Secretary is authorized to establish
23 a program, which may be known as the “Digital
24 Connectivity and Cybersecurity Partnership”, to help for-
25 eign countries—

1 (1) expand and increase secure internet access
2 and digital infrastructure in emerging markets, in-
3 cluding demand for and availability of high-quality
4 information and communications technology (ICT)
5 equipment, software, and services;

6 (2) protect technological assets, including data;

7 (3) adopt policies and regulatory positions that
8 foster and encourage open, interoperable, reliable,
9 and secure internet, the free flow of data, multi-
10 stakeholder models of internet governance, and pro-
11 competitive and secure ICT policies and regulations;

12 (4) access United States exports of ICT goods
13 and services;

14 (5) expand interoperability and promote the di-
15 versification of ICT goods and supply chain services
16 to be less reliant on PRC imports;

17 (6) promote best practices and common stand-
18 ards for a national approach to cybersecurity; and

19 (7) advance other priorities consistent with
20 paragraphs (1) through (6), as determined by the
21 Secretary.

22 (b) USE OF FUNDS.—Funds made available to carry
23 out this section, including unexpended funds from fiscal
24 years 2018 through 2022, may be used to strengthen civil-
25 ian cybersecurity and information and communications

1 technology capacity, including participation of foreign law
2 enforcement and military personnel in non-military activi-
3 ties, notwithstanding any other provision of law, provided
4 that such support is essential to enabling civilian and law
5 enforcement of cybersecurity and information and commu-
6 nication technology related activities in their respective
7 countries.

8 (c) IMPLEMENTATION PLAN.—Not later than 180
9 days after the date of the enactment of this Act, the Sec-
10 retary shall submit to the appropriate congressional com-
11 mittees an implementation plan for the coming year to ad-
12 vance the goals identified in subsection (a).

13 (d) CONSULTATION.—In developing and
14 operationalizing the implementation plan required under
15 subsection (c), the Secretary shall consult with—

- 16 (1) the appropriate congressional committees;
- 17 (2) United States industry leaders;
- 18 (3) other relevant technology experts, including
19 the Open Technology Fund;
- 20 (4) representatives from relevant United States
21 Government agencies; and
- 22 (5) representatives from like-minded allies and
23 partners.

24 (e) AUTHORIZATION OF APPROPRIATIONS.—There is
25 authorized to be appropriated \$100,000,000 for each of

1 fiscal years 2024 through 2028 to carry out this section.
2 Such funds, including funds authorized to be appropriated
3 under the heading “Economic Support Fund”, may be
4 made available, notwithstanding any other provision of law
5 to strengthen civilian cybersecurity and information and
6 communications technology capacity, including for partici-
7 pation of foreign law enforcement and military personnel
8 in non-military activities, and for contributions. Such
9 funds shall remain available until expended.

10 **SEC. 308. ESTABLISHMENT OF A CYBERSPACE, DIGITAL**
11 **CONNECTIVITY, AND RELATED TECH-**
12 **NOLOGIES (CDT) FUND.**

13 Part H of the Foreign Assistance Act of 1961 (22
14 U.S.C. 2301 et seq.) is amended by adding at the end
15 the following new chapter:

16 **“CHAPTER 10—CYBERSPACE, DIGITAL**
17 **CONNECTIVITY, AND RELATED TECH-**
18 **NOLOGIES (CDT) FUND**

19 **“SEC. 591. FINDINGS.**

20 “Congress makes the following findings:

21 “(1) Increasingly digitized and interconnected
22 social, political, and economic systems have intro-
23 duced new vulnerabilities for malicious actors to ex-
24 ploit, which threatens economic and national secu-
25 rity.

1 “(2) The rapid development, deployment, and
2 integration of information and communication tech-
3 nologies into all aspects of modern life bring mount-
4 ing risks of accidents and malicious activity involv-
5 ing such technologies, and their potential con-
6 sequences.

7 “(3) Because information and communication
8 technologies are globally manufactured, traded, and
9 networked, the economic and national security of the
10 United State depends greatly on cybersecurity prac-
11 tices of other actors, including other countries.

12 “(4) United States assistance to countries and
13 international organizations to bolster civilian capac-
14 ity to address national cybersecurity and deterrence
15 in cyberspace can help—

16 “(A) reduce vulnerability in the informa-
17 tion and communication technologies ecosystem;
18 and

19 “(B) advance national and economic secu-
20 rity objectives.

1 **“SEC. 592. AUTHORIZATION OF ASSISTANCE AND FUNDING**
2 **FOR CYBERSPACE, DIGITAL CONNECTIVITY,**
3 **AND RELATED TECHNOLOGIES (CDT) CAPAC-**
4 **ITY BUILDING ACTIVITIES.**

5 “(a) **AUTHORIZATION.**—The Secretary of State is au-
6 thorized to provide assistance to foreign governments and
7 organizations, including national, regional, and inter-
8 national institutions, on such terms and conditions as the
9 Secretary may determine, in order to—

10 “(1) advance a secure and stable cyberspace;

11 “(2) protect and expand trusted digital eco-
12 systems and connectivity;

13 “(3) build the cybersecurity capacity of partner
14 countries and organizations; and

15 “(4) ensure that the development of standards
16 and the deployment and use of technology supports
17 and reinforces human rights and democratic values,
18 including through the Digital Connectivity and Cy-
19 bersecurity Partnership.

20 “(b) **SCOPE OF USES.**—Assistance under this section
21 may include programs to—

22 “(1) advance the adoption and deployment of
23 secure and trustworthy information and communica-
24 tions technology (ICT) infrastructure and services,
25 including efforts to grow global markets for secure

1 ICT goods and services and promote a more diverse
2 and resilient ICT supply chain;

3 “(2) provide technical and capacity building as-
4 sistance to—

5 “(A) promote policy and regulatory frame-
6 works that create an enabling environment for
7 digital connectivity and a vibrant digital econ-
8 omy;

9 “(B) ensure technologies, including related
10 new and emerging technologies, are developed,
11 deployed, and used in ways that support and re-
12 inforce democratic values and human rights;

13 “(C) promote innovation and competition;
14 and

15 “(D) support digital governance with the
16 development of rights-respecting international
17 norms and standards;

18 “(3) help countries prepare for, defend against,
19 and respond to malicious cyber activities, including
20 through—

21 “(A) the adoption of cybersecurity best
22 practices;

23 “(B) the development of national strategies
24 to enhance cybersecurity;

1 “(C) the deployment of cybersecurity tools
2 and services to increase the security, strength,
3 and resilience of networks and infrastructure;

4 “(D) support for the development of cyber-
5 security watch, warning, response, and recovery
6 capabilities, including through the development
7 of cybersecurity incident response teams;

8 “(E) support for collaboration with the Cy-
9 bersecurity and Infrastructure Security Agency
10 (CISA) and other relevant Federal agencies to
11 enhance cybersecurity;

12 “(F) programs to strengthen allied and
13 partner governments’ capacity to detect, inves-
14 tigate, deter, and prosecute cybercrimes;

15 “(G) programs to provide information and
16 resources to diplomats engaging in discussions
17 and negotiations around international law and
18 capacity building measures related to cybersecu-
19 rity;

20 “(H) capacity building for cybersecurity
21 partners, including law enforcement and mili-
22 tary entities as described in subsection (f);

23 “(I) programs that enhance the ability of
24 relevant stakeholders to act collectively against
25 shared cybersecurity threats;

1 “(J) the advancement of programs in sup-
2 port of the Framework of Responsible State Be-
3 havior in Cyberspace; and

4 “(K) the fortification of deterrence instru-
5 ments in cyberspace; and

6 “(4) such other purpose and functions as the
7 Secretary of State may designate.

8 “(e) RESPONSIBILITY FOR POLICY DECISIONS AND
9 JUSTIFICATION.—The Secretary of State shall be respon-
10 sible for policy decisions regarding programs under this
11 chapter, with respect to—

12 “(1) whether there will be cybersecurity and
13 digital capacity building programs for a foreign
14 country or entity operating in that country;

15 “(2) the amount of funds for each foreign coun-
16 try or entity; and

17 “(3) the scope and nature of such uses of fund-
18 ing.

19 “(d) DETAILED JUSTIFICATION FOR USES AND PUR-
20 POSES OF FUNDS.—The Secretary of State shall provide,
21 on an annual basis, a detailed justification for the uses
22 and purposes of the amounts provided under this chapter,
23 including information concerning—

24 “(1) the amounts and kinds of grants;

1 “(2) the amounts and kinds of budgetary sup-
2 port provided, if any; and

3 “(3) the amounts and kinds of project assist-
4 ance provided for what purpose and with such
5 amounts.

6 “(e) ASSISTANCE AND FUNDING UNDER OTHER AU-
7 THORITIES.—The authority granted under this section to
8 provide assistance or funding for countries and organiza-
9 tions does not preclude the use of funds provided to carry
10 out other authorities also available for such purpose.

11 “(f) AVAILABILITY OF FUNDS.—Amounts appro-
12 priated to carry out this chapter may be used, notwith-
13 standing any other provision of law, to strengthen civilian
14 cybersecurity and information and communications tech-
15 nology capacity, including participation of foreign law en-
16 forcement and military personnel in non-military activi-
17 ties, provided that such support is essential to enabling
18 civilian and law enforcement of cybersecurity and informa-
19 tion and communication technology related activities in
20 their respective countries.

21 “(g) NOTIFICATION REQUIREMENTS.—Funds made
22 available under this section shall be obligated in accord-
23 ance with the procedures applicable to reprogramming no-
24 tifications pursuant to section 634A of this Act.

1 **“SEC. 593. REVIEW OF EMERGENCY ASSISTANCE CAPACITY.**

2 “(a) **IN GENERAL.**—The Secretary of State, in con-
3 sultation as appropriate with other relevant Federal de-
4 partments and agencies is authorized to conduct a review
5 that—

6 “(1) analyzes the United States Government’s
7 capacity to promptly and effectively deliver emer-
8 gency support to countries experiencing major cyber-
9 security and ICT incidents;

10 “(2) identifies relevant factors constraining the
11 support referred to in paragraph (1); and

12 “(3) develops a strategy to improve coordina-
13 tion among relevant Federal agencies and to resolve
14 such constraints.

15 “(b) **REPORT.**—Not later than one year after the
16 date of the enactment of this chapter, the Secretary of
17 State shall submit a report to the Committee on Foreign
18 Relations of the Senate and the Committee on Foreign
19 Affairs of the House of Representatives that contains the
20 results of the review conducted pursuant to subsection (a).

21 **“SEC. 594. AUTHORIZATION OF APPROPRIATIONS.**

22 “There is authorized to be appropriated
23 \$150,000,000 during the 5-year period beginning on Octo-
24 ber 1, 2023, to carry out the purposes of this chapter.”.

1 **TITLE IV—ORGANIZATION AND**
2 **OPERATIONS**

3 **SEC. 401. PERSONAL SERVICES CONTRACTORS.**

4 (a) **EXIGENT CIRCUMSTANCES AND CRISIS RE-**
5 **SPONSE.**—To assist the Department in addressing and re-
6 sponding to exigent circumstances and urgent crises
7 abroad, the Department is authorized to employ a limited
8 number of personal services contractors in order to meet
9 exigent needs, subject to the requirements of this section.

10 (b) **AUTHORITY.**—The authority to employ personal
11 services contractors is in addition to any existing authori-
12 ties to enter into personal services contracts.

13 (c) **EMPLOYING AND ALLOCATION OF PERSONNEL.**—
14 To meet the needs described in subsection (a) and subject
15 to the requirements in subsection (d), the Department
16 may—

17 (1) enter into contracts to employ a total of up
18 to 100 personal services contractors at any given
19 time for each of fiscal years 2024, 2025, and 2026;
20 and

21 (2) allocate up to 20 personal services contrac-
22 tors to a given bureau, without regard to the sources
23 of funding such office relies on to compensate indi-
24 viduals.

1 (d) LIMITATION.—Employment authorized by this
2 section shall not exceed two calendar years.

3 (e) NOTIFICATION AND REPORTING TO CONGRESS.—

4 (1) NOTIFICATION.—Not later than 15 days
5 after the use of authority under this section, the
6 Secretary shall notify the appropriate congressional
7 committees of the number of personal services con-
8 tractors being employed, the expected length of em-
9 ployment, the relevant bureau, the purpose for using
10 personal services contractors, and the justification,
11 including the exigent circumstances requiring such
12 use.

13 (2) ANNUAL REPORTING.—Not later than 60
14 days after the end of each fiscal year, the Depart-
15 ment shall submit to the appropriate congressional
16 committees a report describing the number of per-
17 sonal services contractors employed pursuant to this
18 section for the prior fiscal year, the length of em-
19 ployment, the relevant bureau by which they were
20 employed pursuant to this section, the purpose for
21 using personal services contractors, disaggregated
22 demographic data of such contractors, and the jus-
23 tification for the employment, including the exigent
24 circumstances.

1 **SEC. 402. HARD-TO-FILL POSTS.**

2 (a) SENSE OF CONGRESS.—It is the sense of Con-
3 gress that—

4 (1) the number of hard-to-fill vacancies at
5 United States diplomatic missions are far too high
6 and present a national security risk to the United
7 States; and

8 (2) if the Department is unable to incentivize
9 officers to accept hard-to-fill positions, the Depart-
10 ment should consider directed assignments to more
11 effectively advance the national interests of the
12 United States.

13 (b) REPORT ON DEVELOPMENT OF INCENTIVES FOR
14 HARD-TO-FILL POSTS.—Not later than 180 days after the
15 date of enactment of this Act, the Secretary shall submit
16 a report to the appropriate congressional committees on
17 efforts to develop new incentives for hard-to-fill positions
18 at United States diplomatic missions. The report shall in-
19 clude a description of the incentives developed to date and
20 proposals to try to more effectively fill hard-to-fill posts.

21 **SEC. 403. ENHANCED OVERSIGHT OF THE OFFICE OF CIVIL**
22 **RIGHTS.**

23 (a) REPORT WITH RECOMMENDATIONS AND MAN-
24 AGEMENT STRUCTURE.—Not later than 270 days after
25 the date of the enactment of this Act, the Under Secretary
26 of Management shall submit to the appropriate congres-

1 sional committees a report with any recommendations for
 2 the long-term structure and management of the Office of
 3 Civil Rights, including—

4 (1) whether OCR should report directly to
 5 someone other than the Secretary, such as the
 6 Under Secretary of Management;

7 (2) any changes made within OCR to its inves-
 8 tigative processes to improve the integrity and thor-
 9 oughness of its investigations; and

10 (3) any recommendations to improve the man-
 11 agement structure, investigative process, and over-
 12 sight of the Office.

13 **SEC. 404. CRISIS RESPONSE OPERATIONS.**

14 (a) **IN GENERAL.**—Not later than 120 days after the
 15 date of the enactment of this Act, the Secretary shall insti-
 16 tute the following changes and ensure that the following
 17 elements have been integrated into the ongoing crisis re-
 18 sponse management and response by the Crisis Manage-
 19 ment and Strategy Office:

20 (1) The Department’s crisis response planning
 21 and operations shall conduct, maintain, and update
 22 on a regular basis contingency plans for posts and
 23 regions experiencing or vulnerable to conflict or
 24 emergency conditions, including armed conflict, na-

1 tional disasters, significant political or military up-
2 heaval, and emergency evacuations.

3 (2) The Department's crisis response efforts
4 shall be led by an individual with significant experi-
5 ence responding to prior crises, who shall be so des-
6 ignated by the Secretary.

7 (3) The Department's crisis response efforts
8 shall provide at least quarterly updates to the Sec-
9 retary and other relevant senior officials, including a
10 plan and schedule to develop contingency planning
11 for identified posts and regions consistent with para-
12 graph (1).

13 (4) The decision to develop contingency plan-
14 ning for any particular post or region shall be made
15 independent of any regional bureau.

16 (5) The crisis response team shall develop and
17 maintain best practices for evacuations, closures,
18 and emergency conditions.

19 (b) UPDATE.—Not later than 180 days after the date
20 of the enactment of this Act, the Secretary shall submit
21 an update to the appropriate congressional committees
22 outlining the steps taken to implement this section, along
23 with any other recommendations to improve the Depart-
24 ment's crisis management and response operations.

1 **TITLE V—ECONOMIC**
2 **DIPLOMACY**

3 **SEC. 501. DUTIES OF OFFICERS PERFORMING ECONOMIC**
4 **FUNCTIONS.**

5 (a) **IN GENERAL.**—Chapter 5 of title I of the Foreign
6 Service Act of 1980 (22 U.S.C. 3981 et seq.) is amended
7 by adding at the end the following new section:

8 **“SEC. 506. DUTIES OF OFFICERS PERFORMING ECONOMIC**
9 **FUNCTIONS.**

10 “(a) **DEFINED TERM.**—In this section, the term
11 ‘United States person’ means—

12 “(1) a United States citizen or an alien lawfully
13 admitted for permanent residence to the United
14 States; or

15 “(2) an entity organized under the laws of the
16 United States or any jurisdiction within the United
17 States, including a foreign branch of such an entity.

18 “(b) **IN GENERAL.**—The Secretary is authorized to
19 direct the economic officers of the Foreign Service as ap-
20 propriate to carry out the full spectrum of economic
21 statecraft and commercial diplomacy work that advances
22 United States foreign policy priorities in the host country
23 or domestic posting to which they are assigned, includ-
24 ing—

1 “(1) to negotiate economic and other related
2 agreements with foreign governments and inter-
3 national organizations;

4 “(2) to inform the Department, and when ap-
5 propriate, the Washington, D.C., headquarters of-
6 fices of Federal agencies, with respect to the posi-
7 tions of foreign governments and international orga-
8 nizations in negotiations on such matters as eco-
9 nomic, energy, environment, science and health;

10 “(3) to advance—

11 “(A) the routine implementation and main-
12 tenance of economic, environment, science, and
13 health agreements; and

14 “(B) other initiatives in the countries to
15 which such officers are assigned related to im-
16 proving economic or commercial relations for
17 the benefit of United States persons, including
18 businesses;

19 “(4) to identify, and help design and execute,
20 and advance in consultation with other Federal
21 agencies, United States policies, programs, and ini-
22 tiatives, including capacity-building efforts, to ad-
23 vance policies of foreign governments that improve
24 local economic governance, market-based business
25 environments, and market access, increase trade and

1 investment opportunities, or provide a more level
2 playing field for United States persons, including
3 with respect to—

4 “(A) improving revenue collection;

5 “(B) streamlining customs processes and
6 improving customs transparency and efficiency;

7 “(C) improving regulatory management;

8 “(D) improving procurement processes, in-
9 cluding facilitating transparency in tendering,
10 bidding, and contract negotiation;

11 “(E) advancing intellectual property pro-
12 tections;

13 “(F) eliminating anticompetitive subsidies
14 and improving the transparency of remaining
15 subsidies;

16 “(G) improving budget management and
17 oversight; and

18 “(H) strengthening management of impor-
19 tant economic sectors;

20 “(5) to prioritize active support of economic
21 and commercial goals of the United States, and as
22 appropriate, United States persons abroad, in con-
23 junction with the United States and Foreign Com-
24 mercial Service established by section 2301 of the
25 Export Enhancement Act of 1988 (15 U.S.C. 4721);

1 “(6) to provide United States persons with in-
2 formation on all United States Government support
3 with respect to international economic matters;

4 “(7) to receive feedback from United States
5 persons with respect to support described in para-
6 graphs (5) and (6); and report that feedback to the
7 chief of mission and to the headquarters of the De-
8 partment;

9 “(8) to consult closely and regularly with the
10 private sector in accordance with section 709 of the
11 Championing American Business through Diplomacy
12 Act of 2019 (22 U.S.C. 9905);

13 “(9) to identify and execute opportunities for
14 the United States to counter policies, initiatives, or
15 activities by authoritarian governments or enter-
16 prises affiliated with such governments that are
17 anticompetitive or undermine the sovereignty or
18 prosperity of the United States or a partner country;

19 “(10) to identify and execute opportunities for
20 the United States in new and emerging areas of
21 trade and investment, such as digital trade, critical
22 minerals extraction, refining, and processing; energy;
23 and innovation;

24 “(11) to monitor the development and imple-
25 mentation of bilateral and multilateral economic and

1 other related agreements and provide recommenda-
2 tions to the Secretary and the heads of other rel-
3 evant Federal agencies with respect to United States
4 actions and initiatives relating to those agreements;

5 “(12) to maintain complete and accurate
6 records of the performance measurements of the De-
7 partment for economic and commercial diplomacy
8 activities, as directed by the chief of mission and
9 other senior officials of the Department;

10 “(13) to report on issues and developments re-
11 lated to economic, commercial, trade, and investment
12 matters with direct relevance to United States eco-
13 nomic and national security interests, especially
14 when accurate, reliable, timely, and cost-effective in-
15 formation is unavailable from non-United States
16 Government sources; and

17 “(14) to coordinate all activities, as necessary
18 and appropriate, with counterparts in other agen-
19 cies.

20 “(e) REGULATORY UPDATES.—The Secretary shall
21 update guidance in the Foreign Affairs Manual and other
22 regulations and guidance as necessary to implement this
23 section.”.

1 (b) CLERICAL AMENDMENT.—The table of contents
 2 for the Foreign Service Act of 1980 is amended by insert-
 3 ing after the item relating to section 505 the following:
 “Sec. 506. Duties of economic officers.”.

4 **SEC. 502. REPORT ON RECRUITMENT, RETENTION, AND**
 5 **PROMOTION OF FOREIGN SERVICE ECO-**
 6 **NOMIC OFFICERS.**

7 (a) IN GENERAL.—Not later than 180 days after the
 8 date of the enactment of this Act, the Secretary shall sub-
 9 mit a report to the appropriate congressional committees
 10 regarding the recruitment, retention, and promotion of
 11 economic officers in the Foreign Service.

12 (b) ELEMENTS.—The report required under sub-
 13 section (b) shall include—

14 (1) an overview of the key challenges the De-
 15 partment faces in—

16 (A) recruiting individuals to serve as eco-
 17 nomic officers in the Foreign Service; and

18 (B) retaining individuals serving as eco-
 19 nomic officers in the Foreign Service, particu-
 20 larly at the level of GS-14 of the General
 21 Schedule and higher;

22 (2) an overview of the key challenges in recruit-
 23 ing and retaining qualified individuals to serve in
 24 economic positions in the Civil Service;

1 (3) a comparison of promotion rates for eco-
 2 nomic officers in the Foreign Service relative to
 3 other officers in the Foreign Service;

4 (4) the identification, disaggregated by region,
 5 of hard-to-fill posts and proposed incentives to im-
 6 prove staffing of economic officers in the Foreign
 7 Service at such posts; and

8 (5) a summary and analysis of the factors that
 9 lead to the promotion of—

10 (A) economic officers in the Foreign Serv-
 11 ice; and

12 (B) individuals serving in economic posi-
 13 tions in the Civil Service.

14 **SEC. 503. MANDATE TO REVISE DEPARTMENT OF STATE**
 15 **METRICS FOR SUCCESSFUL ECONOMIC AND**
 16 **COMMERCIAL DIPLOMACY.**

17 (a) MANDATE TO REVISE DEPARTMENT OF STATE
 18 PERFORMANCE MEASURES FOR ECONOMIC AND COMMER-
 19 CIAL DIPLOMACY.—The Secretary shall, as part of the De-
 20 partment's next regularly scheduled review on metrics and
 21 performance measures, include revisions of Department
 22 performance measures for economic and commercial diplo-
 23 macy, by identifying outcome-oriented, and not process-
 24 oriented, performance metrics, including metrics that—

1 (1) measure how Department efforts advanced
2 specific economic and commercial objectives and led
3 to successes for the United States or other private
4 sector actors overseas; and

5 (2) focus on customer satisfaction with Depart-
6 ment services and assistance.

7 (b) ~~PLAN FOR ENSURING COMPLETE DATA FOR~~
8 ~~PERFORMANCE MEASURES.~~—As part of the review re-
9 quired under subsection (a), the Secretary shall include
10 a plan for ensuring that—

11 (1) the Department, both at its main head-
12 quarters and at domestic and overseas posts, main-
13 tains and fully updates data on performance meas-
14 ures; and

15 (2) Department leadership and the appropriate
16 congressional committees can evaluate the extent to
17 which the Department is advancing United States
18 economic and commercial interests abroad through
19 meeting performance targets.

20 (c) ~~REPORT ON PRIVATE SECTOR SURVEYS.~~—The
21 Secretary shall prepare a report that lists and describes
22 all the methods through which the Department conducts
23 surveys of the private sector to measure private sector sat-
24 isfaction with assistance and services provided by the De-

1 partment to advance private sector economic and commer-
2 cial goals in foreign markets.

3 (d) REPORT.—Not later than 180 days after the date
4 of the enactment of this Act, the Secretary shall submit
5 to the appropriate congressional committees—

6 (1) the revised performance metrics required
7 under subsection (a); and

8 (2) the report required under subsection (c).

9 **SEC. 504. CHIEF OF MISSION ECONOMIC RESPONSIBIL-**
10 **ITIES.**

11 Section 207 of the Foreign Service Act of 1980 (22
12 U.S.C. 3927) is amended by adding at the end the fol-
13 lowing:

14 “(e) EMBASSY ECONOMIC TEAM.—

15 “(1) COORDINATION AND SUPERVISION.—Each
16 chief of mission shall coordinate and supervise the
17 implementation of all United States economic policy
18 interests within the host country in which the diplo-
19 matic mission is located, among all United States
20 Government departments and agencies present in
21 such country.

22 “(2) ACCOUNTABILITY.—The chief of mission is
23 responsible for the performance of the diplomatic
24 mission in advancing United States economic policy
25 interests within the host country.

1 “(3) MISSION ECONOMIC TEAM.—The chief of
2 mission shall designate appropriate embassy staff to
3 form a mission economic team that—

4 “(A) monitors notable economic, commer-
5 cial, and investment-related developments in the
6 host country; and

7 “(B) develops plans and strategies for ad-
8 vancing United States economic and commercial
9 interests in the host country, including—

10 “(i) tracking legislative, regulatory,
11 judicial, and policy developments that
12 could affect United States economic, com-
13 mercial, and investment interests;

14 “(ii) advocating for best practices with
15 respect to policy and regulatory develop-
16 ments;

17 “(iii) conducting regular analyses of
18 market systems, trends, prospects, and op-
19 portunities for value-addition, including
20 risk assessments and constraints analyses
21 of key sectors and of United States stra-
22 tegic competitiveness, and other reporting
23 on commercial opportunities and invest-
24 ment climate; and

1 “(iv) providing recommendations for
2 responding to developments that may ad-
3 versely affect United States economic and
4 commercial interests.”.

5 **SEC. 505. DIRECTION TO EMBASSY DEAL TEAMS.**

6 (a) **PURPOSES.**—The purposes of deal teams at
7 United States embassies and consulates are—

8 (1) to promote a private sector-led approach—

9 (A) to advance economic growth and job
10 creation that is tailored, as appropriate, to spe-
11 cific economic sectors; and

12 (B) to advance strategic partnerships;

13 (2) to prioritize efforts—

14 (A) to identify commercial and investment
15 opportunities;

16 (B) to advocate for improvements in the
17 business and investment climate;

18 (C) to engage and consult with private sec-
19 tor partners; and

20 (D) to report on the activities described in
21 subparagraphs (A) through (C), in accordance
22 with the applicable requirements under sections
23 706 and 707 of the Championing American
24 Business Through Diplomacy Act of 2019 (22
25 U.S.C. 9902 and 9903);

1 (3)(A)(i) to identify trade and investment op-
2 portunities for United States companies in foreign
3 markets; or

4 (ii) to assist with existing trade and invest-
5 ment opportunities already identified by United
6 States companies; and

7 (B) to deploy United States Government eco-
8 nomic and other tools to help such United States
9 companies to secure their objectives;

10 (4) to identify and facilitate opportunities for
11 entities in a host country to increase exports to, or
12 investment in, the United States in order to grow
13 two-way trade and investment;

14 (5) to modernize, streamline, and improve ac-
15 cess to resources and services designed to promote
16 increased trade and investment opportunities;

17 (6) to identify and secure United States or al-
18 lied government support of strategic projects, includ-
19 ing projects vulnerable to predatory investment by
20 an authoritarian country or entity in such country,
21 where support or investment serves an important
22 United States interest;

23 (7) to coordinate across the United States Gov-
24 ernment to ensure the appropriate and most effec-
25 tive use of United States Government tools to sup-

1 port United States economic, commercial, and in-
 2 vestment objectives; and

3 ~~(8) to coordinate with the multi-agency DC~~
 4 ~~Central Deal Team, established in February 2020,~~
 5 ~~on the matters described in paragraphs (1) through~~
 6 ~~(7) and other relevant matters.~~

7 ~~(b) CLARIFICATION.—A deal team may be composed~~
 8 ~~of the personnel comprising the mission economic team~~
 9 ~~formed pursuant to section 207(e)(3) of the Foreign Serv-~~
 10 ~~ice Act of 1980, as added by section 504.~~

11 ~~(c) RESTRICTIONS.—A deal team may not provide~~
 12 ~~support for, or assist a United States person with a trans-~~
 13 ~~action involving, a government, or an entity owned or con-~~
 14 ~~trolled by a government, if the Secretary determines that~~
 15 ~~such government—~~

16 ~~(1) has repeatedly provided support for acts of~~
 17 ~~international terrorism, as described in—~~

18 ~~(A) section 1754(e)(1)(A)(i) of the Export~~
 19 ~~Control Reform Act of 2018 (subtitle B of title~~
 20 ~~XVII of Public Law 115–232);~~

21 ~~(B) section 620A(a) of the Foreign Assist-~~
 22 ~~ance Act of 1961 (22 U.S.C. 2371(a));~~

23 ~~(C) section 40(d) of the Arms Export Con-~~
 24 ~~trol Act (22 U.S.C. 2780(d)); or~~

25 ~~(D) any other relevant provision of law; or~~

1 (2) has engaged in an activity that would trig-
2 ger a restriction under section 116(a) or 502B(a)(2)
3 of the Foreign Assistance Act of 1961 (22 U.S.C.
4 2151n(a) and 2304(a)(2)) or any other relevant pro-
5 vision of law.

6 (d) FURTHER RESTRICTIONS.—

7 (1) PROHIBITION ON SUPPORT OF SANCTIONED
8 PERSONS.—Deal teams may not carry out activities
9 prohibited under United States sanctions laws or
10 regulations, including dealings with persons on the
11 list of specially designated persons and blocked per-
12 sons maintained by the Office of Foreign Assets
13 Control of the Department of the Treasury, except
14 to the extent otherwise authorized by the Secretary
15 of the Treasury or the Secretary.

16 (2) PROHIBITION ON SUPPORT OF ACTIVITIES
17 SUBJECT TO SANCTIONS.—Any person receiving sup-
18 port from a deal team must be in compliance with
19 all United States sanctions laws and regulations as
20 a condition for receiving such assistance.

21 (e) CHIEF OF MISSION AUTHORITY AND ACCOUNT-
22 ABILITY.—The chief of mission to a foreign country—

23 (1) is the designated leader of a deal team in
24 such country; and

1 (2) shall be held accountable for the perform-
2 ance and effectiveness of United States deal teams
3 in such country.

4 (f) GUIDANCE CABLE.—The Department shall send
5 out regular guidance on Deal Team efforts by an All Dip-
6 lomatic and Consular Posts (referred to in this section as
7 “ALDAC”) that—

8 (1) describes the role of deal teams; and

9 (2) includes relevant and up-to-date information
10 to enhance the effectiveness of deal teams in a coun-
11 try.

12 (g) CONFIDENTIALITY OF INFORMATION.—

13 (1) IN GENERAL.—In preparing the cable re-
14 quired under subsection (f), the Secretary shall pro-
15 tect from disclosure any proprietary information of
16 a United States person marked as business confiden-
17 tial information unless the person submitting such
18 information—

19 (A) had notice, at the time of submission,
20 that such information would be released by; or

21 (B) subsequently consents to the release of
22 such information.

23 (2) TREATMENT AS TRADE SECRETS.—Propri-
24 etary information obtained by the United States

1 Government from a United States person pursuant
2 to the activities of deal teams shall be—

3 (A) considered to be trade secrets and
4 commercial or financial information (as such
5 terms are used under section 552b(e)(4) of title
6 5, United States Code); and

7 (B) exempt from disclosure without the ex-
8 press approval of the person.

9 (h) SUNSET.—The requirements under subsections
10 (f) through (h) shall terminate on the date that is 5 years
11 after the date of the enactment of this Act.

12 **SEC. 506. ESTABLISHMENT OF A “DEAL TEAM OF THE**
13 **YEAR” AWARD.**

14 (a) ESTABLISHMENT.—The Secretary shall annually
15 present a new award, to be known as the “Deal Team
16 of the Year Award” to the deal team at one United States
17 mission in each region of the Department to recognize out-
18 standing achievements in supporting a United States com-
19 pany or companies pursuing commercial deals abroad or
20 in identifying new deal prospects for United States compa-
21 nies.

22 (b) AWARD CONTENT.—

23 (1) DEPARTMENT OF STATE.—Each member of
24 a deal team receiving an award pursuant to sub-
25 section (a) shall receive a certificate that—

1 (A) is signed by the Secretary; and

2 (B)(i) in the case of a member of the For-
3 eign Service; is included in the next employee
4 evaluation report; or

5 (ii) in the case of a Civil Service employee;
6 is included in the next annual performance re-
7 view.

8 (2) OTHER FEDERAL AGENCIES.—If an award
9 is presented pursuant to subsection (a) to a Federal
10 Government employee who is not employed by the
11 Department, the employing agency may determine
12 whether to provide such employee any recognition or
13 benefits in addition to the recognition or benefits
14 provided by the Department.

15 (c) ELIGIBILITY.—Any interagency economics team
16 at a United States overseas mission under chief of mission
17 authority that assists United States companies with iden-
18 tifying, navigating, and securing trade and investment op-
19 portunities in a foreign country or that facilitates bene-
20 ficial foreign investment into the United States is eligible
21 for an award under this section.

22 (d) REPORT.—Not later than the last day of the fis-
23 cal year in which awards are presented pursuant to sub-
24 section (a), the Secretary shall submit a report to the ap-
25 propriate congressional committees that includes—

1 (1) each mission receiving a Deal Team of the
2 Year Award.

3 (2) the names and agencies of each awardee
4 within the recipient deal teams; and

5 (3) a detailed description of the reason such
6 deal teams received such award.

7 **TITLE VI—PUBLIC DIPLOMACY**

8 **SEC. 601. NATIONAL ADVERTISING CAMPAIGN.**

9 Not later than 270 days after the date of the enact-
10 ment of this Act, the Secretary shall submit a strategy
11 to the appropriate congressional committees that assesses
12 the potential benefits and costs of a national advertising
13 campaign to improve the recruitment in the Civil Service
14 and the Foreign Service by raising public awareness of
15 the important accomplishments of the Department.

16 **SEC. 602. PUBLIC DIPLOMACY OUTREACH.**

17 (a) **COORDINATION OF RESOURCES.**—The Adminis-
18 trator of the United States Agency for International De-
19 velopment and the Secretary shall direct public affairs sec-
20 tions at United States embassies and USAID Mission Pro-
21 gram Officers at USAID missions to coordinate, enhance
22 and prioritize resources for public diplomacy and aware-
23 ness campaigns around United States diplomatic and de-
24 velopment efforts, including through—

1 (2) by redesignating paragraphs (2) and (4) as
2 paragraphs (1) and (2), respectively.

3 **SEC. 604. INTERNATIONAL BROADCASTING.**

4 (a) VOICE OF AMERICA.—Section 303 of the United
5 States International Broadcasting Act of 1994 (22 U.S.C.
6 6202) is amended by adding at the end the following:

7 “(d) VOICE OF AMERICA OPERATIONS AND STRUC-
8 TURE.—

9 “(1) OPERATIONS.—The Director of the Voice
10 of America (VOA)—

11 “(A) shall direct and supervise the oper-
12 ations of VOA, including making all major deci-
13 sions relating its staffing; and

14 “(B) may utilize any authorities made
15 available to the United States Agency for Glob-
16 al Media or to its Chief Executive Officer under
17 this Act or under any other Act to carry out its
18 operations in an effective manner.

19 “(2) PLAN.—Not later than 180 days after the
20 date of the enactment of this Act, the Director of
21 VOA shall submit a plan to the Committee on For-
22 eign Relations of the Senate and the Committee on
23 Foreign Affairs of the House of Representatives to
24 ensure that the personnel structure of VOA is suffi-

1 cient to effectively carry out the principles described
2 in subsection (e).”.

3 (b) ~~APPOINTMENT OF CHIEF EXECUTIVE OFFI-~~
4 ~~CER.~~—Section 304 of such Act (22 U.S.C. 6203) is
5 amended—

6 (1) in subsection (a), by striking “as an entity
7 described in section 104 of title 5, United States
8 Code” and inserting “under the direction of the
9 International Broadcasting Advisory Board”; and

10 (2) in subsection (b)(1), by striking the second
11 sentence and inserting the following: “Notwith-
12 standing any other provision of law, when a vacancy
13 arises, until such time as a Chief Executive Officer,
14 to whom sections 3345 through 3349b of title 5,
15 United States Code, shall not apply, is appointed
16 and confirmed by the Senate, an acting Chief Execu-
17 tive Officer shall be appointed by the International
18 Broadcasting Advisory Board and shall continue to
19 serve and exercise the authorities and powers under
20 this title as the sole means of filling such vacancy,
21 for the duration of the vacancy. In the absence of
22 a quorum on the International Broadcasting Advi-
23 sory Board, the first principal deputy of the United
24 States Agency for Global Media shall serve as acting
25 Chief Executive Officer.”.

1 (e) CHIEF EXECUTIVE OFFICER AUTHORITIES.—
2 Section 305(a)(1) of such Act (22 U.S.C. 6204(a)(1)) is
3 amended by striking “To supervise all” and inserting “To
4 oversee, coordinate, and provide strategic direction for”.

5 (d) INTERNATIONAL BROADCASTING ADVISORY
6 BOARD.—Section 306(a) of such Act (22 U.S.C. 6205(a))
7 is amended by striking “advise the Chief Executive Officer
8 of” and inserting “oversee and advise the Chief Executive
9 Officer and”.

10 (e) RADIO FREE AFRICA; RADIO FREE AMERICAS.—
11 Not later than 180 days after the date of the enactment
12 of this Act, the Chief Executive Officer of the United
13 States Agency for Global Media shall submit a report to
14 the Committee on Foreign Relations of the Senate, the
15 Committee on Appropriations of the Senate, the Com-
16 mittee on Foreign Affairs of the House of Representatives,
17 and the Committee on Appropriations of the House of
18 Representatives that details the financial and other re-
19 sources that would be required to establish and operate
20 2 nonprofit organizations, modeled after Radio Free Eu-
21 rope/Radio Liberty and Radio Free Asia, for the purposes
22 of providing accurate, uncensored, and reliable news and
23 information to—

24 (1) the region of Africa, with respect to Radio
25 Free Africa; and

1 (2) the region of Latin America and the Carib-
2 bean, with respect to Radio Free Americas.

3 **SEC. 605. JOHN LEWIS CIVIL RIGHTS FELLOWSHIP PRO-**
4 **GRAM.**

5 (a) IN GENERAL.—The Mutual Educational and Cul-
6 tural Exchange Act of 1961 (22 U.S.C. 2451 et seq.) is
7 amended by adding at the end the following:

8 **“SEC. 115. JOHN LEWIS CIVIL RIGHTS FELLOWSHIP PRO-**
9 **GRAM.**

10 “(a) ESTABLISHMENT.—There is established the
11 John Lewis Civil Rights Fellowship Program (referred to
12 in this section as the ‘Fellowship Program’) within the J-
13 William Fulbright Educational Exchange Program.

14 “(b) PURPOSES.—The purposes of the Fellowship
15 Program are—

16 “(1) to honor the legacy of Representative John
17 Lewis by promoting a greater understanding of the
18 history and tenets of nonviolent civil rights move-
19 ments; and

20 “(2) to advance foreign policy priorities of the
21 United States by promoting studies, research, and
22 international exchange in the subject of nonviolent
23 movements that established and protected civil
24 rights around the world.

1 “(e) ADMINISTRATION.—The Bureau of Educational
 2 and Cultural Affairs (referred to in this section as the ‘Bu-
 3 reau’) shall administer the Fellowship Program in accord-
 4 ance with policy guidelines established by the Board, in
 5 consultation with the binational Fulbright Commissions
 6 and United States Embassies.

7 “(d) SELECTION OF FELLOWS.—

8 “(1) IN GENERAL.—The Board shall annually
 9 select qualified individuals to participate in the Fel-
 10 lowship Program. The Bureau may determine the
 11 number of fellows selected each year, which, when-
 12 ever feasible, shall be not fewer than 25.

13 “(2) OUTREACH.—

14 “(A) IN GENERAL.—To the extent prac-
 15 ticable, the Bureau shall conduct outreach at
 16 institutions, including—

17 “(i) minority serving institutions, in-
 18 cluding historically Black colleges and uni-
 19 versities; and

20 “(ii) other appropriate institutions, as
 21 determined by the Bureau.

22 “(B) DEFINITIONS.—In this paragraph:

23 “(i) HISTORICALLY BLACK COLLEGE
 24 AND UNIVERSITY.—The term ‘historically
 25 Black college and university’ has the mean-

1 ing given the term ‘part B institution’ in
2 section 322 of the Higher Education Act
3 of 1965 (20 U.S.C. 1061).

4 “(ii) MINORITY SERVING INSTITU-
5 TION.—The term ‘minority-serving institu-
6 tion’ means an eligible institution under
7 section 371(a) of the Higher Education
8 Act of 1965 (20 U.S.C. 1067q(a)).

9 “(e) FELLOWSHIP ORIENTATION.—Annually, the Bu-
10 reau shall organize and administer a fellowship orienta-
11 tion, which shall—

12 “(1) be held in Washington, D.C., or at another
13 location selected by the Bureau; and

14 “(2) include programming to honor the legacy
15 of Representative John Lewis.

16 “(f) STRUCTURE.—

17 “(1) WORK PLAN.—To carry out the purposes
18 described in subsection (b)—

19 “(A) each fellow selected pursuant to sub-
20 section (d) shall arrange an internship or re-
21 search placement—

22 “(i) with a nongovernmental organiza-
23 tion, academic institution, or other organi-
24 zation approved by the Bureau; and

1 ~~“(ii) in a country with an operational~~
2 ~~Fulbright U.S. Student Program; and~~

3 ~~“(B) the Bureau shall, for each fellow, ap-~~
4 ~~prove a work plan that identifies the target ob-~~
5 ~~jectives for the fellow, including specific duties~~
6 ~~and responsibilities relating to those objectives.~~

7 ~~“(2) CONFERENCES; PRESENTATIONS.—Each~~
8 ~~fellow shall—~~

9 ~~“(A) attend a fellowship orientation orga-~~
10 ~~nized and administered by the Bureau under~~
11 ~~subsection (e);~~

12 ~~“(B) not later than the date that is 1 year~~
13 ~~after the end of the fellowship period; attend a~~
14 ~~fellowship summit organized and administered~~
15 ~~by the Bureau, which—~~

16 ~~“(i) whenever feasible, shall be held in~~
17 ~~Atlanta, Georgia, or another location of~~
18 ~~importance to the civil rights movement in~~
19 ~~the United States; and~~

20 ~~“(ii) may coincide with other events~~
21 ~~facilitated by the Bureau; and~~

22 ~~“(C) at such summit, give a presentation~~
23 ~~on lessons learned during the period of fellow-~~
24 ~~ship.~~

1 “(3) FELLOWSHIP PERIOD.—Each fellowship
2 under this section shall continue for a period deter-
3 mined by the Bureau, which, whenever feasible, shall
4 be not fewer than 10 months.

5 “(g) FELLOWSHIP AWARD.—The Bureau shall pro-
6 vide each fellow under this section with an allowance that
7 is equal to the amount needed for—

8 “(1) the reasonable costs of the fellow during
9 the fellowship period; and

10 “(2) travel and lodging expenses related to at-
11 tending the orientation and summit required under
12 subsection (e)(2).

13 “(h) ANNUAL REPORT.—Not later than 1 year after
14 the date of the completion of the Fellowship Program by
15 the initial cohort of fellows selected under subsection (d),
16 and annually thereafter, the Secretary of State shall sub-
17 mit to the Committee on Foreign Relations of the Senate
18 and the Committee on Foreign Affairs of the House of
19 Representatives a report on the implementation of the Fel-
20 lowship Program, including—

21 “(1) a description of the demographics of the
22 cohort of fellows who completed a fellowship during
23 the preceding 1-year period;

24 “(2) a description of internship and research
25 placements, and research projects selected by such

1 cohort, under the Fellowship Program, including
2 feedback from—

3 “(A) such cohort on implementation of the
4 Fellowship Program; and

5 “(B) the Secretary on lessons learned; and

6 “(3) an analysis of trends relating to the diver-
7 sity of each cohort of fellows and the topics of
8 projects completed since the establishment of the
9 Fellowship Program.”.

10 (b) TECHNICAL AND CONFORMING AMENDMENTS TO
11 THE MUTUAL EDUCATIONAL AND CULTURAL EXCHANGE
12 ACT OF 1961.—Section 112(a) of the Mutual Educational
13 and Cultural Exchange Act of 1961 (22 U.S.C. 2460(a))
14 is amended—

15 (1) in paragraph (8), by striking “; and” and
16 inserting a semicolon;

17 (2) in paragraph (9), by striking the period and
18 inserting “; and”; and

19 (3) by adding at the end the following new
20 paragraph:

21 “(10) the John Lewis Civil Rights Fellowship
22 Program established under section 115, which pro-
23 vides funding for international internships and re-
24 search placements for early- to mid-career individ-
25 uals from the United States to study nonviolent civil

1 rights movements in self-arranged placements with
2 universities or nongovernmental organizations in for-
3 eign countries.”.

4 **SEC. 606. DOMESTIC ENGAGEMENT AND PUBLIC DIPLO-**
5 **MACY.**

6 (a) **STRATEGY REQUIRED.**—Not later than 180 days
7 after the date of the enactment of this Act, the Secretary
8 shall develop a strategy to explain to the American people
9 the value of the work of the Department and United
10 States foreign policy to advancing the national security of
11 the United States. The strategy shall include—

12 (1) tools to inform the American people about
13 the non-partisan importance of United States diplo-
14 macy and foreign relations and to utilize public di-
15 plomacy to meet the United States’ national security
16 priorities;

17 (2) efforts to reach the widest possible audience
18 of Americans, including those who historically have
19 not had exposure to United States foreign policy ef-
20 forts and priorities;

21 (3) additional staffing and resource needs in-
22 cluding—

23 (A) domestic positions within the Bureau
24 of Global Public Affairs to focus on engagement

1 with the American people as outlined in para-
2 graph (1);

3 (B) positions within the Bureau of Edu-
4 cational and Cultural Affairs to enhance pro-
5 gram and reach the widest possible audience;

6 (C) increasing the number of fellowship
7 and detail programs that place Foreign Service
8 and civil service employees outside the Depart-
9 ment for a limited time, including Pearson Fel-
10 lows, Reta Joe Lewis Local Diplomats, Brook-
11 ings Fellows, and Georgetown Fellows; and

12 (D) recommendations for increasing par-
13 ticipation in the Hometown Diplomats program
14 and evaluating this program as well as other
15 opportunities for Department officers to engage
16 with American audiences while traveling within
17 the United States.

18 **SEC. 607. EXTENSION OF GLOBAL ENGAGEMENT CENTER.**

19 Section 1287 of the National Defense Authorization
20 Act for Fiscal Year 2017 (22 U.S.C. 2656 note) is amend-
21 ed by striking subsection (j).

22 **SEC. 608. PAPERWORK REDUCTION ACT.**

23 Section 5603(d) of the National Defense Authoriza-
24 tion Act for Fiscal Year 2022 (Public Law 117–81) is

1 amended by adding at the end the following new para-
2 graph:

3 “(4) United States Information and Edu-
4 cational Exchange Act of 1948 (Public Law 80-
5 402).”.

6 **SEC. 609. EXPANSION OF DIPLOMATS IN RESIDENCE PRO-**
7 **GRAMS.**

8 (a) Not later than two year after the date of the en-
9 actment of this Act—

10 (1) the Secretary shall increase the number of
11 diplomats in the Diplomats in Residence Program
12 from seventeen to at least twenty; and

13 (2) the Administrator of the United States
14 Agency for International Development shall increase
15 the number of development diplomats in the Dip-
16 lomats in Residence Program from one to at least
17 three.

18 **TITLE VII—OTHER MATTERS**

19 **SEC. 701. EXPANDING THE USE OF DDTC LICENSING FEES.**

20 Section 45 of the State Department Basic Authorities
21 Act of 1956 (22 U.S.C. 2717) is amended—

22 (1) by striking “100 percent of the registration
23 fees collected by the Office of Trade Controls of the
24 Department of State” and inserting “100 percent of

1 the defense trade control registration fees collected
2 by the Department of State”;

3 (2) by inserting “management, licensing, com-
4 pliance, and policy activities in the defense trade
5 controls function, including” after “expenses in-
6 curred for”;

7 (3) in paragraph (1), by striking “contract per-
8 sonnel to assist in”;

9 (4) in paragraph (2), by striking “; and” and
10 inserting a semicolon;

11 (5) in paragraph (3), by striking the period at
12 the end and inserting a semicolon; and

13 (6) by adding at the end the following new
14 paragraphs:

15 “(4) the facilitation of defense trade policy de-
16 velopment and implementation, review of commodity
17 jurisdiction determinations, public outreach to indus-
18 try and foreign parties, and analysis of scientific and
19 technological developments as they relate to the ex-
20 ercise of defense trade control authorities; and

21 “(5) contract personnel to assist in such activi-
22 ties.”.

1 **SEC. 702. WAIVER AUTHORITY RELATED TO PROHIBITION**
2 **ON CERTAIN SEMICONDUCTOR PRODUCTS**
3 **AND SERVICES.**

4 Section 5949(b) of the James M. Inhofe National De-
5 fense Authorization Act for Fiscal Year 2023 (Public Law
6 117-263) is amended—

7 (1) by redesignating paragraphs (3) through
8 (7) as paragraphs (4) through (8), respectively; and

9 (2) by inserting after paragraph (2) the fol-
10 lowing new paragraph:

11 “(3) SECRETARY OF STATE.—The Secretary of
12 State may provide a waiver on a date later than the
13 effective date described in subsection (e) if the Sec-
14 retary determines the waiver is in the critical na-
15 tional security interests of the United States.”.

16 **SEC. 703. PROHIBITION ON ENTRY OF OFFICIALS OF FOR-**
17 **EIGN GOVERNMENTS INVOLVED IN SIGNIFI-**
18 **CANT CORRUPTION OR GROSS VIOLATIONS**
19 **OF HUMAN RIGHTS.**

20 (a) INELIGIBILITY.—

21 (1) IN GENERAL.—Officials of foreign govern-
22 ments, and their immediate family members, about
23 whom the Secretary has credible information have
24 been involved, directly or indirectly, in significant
25 corruption, including corruption related to the ex-
26 traction of natural resources, or a gross violation of

1 human rights, including the wrongful detention of
2 locally employed staff of a United States diplomatic
3 mission or a United States citizen or national, shall
4 be ineligible for entry into the United States.

5 (2) ~~ADDITIONAL SANCTIONS.~~—Concurrent with
6 the application of paragraph (1), the Secretary shall,
7 as appropriate, refer the matter to the Office of For-
8 eign Assets Control of the Department of the Treas-
9 ury to determine whether to apply sanctions authori-
10 ties in accordance with United States law to block
11 the transfer of property and interests in property,
12 and all financial transactions, in the United States
13 involving any person described in such paragraph.

14 (3) ~~DESIGNATION.~~—The Secretary shall also
15 publicly or privately designate or identify the offi-
16 cials of foreign governments about whom the Sec-
17 retary has such credible information, and their im-
18 mediate family members, without regard to whether
19 the individual has applied for a visa.

20 (b) ~~EXCEPTIONS.~~—

21 (1) ~~SPECIFIC PURPOSES.~~—Individuals shall not
22 be ineligible for entry into the United States pursu-
23 ant to subsection (a) if such entry would further im-
24 portant United States law enforcement objectives or
25 is necessary to permit the United States to fulfill its

1 obligations under the United Nations Headquarters
2 Agreement.

3 (2) RULE OF CONSTRUCTION REGARDING
4 INTERNATIONAL OBLIGATIONS.—Nothing in sub-
5 section (a) shall be construed to derogate from
6 United States obligations under applicable inter-
7 national agreements.

8 (c) WAIVER.—The Secretary may waive the applica-
9 tion of subsection (a) if the Secretary determines that the
10 waiver would serve a compelling national interest or that
11 the circumstances that caused the individual to be ineli-
12 gible have changed sufficiently.

13 (d) REPORT.—

14 (1) IN GENERAL.—Not later than 30 days after
15 the date of the enactment of this Act, and every 90
16 days thereafter, the Secretary shall submit to the
17 appropriate congressional committees, the Com-
18 mittee on Appropriations of the Senate, and the
19 Committee on Appropriations of the House of Rep-
20 resentatives a report, including a classified annex if
21 necessary, that includes—

22 (A) a description of information related to
23 corruption or violation of human rights con-
24 cerning each of the individuals found ineligible
25 in the previous 12 months pursuant to sub-

1 section (a)(1) as well as the individuals who the
2 Secretary designated or identified pursuant to
3 subsection (a)(3), or who would be ineligible but
4 for the application of subsection (b); and

5 (B) a list of any waivers provided under
6 subsection (c), together with a justification for
7 each waiver.

8 (2) FORM AND PUBLICATION.—

9 (A) FORM.—Each report required under
10 paragraph (1) shall be submitted in unclassified
11 form but may include a classified annex.

12 (B) PUBLIC AVAILABILITY.—The Secretary
13 shall make available to the public on a publicly
14 accessible internet website of the Department
15 the unclassified portion of each report required
16 under paragraph (1).

17 (c) CLARIFICATION.—For purposes of subsections (a)
18 and (d), the records of the Department and of diplomatic
19 and consular offices of the United States pertaining to the
20 issuance or refusal of visas or permits to enter the United
21 States shall not be considered confidential.

22 **SEC. 704. PROTECTION OF CULTURAL HERITAGE DURING**
23 **CRISES.**

24 Notwithstanding the limitations specified in section
25 304(e) of the Convention on Cultural Property Implemen-

1 tation Act (19 U.S.C. 2603(e)) and without regard to
2 whether a country is a State Party to the Convention (as
3 defined in sections 302 of such Act (19 U.S.C. 2601)),
4 the Secretary may exercise the authority under section
5 304 of such Act (19 U.S.C. 2603) to impose import re-
6 strictions set forth in section 307 of such Act (19 U.S.C.
7 2606) if the Secretary determines that—

8 (1) imposition of such restrictions is in the na-
9 tional interest of the United States; and

10 (2) an emergency condition (as defined in sec-
11 tion 304 of such Act (19 U.S.C. 2603)) applies.

12 **SEC. 705. NATIONAL MUSEUM OF AMERICAN DIPLOMACY.**

13 Title I of the State Department Basic Authorities Act
14 of 1956 (22 U.S.C. 2651a et seq.) is amended by adding
15 at the end the following new section:

16 **“SEC. 64. NATIONAL MUSEUM OF AMERICAN DIPLOMACY.**

17 “(a) ACTIVITIES.—

18 “(1) SUPPORT AUTHORIZED.—The Secretary of
19 State is authorized to provide, by contract, grant, or
20 otherwise, for the performance of appropriate mu-
21 seum visitor and educational outreach services and
22 related events, including organizing programs and
23 conference activities, creating, designing, and install-
24 ing exhibits, and conducting museum shop services
25 and food services in the public exhibition and related

1 physical and virtual space utilized by the National
2 Museum of American Diplomacy.

3 “(2) RECOVERY OF COSTS.—The Secretary of
4 State is authorized to recover any revenues gen-
5 erated under the authority of paragraph (1) for vis-
6 itor and educational outreach services and related
7 events referred to in such paragraph, including fees
8 for use of facilities at the National Museum for
9 American Diplomacy. Any such revenues may be re-
10 tained as a recovery of the costs of operating the
11 museum, credited to any Department of State ap-
12 propriation, and shall remain available until ex-
13 pended.

14 “(b) DISPOSITION OF DOCUMENTS, ARTIFACTS, AND
15 OTHER ARTICLES.—

16 “(1) PROPERTY.—All historic documents, arti-
17 facts, or other articles permanently acquired by the
18 Department of State and determined by the Sec-
19 retary of State to be suitable for display by the Na-
20 tional Museum of American Diplomacy shall be con-
21 sidered to be the property of the United States Gov-
22 ernment and shall be subject to disposition solely in
23 accordance with this subsection.

24 “(2) SALE, TRADE, OR TRANSFER.—Whenever
25 the Secretary of State makes a determination de-

1 scribed in paragraph (3) with respect to a document,
2 artifact, or other article under paragraph (1), taking
3 into account considerations such as the museum's
4 collections management policy and best professional
5 museum practices, the Secretary may sell at fair
6 market value, trade, or transfer such document, arti-
7 fact, or other article without regard to the require-
8 ments of subtitle I of title 40, United States Code.
9 The proceeds of any such sale may be used solely for
10 the advancement of the mission of the National Mu-
11 seum of American Diplomacy and may not be used
12 for any purpose other than the acquisition and di-
13 rect care of the collections of the Museum.

14 “(3) DETERMINATIONS PRIOR TO SALE, TRADE,
15 OR TRANSFER.—The determination described in this
16 paragraph with respect to a document, artifact, or
17 other article under paragraph (1) is a determination
18 that—

19 “(A) the document, artifact, or other arti-
20 cle no longer serves to further the purposes of
21 the National Museum of American Diplomacy
22 as set forth in the collections management pol-
23 icy of the Museum;

24 “(B) the sale, trade, or transfer of the doc-
25 ument, artifact, or other article would serve to

1 maintain the standards of the collection of the
2 Museum; or

3 “(C) the sale, trade, or transfer of the doc-
4 ument, artifact, or other article would be in the
5 best interests of the United States.

6 “(4) LOANS.—In addition to the authorization
7 under paragraph (2) relating to the sale, trade, or
8 transfer of documents, artifacts, or other articles
9 under paragraph (1), the Secretary of State may
10 loan the documents, artifacts, or other articles, when
11 not needed for use or display by the National Mu-
12 seum of American Diplomacy, to the Smithsonian
13 Institution or a similar institution for repair, study,
14 or exhibition.”.

15 **SEC. 706. EXTRATERRITORIAL OFFENSES COMMITTED BY**
16 **UNITED STATES NATIONALS SERVING WITH**
17 **INTERNATIONAL ORGANIZATIONS.**

18 (a) JURISDICTION.—Whoever, while a United States
19 national or lawful permanent resident serving with the
20 United Nations, its specialized agencies, or other inter-
21 national organization the Secretary has designated for
22 purposes of this section and published in the Federal Reg-
23 ister, or while accompanying such an individual, engages
24 in conduct, or conspires or attempts to engage in conduct,
25 outside the United States that would constitute an offense

1 punishable by imprisonment for more than one year if the
2 conduct had been engaged in within the special maritime
3 and territorial jurisdiction of the United States, shall be
4 subject to United States jurisdiction in order to be tried
5 for that offense.

6 (b) DEFINITIONS.—In this section:

7 (1) ACCOMPANYING SUCH INDIVIDUAL.—The
8 term “accompanying such individual” means—

9 (A) being a dependent, or family member
10 of a United States national or lawful permanent
11 resident serving with the United Nations, its
12 specialized agencies, or other international or-
13 ganization designated under subsection (a);

14 (B) residing with such United States na-
15 tional or lawful permanent resident serving with
16 the United Nations, its specialized agencies, or
17 other international organization designated
18 under subsection (a); and

19 (C) not being a national of or ordinarily
20 resident in the country where the offense is
21 committed.

22 (2) SERVING WITH THE UNITED NATIONS, ITS
23 SPECIALIZED AGENCIES, OR OTHER INTERNATIONAL
24 ORGANIZATION AS THE SECRETARY OF STATE MAY
25 DESIGNATE.—The term “serving with the United

1 Nations, its specialized agencies, or other inter-
 2 national organization as the Secretary of State may
 3 designate” under subsection (a) means—

4 (A) being a United States national or law-
 5 ful permanent resident employed as an em-
 6 ployee, a contractor (including a subcontractor
 7 at any tier), an employee of a contractor (or a
 8 subcontractor at any tier), an expert on mis-
 9 sion, or an unpaid intern or volunteer of the
 10 United Nations, including any of its funds, pro-
 11 grams or subsidiary bodies, or any of the
 12 United Nations specialized agencies, or of any
 13 international organization designated under
 14 subsection (a)(1); and

15 (B) being present or residing outside the
 16 United States in connection with such employ-
 17 ment.

18 (3) UNITED STATES NATIONAL.—The term
 19 “United States national” has the meaning given the
 20 term “national of the United States” in section
 21 101(a)(22) of the Immigration and Nationality Act
 22 (8 U.S.C. 1101(a)(22)).

23 (c) RULES OF CONSTRUCTION.—Nothing in this sec-
 24 tion shall be construed to limit or affect the application

1 of extraterritorial jurisdiction related to any other Federal
2 law.

3 **SEC. 707. EXTENSION OF CERTAIN PRIVILEGES AND IMMUN-**
4 **ITIES TO THE INTERNATIONAL ENERGY**
5 **FORUM.**

6 The International Organizations Immunities Act (22
7 U.S.C. 288 et seq.) is amended by adding at the end the
8 following new section:

9 “SEC. 20. Under such terms and conditions as the
10 President shall determine, the President is authorized to
11 extend the provisions of this subchapter to the Inter-
12 national Energy Forum Secretariat in the same manner,
13 to the same extent, and subject to the same conditions,
14 as they may be extended to a public international organi-
15 zation in which the United States participates pursuant
16 to any treaty or under the authority of any Act of Con-
17 gress authorizing such participation or making an appro-
18 priation for such participation.”

1 **SEC. 708. EXTENSION OF CERTAIN PRIVILEGES AND IMMUNITIES TO THE CONSEIL EUROPÉEN POUR LA**
2 **RECHERCHE NUCLÉAIRE (CERN; THE EUROPEAN ORGANIZATION FOR NUCLEAR RE-**
3 **SEARCH).**
4
5

6 The International Organizations Immunities Act (22
7 U.S.C. 288 et seq.), as amended by section 707 is further
8 amended by adding at the end the following new section:

9 “SEC. 21. Under such terms and conditions as the
10 President shall determine, the President is authorized to
11 extend the provisions of this title to the European Organi-
12 zation for Nuclear Research (CERN) in the same manner,
13 to the same extent, and subject to the same conditions,
14 as it may be extended to a public international organiza-
15 tion in which the United States participates pursuant to
16 any treaty or under the authority of any Act of Congress
17 authorizing such participation or making an appropriation
18 for such participation.”

19 **SEC. 709. INTERNSHIPS OF UNITED STATES NATIONALS AT**
20 **INTERNATIONAL ORGANIZATIONS.**

21 (a) IN GENERAL.—The Secretary of State is author-
22 ized to bolster efforts to increase the number of United
23 States citizens representative of the American people occu-
24 pying positions in the United Nations system, agencies,
25 and commissions, and in other international organizations,

1 including by awarding grants to educational institutions
2 and students.

3 (b) REPORT.—Not later than 90 days after the date
4 of the enactment of this Act, the Secretary of State shall
5 submit a report to the appropriate congressional commit-
6 tees that identifies—

7 (1) the number of United States citizens who
8 are involved in internship programs at international
9 organizations;

10 (2) the distribution of the individuals described
11 in paragraph (1) among various international orga-
12 nizations; and

13 (3) grants, programs, and other activities that
14 are being utilized to recruit and fund United States
15 citizens to participate in internship programs at
16 international organizations.

17 (c) ELIGIBILITY.—An individual referred to in sub-
18 section (a) is an individual who—

19 (1) is enrolled at or received their degree
20 within two years from—

21 (A) an institution of higher education; or

22 (B) an institution of higher education
23 based outside the United States, as determined
24 by the Secretary of State; and

25 (2) is a citizen of the United States.

1 (d) AUTHORIZATION OF APPROPRIATIONS.—There is
2 authorized to be appropriated \$1,500,000 for the Depart-
3 ment of State for fiscal year 2024 to carry out the grant
4 program authorized under subsection (a).

5 **SEC. 710. TRAINING FOR INTERNATIONAL ORGANIZATIONS.**

6 (a) TRAINING PROGRAMS.—Section 708 of the For-
7 eign Service Act of 1980 (22 U.S.C. 4028) is amended
8 by adding at the end of the following new subsection:

9 “(e) TRAINING IN MULTILATERAL DIPLOMACY.—

10 “(1) IN GENERAL.—The Secretary, in consulta-
11 tion with other senior officials as appropriate, shall
12 establish training courses on—

13 “(A) the conduct of diplomacy at inter-
14 national organizations and other multilateral in-
15 stitutions; and

16 “(B) broad-based multilateral negotiations
17 of international instruments.

18 “(2) REQUIRED TRAINING.—Members of the
19 Service, including appropriate chiefs of mission and
20 other officers who are assigned to United States
21 missions representing the United States to inter-
22 national organizations and other multilateral institu-
23 tions or who are assigned in other positions that
24 have as their primary responsibility formulation of
25 policy related to such organizations and institutions;

1 or participation in negotiations of international in-
 2 struments, shall receive specialized training in the
 3 areas described in paragraph (1) prior to the begin-
 4 ning of service for such assignment or, if receiving
 5 such training at that time is not practical, within
 6 the first year of beginning such assignment.”.

7 (b) TRAINING FOR DEPARTMENT EMPLOYEES.—The
 8 Secretary of State shall ensure that employees of the De-
 9 partment of State who are assigned to positions described
 10 in paragraph (2) of subsection (c) of section 708 of the
 11 Foreign Service Act of 1980 (as added by subsection (a)
 12 of this section), including members of the civil service or
 13 general service, or who are seconded to international orga-
 14 nizations for a period of at least one year, receive training
 15 described in such subsection and participate in other such
 16 courses as the Secretary may recommend to build or aug-
 17 ment identifiable skills that would be useful for such De-
 18 partment officials representing United States interests at
 19 these institutions and organizations.

20 **SEC. 711. MODIFICATION TO TRANSPARENCY ON INTER-**
 21 **NATIONAL AGREEMENTS AND NON-BINDING**
 22 **INSTRUMENTS.**

23 Section 112b of title 1, United States Code, as most
 24 recently amended by section 5947 of the James M. Inhofe
 25 National Defense Authorization Act for Fiscal Year 2023

1 (Public Law 117-263; 136 Stat. 3476), is further amend-
2 ed—

3 (1) by redesignating subsections (h) through (l)
4 as subsections (i) through (m), respectively; and

5 (2) by inserting after subsection (g) the fol-
6 lowing:

7 “(h)(1) If the Secretary is aware or has reason to
8 believe that the requirements of subsection (a), (b), or (c)
9 have not been fulfilled with respect to an international
10 agreement or qualifying non-binding instrument, the Sec-
11 retary shall—

12 “(A) immediately bring the matter to the atten-
13 tion of the office or agency responsible for the agree-
14 ment or qualifying non-binding instrument; and

15 “(B) request the office or agency to provide
16 within 7 days the text or other information nec-
17 essary to fulfill the requirements of the relevant sub-
18 section.

19 “(2) Upon receiving the text or other information re-
20 quested pursuant to paragraph (1), the Secretary shall—

21 “(A) fulfill the requirements of subsection (a),
22 (b), or (c), as the case may be, with respect to the
23 agreement or qualifying non-binding instrument con-
24 cerned—

1 “(i) by including such text or other infor-
2 mation in the next submission required by sub-
3 section (a)(1);

4 “(ii) by providing such information in writ-
5 ing to the Majority Leader of the Senate, the
6 Minority Leader of the Senate, the Speaker of
7 the House of Representatives, the Minority
8 Leader of the House of Representatives, and
9 the appropriate congressional committees before
10 provision of the submission described in clause
11 (i); or

12 “(iii) in relation to subsection (b), by mak-
13 ing the text of the agreement or qualifying non-
14 binding instrument and the information de-
15 scribed in subparagraphs (A)(iii) and (B)(iii) of
16 subsection (a)(1) relating to the agreement or
17 instrument available to the public on the
18 website of the Department of State within 15
19 days of receiving the text or other information
20 requested pursuant to paragraph (1); and

21 “(B) provide to the Majority Leader of the Sen-
22 ate, the Minority Leader of the Senate, the Speaker
23 of the House of Representatives, the Minority Lead-
24 er of the House of Representatives, and the appro-
25 priate congressional committees, either in the next

1 submission required by subsection (a)(1) or before
 2 such submission, a written statement explaining the
 3 reason for the delay in fulfilling the requirements of
 4 subsection (a), (b), or (c), as the case may be.”.

5 **SEC. 712. CONGRESSIONAL OVERSIGHT, QUARTERLY RE-**
 6 **VIEW, AND AUTHORITY RELATING TO CON-**
 7 **CURRENCE PROVIDED BY CHIEFS OF MIS-**
 8 **SION FOR SUPPORT OF CERTAIN GOVERN-**
 9 **MENT OPERATIONS.**

10 (a) NOTIFICATION REQUIRED.—Not later than 30
 11 days after the date on which a chief of mission concurs
 12 with providing United States Government support to enti-
 13 ties or individuals engaged in facilitating or supporting
 14 United States Government military- or security-related op-
 15 erations within the area of responsibility of the chief of
 16 mission, the Secretary shall notify the appropriate con-
 17 gressional committees of such concurrence.

18 (b) SEMIANNUAL REVIEW, DETERMINATION, AND
 19 BRIEFING REQUIRED.—Not less frequently than semi-
 20 annually, the Secretary, in order to ensure that the sup-
 21 port described in subsection (a) continues to align with
 22 United States foreign policy objectives and the objectives
 23 of the Department, shall—

24 (1) conduct a review of any concurrence de-
 25 scribed in subsection (a) that is in effect;

1 (2) determine, based on such review, whether to
2 revoke any such concurrence pending further study
3 and review; and

4 (3) brief the appropriate congressional commit-
5 tees regarding the results of such review.

6 (c) REVOCATION OF CONCURRENCE.—If the Sec-
7 retary determines, pursuant to a review conducted under
8 subsection (b), that any concurrence described in sub-
9 section (a) should be revoked, the Secretary may revoke
10 such concurrence.

11 (d) ANNUAL REPORT REQUIRED.—Not later than
12 January 31 of each year, the Secretary shall submit a re-
13 port to the appropriate congressional committees that in-
14 cludes—

15 (1) a description of any support described in
16 subsection (a) that was provided with the concur-
17 rence of a chief of mission during the calendar year
18 preceding the calendar year in which the report is
19 submitted; and

20 (2) an analysis of the effects of such support on
21 diplomatic lines of effort, including with respect to—

22 (A) nonproliferation, anti-terrorism,
23 demining, and related Programs and associated
24 anti-terrorism assistance programs;

1 (B) international narcotics control and law
2 enforcement programs; and

3 (C) foreign military sales, foreign military
4 financing, and associated training programs.

5 **SEC. 713. MODIFICATION AND REPEAL OF REPORTS.**

6 (a) **COUNTRY REPORTS ON HUMAN RIGHTS PRACTICES.**—The Secretary shall examine the production of the
7 **2023** and subsequent annual Country Reports on Human
8 Rights Practices by the Assistant Secretary for Democracy,
9 Human Rights, and Labor as required under sections
10 116(d) and 502B(b) of the Foreign Assistance Act
11 of 1961 (22 U.S.C. 2151n(d), 2304(b)) to maximize—

12 (1) cost and personnel efficiencies;

13 (2) the potential use of data and analytic tools
14 and visualization; and

15 (3) advancement of the modernization agenda
16 for the Department announced by the Secretary on
17 October 27, 2021.

18 (b) **ELIMINATION OF OBSOLETE REPORTS.**—

19 (1) **REPORTS RELATING TO AFGHANISTAN AND
20 THE TALIBAN.**—

21 (A) **QUARTERLY REPORTS.**—Notwith-
22 standing sections 7019(e) of the Department of
23 State, Foreign Operations, and Related Pro-
24 grams Appropriations Act of 2021 (division K
25

1 of Public Law 116-260), the following reports
 2 are not required to be submitted after the date
 3 of the enactment of this Act:

4 (i) Quarterly report detailing the
 5 number of personnel present in Afghani-
 6 stan under Chief of Mission authority
 7 under section (22 U.S.C. 2927), as de-
 8 scribed in House Report 116-444.

9 (ii) Quarterly report detailing the sta-
 10 tus of intra-Afghan peace negotiations.

11 (B) BIMONTHLY REPORT DETAILING THE
 12 ACTIVITIES OF THE TALIBAN.—Section
 13 7044(a)(4) of the Department of State, Foreign
 14 Operations, and Related Programs Appropria-
 15 tions Act of 2021 (division K of Public Law
 16 116-260) is amended by striking “the following
 17 purposes” and all that follows through “(B)”.

18 (2) ANNUAL REPORTS RELATING TO FUNDING
 19 MECHANISMS FOR TELECOMMUNICATIONS SECURITY
 20 AND SEMICONDUCTORS.—Division H of the William
 21 M. (Mac) Thornberry National Defense Authoriza-
 22 tion Act fo Fiscal Year 2021 (Public Law 116-283)
 23 is amended—

24 (A) in section 9202(a)(2) (47 U.S.C.
 25 906(a)(2))—

- 1 (i) by striking subparagraph (C); and
 2 (ii) by redesignating subparagraph
 3 (D) as subparagraph (C); and
 4 (B) in section 9905 (15 U.S.C. 4655)—
 5 (i) by striking subsection (e); and
 6 (ii) by redesignating subsection (d) as
 7 subsection (e).

8 (3) REPORTS RELATING TO FOREIGN ASSIST-
 9 ANCE TO COUNTER RUSSIAN INFLUENCE AND MEDIA
 10 ORGANIZATIONS CONTROLLED BY RUSSIA.—The
 11 Countering Russian Influence in Europe and Eur-
 12 asia Act of 2017 (title II of Public Law 115–44) is
 13 amended—

- 14 (A) in section 254(e)—
 15 (i) in paragraph (1)—
 16 (I) by striking “IN GENERAL.—”;
 17 (II) by redesignating subpara-
 18 graphs (A), (B), and (C) as para-
 19 graphs (1), (2), and (3), respectively,
 20 and moving such paragraphs 2 ems to
 21 the left; and
 22 (ii) by striking paragraph (2); and
 23 (B) by striking section 255.

24 (4) ANNUAL REPORT ON PROMOTING THE RULE
 25 OF LAW IN THE RUSSIAN FEDERATION.—Section

1 202 of the Russia and Moldova Jackson-Vanik Re-
2 peal and Sergei Magnitsky Rule of Law Account-
3 ability Act of 2012 (Public Law 112–208) is amend-
4 ed by striking subsection (a).

5 (5) ANNUAL REPORT ON ADVANCING FREEDOM
6 AND DEMOCRACY.—Section 2121 of the Advance
7 Democratic Values, Address Nondemocratic Coun-
8 tries, and Enhance Democracy Act of 2007 (title
9 XXI of Public Law 110–53) is amended by striking
10 subsection (c).

11 (6) ANNUAL REPORTS ON UNITED STATES-
12 VIETNAM HUMAN RIGHTS DIALOGUE MEETINGS.—
13 Section 702 of the Foreign Relations Authorization
14 Act, Fiscal Year 2003 (22 U.S.C. 2151n note) is re-
15 pealed.

16 (c) MODIFICATION OF REPORTING REQUIRE-
17 MENTS.—

18 (1) CHANGING THE FREQUENCY OF THE RE-
19 PORT ON THE USE OF PAKISTAN COUNTERINSUR-
20 GENCY CAPABILITY FUND.—Notwithstanding section
21 7010 of House of Representatives Report 112–331,
22 the Secretary of State shall provide to the Com-
23 mittee on Appropriations of the Senate and the
24 Committee on Appropriations of the House of Rep-
25 resentatives a written report on the use of funds

1 made available under the heading “Pakistan Counterinsurgency Capability Fund” on an annual basis.

2
3 ~~(2) REPORT ON DEMOCRATIZATION IN~~
4 ~~BURMA.—Section 570(d) of the Foreign Operations,~~
5 ~~Export Financing, and Related Programs Appro-~~
6 ~~priations Act, 1997 (titles I through V of Public~~
7 ~~Law 104–208) is amended by striking “Every six~~
8 ~~months following the enactment of this Act, the~~
9 ~~President shall report to” and inserting “The Presi-~~
10 ~~dent shall submit an annual report to”.~~

11 **SECTION 1. SHORT TITLE; TABLE OF CONTENTS.**

12 (a) *SHORT TITLE.*—*This Act may be cited as the “De-*
13 *partment of State Authorization Act of 2023”.*

14 (b) *TABLE OF CONTENTS.*—*The table of contents for*
15 *this Act is as follows:*

Sec. 1. Short title; table of contents.

Sec. 2. Definitions.

TITLE I—DIPLOMATIC SECURITY AND CONSULAR AFFAIRS

Sec. 101. Passport fee expenditure authority extension.

Sec. 102. Special hiring authority for passport services.

Sec. 103. Quarterly report on passport wait times.

Sec. 104. Passport travel advisories.

Sec. 105. Strategy to ensure access to passport services for all Americans.

Sec. 106. Strengthening the National Passport Information Center.

Sec. 107. Strengthening passport customer visibility and transparency.

Sec. 108. Annual Office of Authentications report.

Sec. 109. Annual special immigrant visa report.

Sec. 110. Increased accountability in assignment restrictions and reviews.

Sec. 111. Suitability reviews for Foreign Service Institute instructors.

Sec. 112. Diplomatic security fellowship programs.

Sec. 113. Victims Resource Advocacy Program.

Sec. 114. Authority for special agents to investigate trafficking in persons viola-
tions.

TITLE II—PERSONNEL MATTERS

Subtitle A—Hiring, Promotion, and Development

- Sec. 201. Adjustment to promotion precepts.*
- Sec. 202. Hiring authorities.*
- Sec. 203. Extending paths to service for paid student interns.*
- Sec. 204. Lateral Entry Program.*
- Sec. 205. Mid-Career Mentoring Program.*
- Sec. 206. Report on the Foreign Service Institute's language program .*
- Sec. 207. Consideration of career civil servants as chiefs of missions.*
- Sec. 208. Civil service rotational program.*
- Sec. 209. Reporting requirement on chiefs of mission.*
- Sec. 210. Report on chiefs of mission and deputy chiefs of mission.*
- Sec. 211. Protection of retirement annuity for reemployment by Department.*
- Sec. 212. Enhanced vetting for senior diplomatic posts.*
- Sec. 213. Efforts to improve retention and prevent retaliation.*
- Sec. 214. National advertising campaign.*
- Sec. 215. Expansion of diplomats in residence programs.*

Subtitle B—Pay, Benefits, and Workforce Matters

- Sec. 221. Education allowance.*
- Sec. 222. Per diem allowance for newly hired members of the Foreign Service.*
- Sec. 223. Improving mental health services for foreign and civil servants.*
- Sec. 224. Emergency back-up care.*
- Sec. 225. Authority to provide services to non-chief of mission personnel.*
- Sec. 226. Exception for government-financed air transportation.*
- Sec. 227. Enhanced authorities to protect locally employed staff during emergencies.*
- Sec. 228. Internet at hardship posts.*
- Sec. 229. Competitive local compensation plan.*
- Sec. 230. Supporting tandem couples in the Foreign Service.*
- Sec. 231. Accessibility at diplomatic missions.*
- Sec. 232. Report on breastfeeding accommodations overseas.*
- Sec. 233. Determining the effectiveness of knowledge transfers between Foreign Service Officers.*
- Sec. 234. Education allowance for dependents of Department of State employees located in United States territories.*

TITLE III—INFORMATION SECURITY AND CYBER DIPLOMACY

- Sec. 301. Data-informed diplomacy.*
- Sec. 302. Establishment and expansion of the Bureau Chief Data Officer Program.*
- Sec. 303. Task force to address artificial intelligence-enabled influence operations.*
- Sec. 304. Establishment of the Chief Artificial Intelligence Officer of the Department of State.*
- Sec. 305. Strengthening the Chief Information Officer of the Department of State.*
- Sec. 306. Sense of Congress on strengthening enterprise governance.*
- Sec. 307. Digital connectivity and cybersecurity partnership.*
- Sec. 308. Establishment of a cyberspace, digital connectivity, and related technologies (CDT) fund.*
- Sec. 309. Cyber protection support for personnel of the Department of State in positions highly vulnerable to cyber attack.*

TITLE IV—ORGANIZATION AND OPERATIONS

- Sec. 401. Personal services contractors.*
- Sec. 402. Hard-to-fill posts.*
- Sec. 403. Enhanced oversight of the Office of Civil Rights.*
- Sec. 404. Crisis response operations.*
- Sec. 405. Special Envoy to the Pacific Islands Forum.*
- Sec. 406. Special Envoy for Belarus.*
- Sec. 407. Overseas placement of special appointment positions.*
- Sec. 408. Establishment of Office of the Special Representative for City and State Diplomacy.*
- Sec. 409. Office of Global Women's Issues.*

TITLE V—ECONOMIC DIPLOMACY

- Sec. 501. Duties of officers performing economic functions.*
- Sec. 502. Report on recruitment, retention, and promotion of Foreign Service economic officers.*
- Sec. 503. Mandate to revise Department of State metrics for successful economic and commercial diplomacy.*
- Sec. 504. Chief of mission economic responsibilities.*
- Sec. 505. Direction to embassy deal teams.*
- Sec. 506. Establishment of a "Deal Team of the Year" award.*

TITLE VI—PUBLIC DIPLOMACY

- Sec. 601. Public diplomacy outreach.*
- Sec. 602. Modification on use of funds for Radio Free Europe/Radio Liberty.*
- Sec. 603. International broadcasting.*
- Sec. 604. John Lewis Civil Rights Fellowship program.*
- Sec. 605. Domestic engagement and public affairs.*
- Sec. 606. Extension of Global Engagement Center.*
- Sec. 607. Paperwork Reduction Act.*
- Sec. 608. Modernization and enhancement strategy.*

TITLE VII—OTHER MATTERS

- Sec. 701. Expanding the use of DDTC licensing fees.*
- Sec. 702. Prohibition on entry of officials of foreign governments involved in significant corruption or gross violations of human rights.*
- Sec. 703. Protection of cultural heritage during crises.*
- Sec. 704. National Museum of American Diplomacy.*
- Sec. 705. Extraterritorial offenses committed by United States nationals serving with international organizations.*
- Sec. 706. Extension of certain privileges and immunities to the International Energy Forum.*
- Sec. 707. Extension of certain privileges and immunities to the Conseil Européen pour la recherche nucléaire (CERN; the European Organization for Nuclear Research).*
- Sec. 708. Internships of United States nationals at international organizations.*
- Sec. 709. Training for international organizations.*
- Sec. 710. Modification to transparency on international agreements and non-binding instruments.*
- Sec. 711. Strategy for the efficient processing of all Afghan special immigrant visa applications and appeals.*
- Sec. 712. Report on partner forces utilizing United States security assistance identified as using hunger as a weapon of war.*

- Sec. 713. Infrastructure projects and investments by the United States and People's Republic of China.*
- Sec. 714. Special envoys.*
- Sec. 715. US-ASEAN Center.*
- Sec. 716. Report on vetting of students from national defense universities and other academic institutions of the People's Republic of China.*
- Sec. 717. Briefings on the United States-European Union Trade and Technology Council.*
- Sec. 718. Congressional oversight, quarterly review, and authority relating to concurrence provided by chiefs of mission for support of certain Government operations.*
- Sec. 719. Modification and repeal of reports.*
- Sec. 720. Modification of Build Act of 2018 to prioritize projects that advance national security.*
- Sec. 721. Permitting for international bridges.*
- Sec. 722. Prohibition on nomination of certain countries as program countries for purposes of the visa waiver program.*

TITLE VIII—COMBATING GLOBAL CORRUPTION

- Sec. 801. Short title.*
- Sec. 802. Definitions.*
- Sec. 803. Publication of tiered ranking list.*
- Sec. 804. Minimum standards for the elimination of corruption and assessment of efforts to combat corruption.*
- Sec. 805. Imposition of sanctions under Global Magnitsky Human Rights Accountability Act.*
- Sec. 806. Designation of embassy anti-corruption points of contact.*

TITLE IX—AUKUS MATTERS

- Sec. 901. Definitions.*

Subtitle A—Outlining the AUKUS Partnership

- Sec. 911. Statement of policy on the AUKUS partnership.*
- Sec. 912. Senior Advisor for the AUKUS partnership at the Department of State.*

Subtitle B—Authorization for Submarine Transfers, Support, and Infrastructure Improvement Activities

- Sec. 921. Australia, United Kingdom, and United States submarine security activities.*
- Sec. 922. Acceptance of contributions for Australia, United Kingdom, and United States submarine security activities; AUKUS Submarine Security Activities Account.*
- Sec. 923. Australia, United Kingdom, and United States submarine security training.*

Subtitle C—Streamlining and Protecting Transfers of United States Military Technology From Compromise

- Sec. 931. Priority for Australia and the United Kingdom in Foreign Military Sales and Direct Commercial Sales.*
- Sec. 932. Identification and pre-clearance of platforms, technologies, and equipment for sale to Australia and the United Kingdom through Foreign Military Sales and Direct Commercial Sales.*

Sec. 933. *Export control exemptions and standards.*

Sec. 934. *Expedited review of export licenses for exports of advanced technologies to Australia, the United Kingdom, and Canada.*

Sec. 935. *United States Munitions List.*

Subtitle D—Other AUKUS Matters

Sec. 941. *Reporting related to the AUKUS partnership.*

Sec. 942. *Report on defense cooperation and export regulation.*

Sec. 943. *Report on protection of sensitive information and technology.*

Sec. 944. *Report on the United States submarine industrial base.*

Sec. 945. *Report on navy submarine requirements.*

1 **SEC. 2. DEFINITIONS.**

2 *In this Act:*

3 (1) *APPROPRIATE CONGRESSIONAL COMMIT-*
 4 *TEES.—The term “appropriate congressional commit-*
 5 *tees” means the Committee on Foreign Relations of*
 6 *the Senate and the Committee on Foreign Affairs of*
 7 *the House of Representatives.*

8 (2) *DEPARTMENT.—The term “Department”*
 9 *means the Department of State.*

10 (3) *SECRETARY.—The term “Secretary” means*
 11 *the Secretary of State.*

12 **TITLE I—DIPLOMATIC SECURITY**
 13 **AND CONSULAR AFFAIRS**

14 **SEC. 101. PASSPORT FEE EXPENDITURE AUTHORITY EXTEN-**
 15 **SION.**

16 (a) *WESTERN HEMISPHERE TRAVEL INITIATIVE*
 17 *FEE.—To make permanent the Western Hemisphere Travel*
 18 *Initiative fee, section 1(b) of the Passport Act of June 4,*
 19 *1920 (22 U.S.C. 214(b)(1)) is amended—*

20 (1) *in paragraph (1), by striking “(1)”; and*

1 (2) *by striking paragraphs (2) and (3).*

2 (b) *PASSPORT FEES.—Section 1(b) of the Passport Act*
3 *of June 4, 1920, as amended by subsection (a), shall be ap-*
4 *plied through fiscal year 2028 by striking “such costs” and*
5 *inserting “the costs of providing consular services”.*

6 (c) *MODERNIZATION OF PASSPORT PROCESSING.—A*
7 *portion of the expanded expenditure authorities provided in*
8 *subsections (a) and (b) shall be used—*

9 (1) *to modernize consular systems, with an em-*
10 *phasis on passport and citizenship services; and*

11 (2) *towards a feasibility study on how the De-*
12 *partment could provide urgent, in-person passport*
13 *services to significant populations with the longest*
14 *travel times to existing passport agencies, including*
15 *the possibility of building new passport agencies.*

16 **SEC. 102. SPECIAL HIRING AUTHORITY FOR PASSPORT**
17 **SERVICES.**

18 *During the 3-year period beginning on the date of the*
19 *enactment of this Act, the Secretary of State, without regard*
20 *to the provisions under sections 3309 through 3318 of title*
21 *5, United States Code, may directly appoint candidates to*
22 *positions in the competitive service (as defined in section*
23 *2102 of such title) at the Department in the Passport and*
24 *Visa Examining Series 0967.*

1 **SEC. 103. QUARTERLY REPORT ON PASSPORT WAIT TIMES.**

2 *Not later than 30 days after the date of the enactment*
3 *of this Act, and quarterly thereafter for the following 3*
4 *years, the Secretary shall submit a report to the appro-*
5 *priate congressional committees that describes—*

6 *(1) the current estimated wait times for passport*
7 *processing;*

8 *(2) the steps that have been taken by the Depart-*
9 *ment to reduce wait times to a reasonable time;*

10 *(3) efforts to improve the rollout of the online*
11 *passport renewal processing program, including how*
12 *much of passport revenues the Department is spend-*
13 *ing on consular systems modernization;*

14 *(4) the demand for urgent passport services by*
15 *major metropolitan area;*

16 *(5) the steps that have been taken by the Depart-*
17 *ment to reduce and meet the demand for urgent pass-*
18 *port services, particularly in areas that are greater*
19 *than 5 hours driving time from the nearest passport*
20 *agency; and*

21 *(6) how the Department details its staff and re-*
22 *sources to passport services programs.*

23 **SEC. 104. PASSPORT TRAVEL ADVISORIES.**

24 *Not later than 180 days after the date of the enactment*
25 *of this Act, the Department shall make prominently avail-*

1 *able in United States regular passports, on the first three*
2 *pages of the passport, the following information:*

3 *(1) A prominent, clear advisory for all travelers*
4 *to check travel.state.gov for updated travel warnings*
5 *and advisories.*

6 *(2) A prominent, clear notice urging all travelers*
7 *to register with the Department prior to overseas*
8 *travel.*

9 *(3) A prominent, clear advisory—*

10 *(A) noting that many countries deny entry*
11 *to travelers during the last 6 months of their*
12 *passport validity period; and*

13 *(B) urging all travelers to renew their pass-*
14 *port not later than 1 year prior to its expira-*
15 *tion.*

16 **SEC. 105. STRATEGY TO ENSURE ACCESS TO PASSPORT**
17 **SERVICES FOR ALL AMERICANS.**

18 *Not later than 180 days after the date of the enactment*
19 *of this Act, the Secretary shall submit a strategy to the ap-*
20 *propriate congressional committees, the Committee on Ap-*
21 *propriations of the Senate, and the Committee on Appro-*
22 *priations of the House of Representatives for ensuring rea-*
23 *sonable access to passport services for all Americans, which*
24 *shall include—*

1 (1) *a detailed strategy describing how the De-*
2 *partment could—*

3 (A) *by not later than 1 year after submis-*
4 *sion of the strategy, reduce passport processing*
5 *times to an acceptable average for renewals and*
6 *for expedited service; and*

7 (B) *by not later than 2 years after the sub-*
8 *mission of the strategy, provide United States*
9 *residents living in a significant population cen-*
10 *ter more than a 5-hour drive from a passport*
11 *agency with urgent, in-person passport services,*
12 *including the possibility of building new pass-*
13 *port agencies; and*

14 (2) *a description of the specific resources re-*
15 *quired to implement the strategy.*

16 **SEC. 106. STRENGTHENING THE NATIONAL PASSPORT IN-**
17 **FORMATION CENTER.**

18 (a) *SENSE OF CONGRESS.—It is the sense of Congress*
19 *that passport wait times since 2021 have been unacceptably*
20 *long and have created frustration among those seeking to*
21 *obtain or renew passports.*

22 (b) *ONLINE CHAT FEATURE.—The Department should*
23 *develop an online tool with the capability for customers to*
24 *correspond with customer service representatives regarding*

1 *questions and updates pertaining to their application for*
2 *a passport or for the renewal of a passport.*

3 *(c) GAO REPORT.—Not later than 90 days after the*
4 *date of the enactment of this Act, the Comptroller General*
5 *of the United States shall initiate a review of NPIC oper-*
6 *ations, which shall include an analysis of the extent to*
7 *which NPIC—*

8 *(1) responds to constituent inquiries by tele-*
9 *phone, including how long constituents are kept on*
10 *hold and their ability to be placed in a queue;*

11 *(2) provides personalized customer service;*

12 *(3) maintains its telecommunications infrastruc-*
13 *ture to ensure it effectively handles call volumes; and*

14 *(4) other relevant issues the Comptroller General*
15 *deems appropriate.*

16 **SEC. 107. STRENGTHENING PASSPORT CUSTOMER VISI-**
17 **BILITY AND TRANSPARENCY.**

18 *(a) ONLINE STATUS TOOL.—Not later than 2 years*
19 *after the date of the enactment of this Act, the Department*
20 *should modernize the online passport application status tool*
21 *to include, to the greatest extent possible, step by step up-*
22 *dates on the status of their application, including with re-*
23 *spect to the following stages:*

24 *(1) Submitted for processing.*

25 *(2) In process at a lockbox facility.*

1 (3) *Awaiting adjudication.*

2 (4) *In process of adjudication.*

3 (5) *Adjudicated with a result of approval or de-*
4 *nial.*

5 (6) *Materials shipped.*

6 (b) *ADDITIONAL INFORMATION.—The tool pursuant to*
7 *subsection (a) should include a display that informs each*
8 *passport applicant of—*

9 (1) *the date on which his or her passport appli-*
10 *cation was received; and*

11 (2) *the estimated wait time remaining in the*
12 *passport application process.*

13 (c) *REPORT.—Not later than 90 days after the date*
14 *of the enactment of this Act, the Assistant Secretary of State*
15 *for Consular Affairs shall submit a report to the appro-*
16 *priate congressional committees that outlines a plan for co-*
17 *ordinated comprehensive public outreach to increase public*
18 *awareness and understanding of—*

19 (1) *the online status tool required under sub-*
20 *section (a);*

21 (2) *passport travel advisories required under sec-*
22 *tion 104; and*

23 (3) *passport wait times.*

1 **SEC. 108. ANNUAL OFFICE OF AUTHENTICATIONS REPORT.**

2 (a) *REPORT.*—*The Assistant Secretary of State for*
3 *Consular Affairs shall submit an annual report for 5 years*
4 *to the appropriated congressional committees that de-*
5 *scribes—*

6 (1) *the number of incoming authentication re-*
7 *quests, broken down by month and type of request, to*
8 *show seasonal fluctuations in demand;*

9 (2) *the average time taken by the Office of Au-*
10 *thentications of the Department of State to authen-*
11 *ticate documents, broken down by month to show sea-*
12 *sonal fluctuations in wait times;*

13 (3) *how the Department of State details staff to*
14 *the Office of Authentications; and*

15 (4) *the impact that hiring additional, perma-*
16 *nent, dedicated staff for the Office of Authentications*
17 *would have on the processing times referred to in*
18 *paragraph (2).*

19 (b) *AUTHORIZATION.*—*The Secretary of State is au-*
20 *thorized to hire additional, permanent, dedicated staff for*
21 *the Office of Authentications.*

22 **SEC. 109. ANNUAL SPECIAL IMMIGRANT VISA REPORT.**

23 *Not later than one year after the date of the enactment*
24 *of this Act, and annually thereafter for 5 years, the Assist-*
25 *ant Secretary of State for Consular Affairs shall submit to*
26 *the appropriate congressional committees, the Committee on*

1 *the Judiciary of the Senate, and the Committee on the Judi-*
2 *ciary of the House of Representatives a report that identi-*
3 *fies —*

4 (1) *the number of approved applications await-*
5 *ing visas authorized under section 203(b)(4) of the*
6 *Immigration and Nationality Act (8 U.S.C.*
7 *1153(b)(4)) (commonly known as EB-4 visas) for*
8 *special immigrants described in section 101(a)(27)(D)*
9 *of such Act (8 U.S.C. 1101(a)(27)(D)) who are em-*
10 *ployed by the United States Government, broken*
11 *down by country;*

12 (2) *an estimate of—*

13 (A) *the number of special immigrant visas*
14 *authorized under such section 101(a)(27)(D) that*
15 *will be issued during the current fiscal year; and*

16 (B) *the number of special immigrant visa*
17 *applicants who will not be granted such a visa*
18 *during the current fiscal year;*

19 (3) *the estimated period between the date on*
20 *which a qualified applicant for such a special immi-*
21 *grant visa submits a completed application for such*
22 *a visa and the date on which such applicant would*
23 *be issued such a visa; and*

24 (4) *the specific high-risk populations, broken*
25 *down by country, who will face increased hardship*

1 *due to Department of State delays in processing spe-*
2 *cial immigrant visa applications under such section*
3 *101(a)(27)(D).*

4 **SEC. 110. INCREASED ACCOUNTABILITY IN ASSIGNMENT**
5 **RESTRICTIONS AND REVIEWS.**

6 (a) *SENSE OF CONGRESS.—It is the sense of Congress*
7 *that—*

8 (1) *the use of policies to restrict personnel from*
9 *serving in certain assignments may undermine the*
10 *Department’s ability to deploy relevant cultural and*
11 *linguistic skills at diplomatic posts abroad if not ap-*
12 *plied judiciously; and*

13 (2) *the Department should continuously evaluate*
14 *all processes relating to assignment restrictions, as-*
15 *ignment title reviews, and preclusions at the Depart-*
16 *ment.*

17 (b) *NOTIFICATION OF STATUS.—Beginning not later*
18 *than 90 days after the date of the enactment of this Act,*
19 *the Secretary shall—*

20 (1) *provide a status update for all Department*
21 *personnel who, prior to such date of enactment, were*
22 *subject to a prior assignment restriction, assignment*
23 *review, or preclusion for whom a review or decision*
24 *related to assignment is pending; and*

1 (2) *on an ongoing basis, provide a status update*
2 *for any Department personnel who has been the sub-*
3 *ject of a pending assignment restriction or pending*
4 *assignment review for more than 30 days.*

5 (c) *NOTIFICATION CONTENT.—The notification re-*
6 *quired under subsection (b) shall inform relevant personnel,*
7 *as of the date of the notification—*

8 (1) *whether any prior assignment restriction has*
9 *been lifted;*

10 (2) *if their assignment status is subject to ongo-*
11 *ing review, and an estimated date for completion; and*

12 (3) *if they are subject to any other restrictions*
13 *on their ability to serve at posts abroad.*

14 (d) *ADJUDICATION OF ONGOING ASSIGNMENT RE-*
15 *VIEWS.—*

16 (1) *TIME LIMIT.—The Department shall establish*
17 *a reasonable time limit for the Department to com-*
18 *plete an assignment review and establish a deadline*
19 *by which it must inform personnel of a decision re-*
20 *lated to such a review.*

21 (2) *APPEALS.—For any personnel the Depart-*
22 *ment determines are ineligible to serve in an assign-*
23 *ment due to an assignment restriction or assignment*
24 *review, a Security Appeal Panel shall convene not*
25 *later than 120 days of an appeal being filed.*

1 (3) *ENTRY-LEVEL BIDDING PROCESS.*—*The De-*
2 *partment shall include a description of the assign-*
3 *ment review process and critical human intelligence*
4 *threat posts in a briefing to new officers as part of*
5 *their entry-level bidding process.*

6 (4) *POINT OF CONTACT.*—*The Department shall*
7 *designate point of contacts in the Bureau of Diplo-*
8 *matic Security and Bureau of Global Talent Manage-*
9 *ment to answer employee and Career Development Of-*
10 *ficer questions about assignment restrictions, assign-*
11 *ment reviews, and preclusions.*

12 (e) *SECURITY REVIEW PANEL.*—*Not later than 90*
13 *days after the date of the enactment of this Act, the Security*
14 *Appeal Panel shall be comprised of—*

15 (1) *the head of an office responsible for human*
16 *resources or discrimination who reports directly to*
17 *the Secretary;*

18 (2) *the Principal Deputy Assistant Secretary for*
19 *the Bureau of Global Talent Management;*

20 (3) *the Principal Deputy Assistant Secretary for*
21 *the Bureau of Intelligence and Research;*

22 (4) *an Assistant Secretary or Deputy, or equiva-*
23 *lent, from a third bureau as designated by the Under*
24 *Secretary for Management;*

1 (5) a representative from the geographic bureau
2 to which the restriction applies; and

3 (6) a representative from the Office of the Legal
4 Adviser and a representative from the Bureau of Dip-
5 lomatic Security, who shall serve as non-voting advi-
6 sors.

7 (f) *APPEAL RIGHTS.*—Section 414(a) of the Depart-
8 ment of State Authorities Act, Fiscal Year 2017 (22 U.S.C.
9 2734c(a)) is amended by striking the first two sentences and
10 inserting “The Secretary shall establish and maintain a
11 right and process for employees to appeal a decision related
12 to an assignment, based on a restriction, review, or pre-
13 clusion. Such right and process shall ensure that any such
14 employee shall have the same appeal rights as provided by
15 the Department regarding denial or revocation of a security
16 clearance.”.

17 (g) *FAM UPDATE.*—Not later than 120 days after the
18 date of the enactment of this Act, the Secretary shall amend
19 all relevant provisions of the Foreign Service Manual, and
20 any associated or related policies of the Department, to
21 comply with this section.

1 **SEC. 111. SUITABILITY REVIEWS FOR FOREIGN SERVICE IN-**
 2 **STITUTE INSTRUCTORS.**

3 *The Secretary shall ensure that all instructors at the*
 4 *Foreign Service Institute, including direct hires and con-*
 5 *tractors, who provide language instruction are—*

6 (1) *subject to suitability reviews and background*
 7 *investigations; and*

8 (2) *subject to continuous vetting or reinvestiga-*
 9 *tions to the extent consistent with Department and*
 10 *Executive policy for other Department personnel.*

11 **SEC. 112. DIPLOMATIC SECURITY FELLOWSHIP PROGRAMS.**

12 (a) *IN GENERAL.—Section 47 of the State Department*
 13 *Basic Authorities Act of 1956 (22 U.S.C. 2719) is amend-*
 14 *ed—*

15 (1) *by striking “The Secretary” and inserting*
 16 *the following:*

17 *“(a) IN GENERAL.—The Secretary”; and*

18 (2) *by adding at the end the following new sub-*
 19 *section:*

20 *“(b) DIPLOMATIC SECURITY FELLOWSHIP PRO-*
 21 *GRAMS.—*

22 *“(1) ESTABLISHMENT.—The Secretary of State,*
 23 *working through the Assistant Secretary for Diplo-*
 24 *matic Security, shall establish Diplomatic Security*
 25 *fellowship programs to provide grants to United*
 26 *States nationals pursuing undergraduate studies who*

1 *commit to pursuing a career as a special agent, secu-*
2 *urity engineering officer, or in the civil service in the*
3 *Bureau of Diplomatic Security.*

4 “(2) *RULEMAKING.—The Secretary shall promul-*
5 *gate regulations for the administration of Diplomatic*
6 *Security fellowship programs that set forth—*

7 “(A) *the eligibility requirements for receiv-*
8 *ing a grant under this subsection;*

9 “(B) *the process by which eligible appli-*
10 *cants may request such a grant;*

11 “(C) *the maximum amount of such a grant;*

12 *and*

13 “(D) *the educational progress to which all*
14 *grant recipients are obligated.”.*

15 (b) *AUTHORIZATION OF APPROPRIATIONS.—There is*
16 *authorized to be appropriated \$2,000,000 for each of fiscal*
17 *years 2024 through 2028 to carry out this section.*

18 **SEC. 113. VICTIMS RESOURCE ADVOCACY PROGRAM.**

19 (a) *INVESTIGATION AUTHORITY.—The Secretary is au-*
20 *thorized to investigate violations of chapter 77 of title 18,*
21 *United States Code.*

22 (b) *FUNDING FOR HUMAN TRAFFICKING VICTIMS AND*
23 *DEPENDENTS.—The Secretary is authorized to fund costs,*
24 *including through the Diplomatic Security Service, Vic-*
25 *tims’ Resource Advocacy Program, to support basic care*

1 *and resource needs for victims of trafficking in persons and*
 2 *their dependents, who are involved in matters under Diplo-*
 3 *matic Security Service investigation.*

4 **SEC. 114. AUTHORITY FOR SPECIAL AGENTS TO INVES-**
 5 **TIGATE TRAFFICKING IN PERSONS VIOLA-**
 6 **TIONS.**

7 *Section 37(a) of the State Department Basic Authori-*
 8 *ties Act of 1956 (22 U.S.C. 2709(a)) is amended—*

9 *(1) in subparagraph (B), by striking “; or” and*
 10 *inserting a semicolon;*

11 *(2) by redesignating subparagraph (C) as sub-*
 12 *paragraph (D); and*

13 *(3) by inserting after subparagraph (B) the fol-*
 14 *lowing new subparagraph:*

15 *“(C) violations of chapter 77 of title 18,*
 16 *United States Code; or”.*

17 **TITLE II—PERSONNEL MATTERS**
 18 **Subtitle A—Hiring, Promotion, and**
 19 **Development**

20 **SEC. 201. ADJUSTMENT TO PROMOTION PRECEPTS.**

21 *Section 603(b) of the Foreign Service Act of 1980 (22*
 22 *U.S.C. 4003(b)) is amended—*

23 *(1) by redesignating paragraph (2), (3), and (4)*
 24 *as paragraphs (7), (8), and (9), respectively; and*

1 (2) by inserting after paragraph (1) the fol-
2 lowing new paragraphs:

3 “(2) experience serving at an international orga-
4 nization, multilateral institution, or engaging in
5 multinational negotiations;

6 “(3) willingness to serve in hardship posts over-
7 seas or across geographically distinct regions;

8 “(4) experience advancing policies or developing
9 expertise that enhance the United States’ competitive-
10 ness with regard to critical and emerging tech-
11 nologies;

12 “(5) willingness to participate in appropriate
13 and relevant professional development opportunities
14 offered by the Foreign Service Institute or other edu-
15 cational institutions associated with the Department;

16 “(6) willingness to enable and encourage subor-
17 dinates at various levels to avail themselves of appro-
18 priate and relevant professional development opportu-
19 nities offered by the Foreign Service Institute or other
20 educational institutions associated with the Depart-
21 ment;”.

22 **SEC. 202. HIRING AUTHORITIES.**

23 (a) *SENSE OF CONGRESS.*—It is the sense of Congress
24 that—

1 (1) *the Department should possess hiring au-*
2 *thorities to enable recruitment of individuals rep-*
3 *resentative of the nation with special skills needed to*
4 *address 21st century diplomacy challenges; and*

5 (2) *the Secretary shall conduct a survey of hir-*
6 *ing authorities held by the Department to identify—*

7 (A) *hiring authorities already authorized by*
8 *Congress;*

9 (B) *others authorities granted through Pres-*
10 *idential decree or executive order; and*

11 (C) *any authorities needed to enable re-*
12 *ruitment of individuals with the special skills*
13 *described in paragraph (1).*

14 (b) *REPORT.—Not later than 180 days after the date*
15 *of the enactment of this Act, the Secretary shall submit a*
16 *report to the appropriate congressional committees that in-*
17 *cludes a description of all existing hiring authorities and*
18 *legislative proposals on any new needed authorities.*

19 (c) *SPECIAL HIRING AUTHORITY.—For an initial pe-*
20 *riod of not more than 3 years after the date of the enactment*
21 *of this Act, the Secretary may appoint, without regard to*
22 *the provisions of sections 3309 through 3318 of title 5,*
23 *United States Code, candidates directly to positions in the*
24 *competitive service at the Department, as defined in section*
25 *2102 of that title, in the following occupational series: 1560*

1 *Data Science, 2210 Information Technology Management,*
 2 *and 0201 Human Resources Management.*

3 **SEC. 203. EXTENDING PATHS TO SERVICE FOR PAID STU-**
 4 **DENT INTERNS.**

5 *For up to 2 years following the end of a compensated*
 6 *internship at the Department or the United States Agency*
 7 *for International Development, the Department or USAID*
 8 *may offer employment to up to 25 such interns and appoint*
 9 *them directly to positions in the competitive service, as de-*
 10 *fin ed in section 2102 of title 5, United States Code, without*
 11 *regard to the provisions of sections 3309 through 3318 of*
 12 *such title.*

13 **SEC. 204. LATERAL ENTRY PROGRAM.**

14 *(a) IN GENERAL.—Section 404 of the Department of*
 15 *State Authorities Act, Fiscal Year 2017 (Public Law 114–*
 16 *323; 130 Stat. 1928) is amended—*

17 *(1) in subsection (b)—*

18 *(A) in the matter preceding paragraph (1),*
 19 *by striking “3-year” and inserting “5-year”;*

20 *(B) in paragraph (5), by striking “; and”;*

21 *(C) in paragraph (6), by striking the period*
 22 *at the end and inserting a semicolon; and*

23 *(D) by adding at the end the following new*
 24 *paragraphs:*

1 “(7) does not include the use of *Foreign Service-*
2 *Limited or other noncareer Foreign Service hiring*
3 *authorities; and*

4 “(8) includes not fewer than 30 participants for
5 each year of the pilot program.”; and

6 (2) by adding at the end the following new sub-
7 section:

8 “(e) *CERTIFICATION.—If the Secretary does not com-*
9 *mence the lateral entry program within 180 days after the*
10 *date of the enactment of this subsection, the Secretary shall*
11 *submit a report to the appropriate congressional commit-*
12 *tees—*

13 “(1) certifying that progress is being made on
14 implementation of the pilot program and describing
15 such progress, including the date on which applicants
16 will be able to apply;

17 “(2) estimating the date by which the pilot pro-
18 gram will be fully implemented;

19 “(3) outlining how the Department will use the
20 *Lateral Entry Program to fill needed skill sets in key*
21 *areas such as cyberspace, emerging technologies, eco-*
22 *nomic statecraft, multilateral diplomacy, and data*
23 *and other sciences.”.*

1 **SEC. 205. MID-CAREER MENTORING PROGRAM.**

2 (a) *AUTHORIZATION.*—*The Secretary, in collaboration*
3 *with the Director of the Foreign Service Institute, is author-*
4 *ized to establish a Mid-Career Mentoring Program (referred*
5 *to in this section as the “Program”) for employees who have*
6 *demonstrated outstanding service and leadership.*

7 (b) *SELECTION.*—

8 (1) *NOMINATIONS.*—*The head of each bureau*
9 *shall semiannually nominate participants for the*
10 *Program from a pool of applicants in the positions*
11 *described in paragraph (2)(B), including from posts*
12 *both domestically and abroad.*

13 (2) *SUBMISSION OF SLATE OF NOMINEES TO SEC-*
14 *RETARY.*—*The Director of the Foreign Service Insti-*
15 *tute, in consultation with the Director General of the*
16 *Foreign Service, shall semiannually—*

17 (A) *vet the nominees most recently nomi-*
18 *nated pursuant to paragraph (1); and*

19 (B) *submit to the Secretary a slate of appli-*
20 *cants to participate in the Program, who shall*
21 *consist of at least—*

22 (i) *10 Foreign Service Officers and*
23 *specialists classified at the FS-03 or FS-04*
24 *level of the Foreign Service Salary Sched-*
25 *ule;*

1 (ii) 10 Civil Service employees classi-
2 fied at GS-12 or GS-13 of the General
3 Schedule; and

4 (iii) 5 Foreign Service Officers from
5 the United States Agency for International
6 Development.

7 (3) *FINAL SELECTION.*—The Secretary shall se-
8 lect the applicants who will be invited to participate
9 in the Program from the slate received pursuant to
10 paragraph (2)(B) and extend such an invitation to
11 each selected applicant.

12 (4) *MERIT PRINCIPLES.*—Section 105 of the For-
13 eign Service Act of 1980 (22 U.S.C. 3905) shall apply
14 to nominations, submissions to the Secretary, and se-
15 lections for the Program under this section.

16 (c) *PROGRAM SESSIONS.*—

17 (1) *FREQUENCY; DURATION.*—All of the partici-
18 pants who accept invitations extended pursuant to
19 subsection (b)(3) shall meet 3 to 4 times per year for
20 training sessions with high-level leaders of the De-
21 partment and USAID, including private group meet-
22 ings with the Secretary and the Administrator of the
23 United States Agency for International Development.

24 (2) *THEMES.*—Each session referred to in para-
25 graph (1) shall focus on specific themes developed

1 *jointly by the Foreign Service Institute and the Exec-*
2 *utive Secretariat focused on substantive policy issues*
3 *and leadership practices.*

4 *(d) MENTORING PROGRAM.—The Secretary and the*
5 *Administrator each shall establish a mentoring and coach-*
6 *ing program that pairs a senior leader of the Department*
7 *or USAID with each of the program participants who com-*
8 *plete the Program during the 1-year period immediately*
9 *following their participation in the Program.*

10 *(e) ANNUAL REPORT.—Not later than one year after*
11 *the date of the enactment of this Act, and annually there-*
12 *after for three years, the Secretary shall submit a report*
13 *to the appropriate congressional committees that describes*
14 *the activities of the Program during the most recent year*
15 *and includes disaggregated demographic data on partici-*
16 *pants in the Program.*

17 **SEC. 206. REPORT ON THE FOREIGN SERVICE INSTITUTE'S**
18 **LANGUAGE PROGRAM .**

19 *Not later than 60 days after the date of the enactment*
20 *of this Act, the Secretary shall submit a report to the appro-*
21 *priate congressional committees that includes—*

22 (1) *the average pass and fail rates for language*
23 *programs at the Foreign Service Institute*
24 *disaggregated by language during the 5-year period*

1 *immediately preceding the date of the enactment of*
2 *this Act;*

3 (2) *the number of language instructors at the*
4 *Foreign Service Institute, and a comparison of the in-*
5 *structor/student ratio in the language programs at the*
6 *Foreign Service Institute disaggregated by language;*

7 (3) *salaries for language instructors*
8 *disaggregated by language, and a comparison to sala-*
9 *ries for instructors teaching languages in comparable*
10 *employment;*

11 (4) *recruitment and retention plans for language*
12 *instructors, disaggregated by language where nec-*
13 *essary and practicable; and*

14 (5) *any plans to increase pass rates for lan-*
15 *guages with high failure rates.*

16 **SEC. 207. CONSIDERATION OF CAREER CIVIL SERVANTS AS**
17 **CHIEFS OF MISSIONS.**

18 *Section 304(b) of the Foreign Service Act of 1980 (22*
19 *U.S.C. 3944) is amended—*

20 (1) *by redesignating paragraph (2) as para-*
21 *graph (3); and*

22 (2) *by inserting after paragraph (1) the fol-*
23 *lowing new paragraph:*

24 “(2) *The Secretary shall also furnish to the President,*
25 *on an annual basis and to assist the President in selecting*

1 *qualified candidates for appointments or assignments as*
 2 *chief of mission, the names of between 5 and 10 career civil*
 3 *servants serving at the Department of State or the United*
 4 *States Agency for International Development who are*
 5 *qualified to serve as chiefs of mission, together with perti-*
 6 *nent information about such individuals.”.*

7 **SEC. 208. CIVIL SERVICE ROTATIONAL PROGRAM.**

8 *(a) ESTABLISHMENT OF PILOT ROTATIONAL PROGRAM*
 9 *FOR CIVIL SERVICE.—Not later than 180 days after the*
 10 *date of the enactment of this Act, the Secretary shall estab-*
 11 *lish a program to provide qualified civil servants serving*
 12 *at the Department an opportunity to serve at a United*
 13 *States embassy, including identifying criteria and an ap-*
 14 *plication process for such program.*

15 *(b) PROGRAM.—The program established under this*
 16 *section shall—*

17 *(1) provide at least 20 career civil servants the*
 18 *opportunity to serve for 2 to 3 years at a United*
 19 *States embassy to gain additional skills and experi-*
 20 *ence;*

21 *(2) offer such civil servants the opportunity to*
 22 *serve in a political or economic section at a United*
 23 *States embassy; and*

1 **SEC. 211. PROTECTION OF RETIREMENT ANNUITY FOR RE-**
2 **EMPLOYMENT BY DEPARTMENT.**

3 (a) *NO TERMINATION OR REDUCTION OF RETIREMENT*
4 *ANNUITY OR PAY FOR REEMPLOYMENT.*—*Notwithstanding*
5 *section 824 of the Foreign Service Act of 1980 (22 U.S.C.*
6 *4064), if a covered annuitant becomes employed by the De-*
7 *partment—*

8 (1) *the payment of any retirement annuity, re-*
9 *tired pay, or retainer pay otherwise payable to the*
10 *covered annuitant shall not terminate; and*

11 (2) *the amount of the retirement annuity, retired*
12 *pay, or retainer pay otherwise payable to the covered*
13 *annuitant shall not be reduced.*

14 (b) *COVERED ANNUITANT DEFINED.*—*In this section,*
15 *the term “covered annuitant” means any individual who*
16 *is receiving a retirement annuity under—*

17 (1) *the Foreign Service Retirement and Dis-*
18 *ability System under subchapter I of chapter 8 of title*
19 *I of the Foreign Service Act of 1980 (22 U.S.C. 4041*
20 *et seq.); or*

21 (2) *the Foreign Service Pension System under*
22 *subchapter II of such chapter (22 U.S.C. 4071 et seq.).*

23 **SEC. 212. ENHANCED VETTING FOR SENIOR DIPLOMATIC**
24 **POSTS.**

25 (a) *COMPREHENSIVE POLICY ON VETTING AND TRANS-*
26 *PARENCY.*—*Not later than one year after the date of the*

1 *enactment of this Act, the Secretary shall develop a con-*
2 *sistent and enhanced vetting process to ensure that individ-*
3 *uals with substantiated claims of discrimination, harass-*
4 *ment, or bullying are not considered for assignments to sen-*
5 *ior positions.*

6 (b) *ELEMENTS OF COMPREHENSIVE VETTING POL-*
7 *ICY.—Following the conclusion of any investigation into an*
8 *allegation of discrimination, harassment, or bullying, the*
9 *Office of Civil Rights, Bureau of Global Talent Manage-*
10 *ment, and other offices with responsibilities related to the*
11 *investigation reporting directly to the Secretary shall joint-*
12 *ly or individually submit a written summary of any find-*
13 *ings of any substantiated allegations, along with a sum-*
14 *mary of findings to the Committee responsible for assign-*
15 *ments to senior positions prior to such Committee rendering*
16 *a recommendation for assignment.*

17 (c) *RESPONSE.—The Secretary shall develop a process*
18 *for candidates to respond to any allegations that are sub-*
19 *stantiated and presented to the Committee responsible for*
20 *assignments to senior positions.*

21 (d) *ANNUAL REPORTS.—Not later than one year after*
22 *the date of the enactment of this Act, and annually there-*
23 *after for five years, the Secretary shall submit to the De-*
24 *partment workforce and the appropriate congressional com-*
25 *mittees a report on the number of candidates confirmed for*

1 *senior diplomatic posts against whom there were found to*
2 *have been substantiated allegations.*

3 (e) *SENIOR POSITIONS DEFINED.*—*In this section, the*
4 *term “senior positions” means Chief of Mission, Deputy As-*
5 *stant Secretary, Deputy Chief of Mission, and Principal*
6 *Officer (i.e. Consuls General) positions.*

7 **SEC. 213. EFFORTS TO IMPROVE RETENTION AND PREVENT**
8 **RETALIATION.**

9 (a) *STREAMLINED REPORTING.*—*Not later than one*
10 *year after the date of the enactment of this Act, the Sec-*
11 *retary shall establish a single point of initial reporting for*
12 *allegations of discrimination, bullying, and harassment*
13 *that provides an initial review of the allegations and, if*
14 *necessary, the ability to file multiple claims based on a sin-*
15 *gle complaint.*

16 (b) *ENSURING IMPLEMENTATION OF CORRECTIVE AC-*
17 *TION AND MANAGEMENT RECOMMENDATIONS.*—*The Sec-*
18 *retary shall ensure follow up with each complainant who*
19 *makes an allegation of discrimination, harassment, or bul-*
20 *lying pursuant to subsection (a) and the head of the respec-*
21 *tive bureau not later than 180 days after the conclusion*
22 *of any investigation where an allegation is substantiated,*
23 *and again one year after the conclusion of any such inves-*
24 *tigation, to ensure that any recommendations for corrective*
25 *action related to the complainant have been acted on where*

1 *appropriate. If such recommendations have not be imple-*
2 *mented, a written statement shall be provided to the head*
3 *of the bureau and complainant and affected employees ex-*
4 *plaining why the recommendations have not been imple-*
5 *mented.*

6 (c) *CLIMATE SURVEYS OF EMPLOYEES OF THE DE-*
7 *PARTMENT.—*

8 (1) *REQUIRED BIENNIAL SURVEYS.—Not later*
9 *than 180 days after the date of the enactment of this*
10 *Act and every 2 years thereafter, the Secretary shall*
11 *conduct a Department-wide survey of all Department*
12 *personnel regarding harassment, discrimination, bul-*
13 *lying, and related retaliation that includes workforce*
14 *perspectives on the accessibility and effectiveness of*
15 *the Bureau of Global Talent Management and Office*
16 *of Civil Rights in the efforts and processes to address*
17 *these issues.*

18 (2) *REQUIRED ANNUAL SURVEYS.—*

19 (A) *IN GENERAL.—Not later than 180 days*
20 *after the date of the enactment of this Act, and*
21 *annually thereafter, the Secretary shall conduct*
22 *an annual employee satisfaction survey to assess*
23 *the level of job satisfaction, work environment,*
24 *and overall employee experience within the De-*
25 *partment.*

1 (B) *OPEN-ENDED RESPONSES.*—*The survey*
2 *required under subparagraph (A) shall include*
3 *options for open-ended responses.*

4 (C) *SURVEY QUESTIONS.*—*The survey shall*
5 *include questions regarding—*

6 (i) *work-life balance;*

7 (ii) *compensation and benefits;*

8 (iii) *career development opportunities;*

9 (iv) *the performance evaluation and*
10 *promotion process, including fairness and*
11 *transparency;*

12 (v) *communication channels and effec-*
13 *tiveness;*

14 (vi) *leadership and management;*

15 (vii) *organizational culture;*

16 (viii) *awareness and effectiveness of*
17 *complaint measures;*

18 (ix) *accessibility and accommodations;*

19 (x) *availability of transportation to*
20 *and from a work station;*

21 (xi) *information technology infrastruc-*
22 *ture functionality and accessibility;*

23 (xii) *the employee's understanding of*
24 *the Department's structure, mission, and*
25 *goals;*

- 1 *(xiii) alignment and relevance of work*
2 *to the Department's mission; and*
3 *(xiv) sense of empowerment to affect*
4 *positive change.*

5 (3) *REQUIRED EXIT SURVEYS.—*

6 (A) *IN GENERAL.—Not later than 180 days*
7 *after the date of the enactment of this Act, the*
8 *Secretary shall develop and implement a stand-*
9 *ardized, confidential exit survey process that in-*
10 *cludes anonymous feedback and exit interviews*
11 *with employees who voluntarily separate from*
12 *the Department, whether through resignation, re-*
13 *tirement, or other means.*

14 (B) *SCOPE.—The exit surveys conducted*
15 *pursuant to subparagraph (A) shall—*

16 (i) *be designed to gather insights and*
17 *feedback from departing employees regard-*
18 *ing—*

19 (I) *their reasons for leaving, in-*
20 *cluding caretaking responsibilities, ca-*
21 *reer limitations for partner or spouse,*
22 *and discrimination, harassment, bul-*
23 *lying, or retaliation;*

24 (II) *their overall experience with*
25 *the Department; and*

- 1 (III) any suggestions for improve-
2 ment; and
3 (ii) include questions related to—
4 (I) the employee’s reasons for leav-
5 ing;
6 (II) job satisfaction;
7 (III) work environment;
8 (IV) professional growth opportu-
9 nities;
10 (V) leadership effectiveness;
11 (VI) suggestions for enhancing the
12 Department’s performance; and
13 (VII) if applicable, the name and
14 industry of the employee’s future em-
15 ployer.

16 (C) *COMPILATION OF RESULTS.*—The Sec-
17 retary shall compile and analyze the anonymized
18 exit survey data collected pursuant to this para-
19 graph to identify trends, common themes, and
20 areas needing improvement within the Depart-
21 ment.

22 (4) *PILOT SURVEYS.*—Not later than 180 days
23 after the date of the enactment of this Act, the Sec-
24 retary shall conduct a Department-wide survey for
25 Locally Employed Staff regarding retention, training,

1 *promotion, and other matters, including harassment,*
2 *discrimination, bullying, and related retaliation, that*
3 *includes workforce perspectives on the accessibility*
4 *and effectiveness of complaint measures.*

5 (5) *REPORT.—Not later than 60 days after the*
6 *conclusion of each survey conducted pursuant to this*
7 *subsection, the Secretary shall make the key findings*
8 *available to the Department workforce and shall sub-*
9 *mit them to the appropriate congressional committees.*

10 (d) *RETALIATION PREVENTION EFFORTS.—*

11 (1) *EMPLOYEE EVALUATION.—*

12 (A) *IN GENERAL.—If there is a pending in-*
13 *vestigation of discrimination, bullying, or har-*
14 *assment against a superior who is responsible for*
15 *rating or reviewing the complainant employee,*
16 *the complainant shall be reviewed by the superi-*
17 *or’s supervisor.*

18 (B) *EFFECTIVE DATE.—This paragraph*
19 *shall take effect 90 days after the date of the en-*
20 *actment of this Act.*

21 (2) *RETALIATION PREVENTION GUIDANCE.—Any*
22 *Department employee against whom an allegation of*
23 *discrimination, bullying, or harassment has been*
24 *made shall receive written guidance (a “retaliation*
25 *hold”) on the types of actions that can be considered*

1 ***Subtitle B—Pay, Benefits, and***
 2 ***Workforce Matters***

3 **SEC. 221. EDUCATION ALLOWANCE.**

4 (a) *IN GENERAL.*—Chapter 9 of title I of the Foreign
 5 *Service Act of 1980 (22 U.S.C. 4081 et seq.) is amended*
 6 *by adding at the end the following new section:*

7 **“SEC. 908. EDUCATION ALLOWANCE.**

8 *“A Department employee who is on leave to perform*
 9 *service in the uniformed services (as defined in section*
 10 *4303(13) of title 38, United States Code) may receive an*
 11 *education allowance if the employee would, if not for such*
 12 *service, be eligible to receive the education allowance.”.*

13 (b) *CLERICAL AMENDMENT.*—The table of contents in
 14 *section 2 of the Foreign Service Act of 1980 (22 U.S.C. 3901*
 15 *note) is amended by inserting after the item relating to sec-*
 16 *tion 907 the following:*

“Sec. 908. Education allowance”.

17 **SEC. 222. PER DIEM ALLOWANCE FOR NEWLY HIRED MEM-**
 18 ***BERS OF THE FOREIGN SERVICE.***

19 (a) *PER DIEM ALLOWANCE.*—

20 (1) *IN GENERAL.*—*Except as provided in para-*
 21 *graph (2), any newly hired Foreign Service employee*
 22 *who is in initial orientation training, or any other*
 23 *training expected to last less than 6 months before*
 24 *transferring to the employee’s first assignment, in the*

1 *Washington, D.C., area shall, for the duration of such*
2 *training, receive a per diem allowance at the levels*
3 *prescribed under subchapter I of chapter 57 of title 5,*
4 *United States Code.*

5 (2) *LIMITATION ON LODGING EXPENSES.—A*
6 *newly hired Foreign Service employee may not receive*
7 *any lodging expenses under the applicable per diem*
8 *allowance pursuant to paragraph (1) if that em-*
9 *ployee—*

10 (A) *has a permanent residence in the Wash-*
11 *ington, D.C., area (not including Government-*
12 *supplied housing during such orientation train-*
13 *ing or other training); and*

14 (B) *does not vacate such residence during*
15 *such orientation training or other training.*

16 (b) *DEFINITIONS.—In this section—*

17 (1) *the term “per diem allowance” has the mean-*
18 *ing given that term under section 5701 of title 5,*
19 *United States Code; and*

20 (2) *the term “Washington, D.C., area” means the*
21 *geographic area within a 50 mile radius of the Wash-*
22 *ington Monument.*

1 **SEC. 223. IMPROVING MENTAL HEALTH SERVICES FOR FOR-**
2 **EIGN AND CIVIL SERVANTS.**

3 (a) *ADDITIONAL PERSONNEL TO ADDRESS MENTAL*
4 *HEALTH.*—

5 (1) *IN GENERAL.*—*The Secretary shall seek to in-*
6 *crease the number of personnel within the Bureau of*
7 *Medical Services to address mental health needs for*
8 *both foreign and civil servants.*

9 (2) *EMPLOYMENT TARGETS.*—*Not later than 180*
10 *days after the date of the enactment of this Act, the*
11 *Secretary shall seek to employ not fewer than 15 ad-*
12 *ditional personnel in the Bureau of Medical Services,*
13 *compared to the number of personnel employed as of*
14 *the date of the enactment of this Act.*

15 (b) *STUDY.*—*The Secretary shall conduct a study on*
16 *the accessibility of mental health care providers and services*
17 *available to Department personnel, including an assessment*
18 *of—*

19 (1) *the accessibility of mental health care pro-*
20 *viders at diplomatic posts and in the United States;*

21 (2) *the accessibility of inpatient services for men-*
22 *tal health care for Department personnel;*

23 (3) *steps that may be taken to improve such ac-*
24 *cessibility;*

25 (4) *the impact of the COVID–19 pandemic on*
26 *the mental health of Department personnel, particu-*

1 *larly those who served abroad between March 1, 2020,*
2 *and December 31, 2022, and Locally Employed Staff,*
3 *where information is available;*

4 *(5) recommended steps to improve the manner in*
5 *which the Department advertises mental health serv-*
6 *ices to the workforce; and*

7 *(6) additional authorities and resources needed*
8 *to better meet the mental health needs of Department*
9 *personnel.*

10 *(c) REPORT.—Not later than 180 days after the date*
11 *of the enactment of this Act, the Secretary shall submit to*
12 *appropriate congressional committees a report containing*
13 *the findings of the study under subsection (b).*

14 **SEC. 224. EMERGENCY BACK-UP CARE.**

15 *(a) IN GENERAL.—The Secretary and the Adminis-*
16 *trator for the United States Agency for International Devel-*
17 *opment are authorized to provide for unanticipated non-*
18 *medical care, including childcare, eldercare, and essential*
19 *services directly related to caring for an acute injury or*
20 *illness, for USAID and Department employees and their*
21 *family members, including through the provision of such*
22 *non-medical services, referrals to care providers, and reim-*
23 *bursement of reasonable expenses for such services.*

24 *(b) LIMITATION.—Services provided pursuant to this*
25 *section shall not exceed \$2,000,000 per fiscal year.*

1 **SEC. 225. AUTHORITY TO PROVIDE SERVICES TO NON-**
2 **CHIEF OF MISSION PERSONNEL.**

3 *Section 904 of the Foreign Service Act of 1980 (22*
4 *U.S.C. 4084) is amended—*

5 *(1) in subsection (g), by striking “abroad for em-*
6 *ployees and eligible family members” and inserting*
7 *“under this section”; and*

8 *(2) by adding at the end the following new sub-*
9 *section:*

10 *“(a) PHYSICAL AND MENTAL HEALTH CARE SERVICES*
11 *IN SPECIAL CIRCUMSTANCES.—*

12 *“(1) IN GENERAL.—The Secretary is authorized*
13 *to direct health care providers employed under sub-*
14 *section (c) of this section to furnish physical and*
15 *mental health care services to an individual otherwise*
16 *ineligible for services under this section if necessary*
17 *to preserve life or limb or if intended to facilitate an*
18 *overseas evacuation, recovery, or return. Such services*
19 *may be provided incidental to the following activities:*

20 *“(A) Activities undertaken abroad pursuant*
21 *to section 3 and section 4 of the State Depart-*
22 *ment Basic Authorities Act of 1956 (22 U.S.C.*
23 *2670, 2671).*

24 *“(B) Recovery of hostages or of wrongfully*
25 *or unlawfully detained individuals abroad, in-*
26 *cluding pursuant to section 302 of the Robert*

1 *Levinson Hostage Recovery and Hostage-Taking*
2 *Accountability Act (22 U.S.C. 1741).*

3 “(C) *Secretarial dispatches to international*
4 *disaster sites deployed pursuant to section 207 of*
5 *the Aviation Security Improvement Act of 1990*
6 *(22 U.S.C. 5506).*

7 “(D) *Deployments undertaken pursuant to*
8 *section 606(a)(6)(A)(iii) of the Secure Embassy*
9 *Construction and Counterterrorism Act of 1999*
10 *(22 U.S.C. 4865(a)(6)(A)(iii)).*

11 “(2) *PRIORITIZATION OF OTHER FUNCTIONS.—*
12 *The Secretary shall prioritize the allocation of De-*
13 *partment resources to the health care program de-*
14 *scribed in subsections (a) through (g) above the func-*
15 *tions described in paragraph (1).*

16 “(3) *REGULATIONS.—The Secretary should pre-*
17 *scribe applicable regulations to implement this sec-*
18 *tion, taking into account the prioritization in para-*
19 *graph (2) and the activities described in paragraph*
20 *(1).*

21 “(4) *REIMBURSABLE BASIS.—Services rendered*
22 *under this subsection shall be provided on a reimburs-*
23 *able basis to the extent practicable.”.*

1 **SEC. 226. EXCEPTION FOR GOVERNMENT-FINANCED AIR**
2 **TRANSPORTATION.**

3 *(a) REDUCING HARDSHIP FOR TRANSPORTATION OF*
4 *DOMESTIC ANIMALS.—*

5 *(1) IN GENERAL.—Notwithstanding subsections*
6 *(a) and (c) of section 40118 of title 49, United States*
7 *Code, the Department is authorized to pay for the*
8 *transportation by a foreign air carrier of Department*
9 *personnel and any in-cabin or accompanying checked*
10 *baggage or cargo if—*

11 *(A) no air carrier holding a certificate*
12 *under section 41102 of such title is willing and*
13 *able to transport up to 3 domestic animals ac-*
14 *companying such Federal personnel; and*

15 *(B) the transportation is from a place—*

16 *(i) outside the United States to a place*
17 *in the United States;*

18 *(ii) in the United States to a place*
19 *outside the United States; or*

20 *(iii) outside the United States to an-*
21 *other place outside the United States.*

22 *(2) LIMITATION.—An amount paid pursuant to*
23 *paragraph (1) for transportation by a foreign carrier*
24 *may not be greater than the amount that would other-*
25 *wise have been paid had the transportation been on*
26 *an air carrier holding a certificate under section*

1 41102 had that carrier been willing and able to pro-
 2 vide such transportation. If the amount that would
 3 otherwise have been paid to such an air carrier is less
 4 than the cost of transportation on the applicable for-
 5 eign carrier, the Department personnel may pay the
 6 difference of such amount.

7 (3) *DOMESTIC ANIMAL DEFINED.*—In this sub-
 8 section, the term “domestic animal” means a dog or
 9 a cat.

10 **SEC. 227. ENHANCED AUTHORITIES TO PROTECT LOCALLY**
 11 **EMPLOYED STAFF DURING EMERGENCIES.**

12 (a) *SENSE OF CONGRESS.*—It is the sense of Congress
 13 that—

14 (1) *locally employed staff provide essential con-*
 15 *tributions at United States diplomatic and consular*
 16 *posts around the world, including by providing—*

17 (A) *security to United States government*
 18 *personnel serving in the country;*

19 (B) *advice, expertise, and other services for*
 20 *the promotion of political, economic, public af-*
 21 *fairs, commercial, security, and other interests of*
 22 *critical importance to the United States;*

23 (C) *a wide range of logistical and adminis-*
 24 *trative support to every office in each mission*
 25 *working to advance United States interests*

1 *around the world, including services and support*
2 *vital to the upkeep and maintenance of United*
3 *States missions;*

4 *(D) consular services to support the welfare*
5 *and well-being of United States citizens and to*
6 *provide for the expeditious processing of visa ap-*
7 *plications;*

8 *(E) institutional memory on a wide range*
9 *of embassy engagements on bilateral issues; and*

10 *(F) enduring connections to host country*
11 *contacts, both inside and outside the host govern-*
12 *ment, including within media, civil society, the*
13 *business community, academia, the armed forces,*
14 *and elsewhere; and*

15 *(2) locally employed staff make important con-*
16 *tributions that should warrant the United States Gov-*
17 *ernment to give due consideration for their security*
18 *and safety when diplomatic missions face emergency*
19 *situations.*

20 ***(b) AUTHORIZATION TO PROVIDE EMERGENCY SUP-***
21 ***PORT.—In emergency situations, in addition to other au-***
22 ***thorities that may be available in emergencies or other exi-***
23 ***gent circumstances, the Secretary is authorized to use funds***
24 ***made available to the Department to provide support to en-***

1 *sure the safety and security of locally employed staff and*
2 *their immediate family members, including for—*

3 *(1) providing transport or relocating locally em-*
4 *ployed staff and their immediate family members to*
5 *a safe and secure environment;*

6 *(2) providing short-term housing or lodging for*
7 *up to six months for locally employed staff and their*
8 *immediate family members;*

9 *(3) procuring or providing other essential items*
10 *and services to support the safety and security of lo-*
11 *cally employed staff and their immediate family*
12 *members.*

13 *(c) TEMPORARY HOUSING.—To ensure the safety and*
14 *security of locally employed staff and their immediate fam-*
15 *ily members consistent with this section, Chiefs of Missions*
16 *are authorized to allow locally employed staff and their im-*
17 *mediate family members to reside temporarily in the resi-*
18 *dences of United States direct hire employees, either in the*
19 *host country or other countries, provided that such stays*
20 *are offered voluntarily by United States direct hire employ-*
21 *ees.*

22 *(d) FOREIGN AFFAIRS MANUAL.—Not later than 180*
23 *days after the date of the enactment of this Act, the Sec-*
24 *retary shall amend the Foreign Affairs Manual to reflect*
25 *the authorizations and requirements of this section.*

1 (e) *EMERGENCY SITUATION DEFINED.*—*In this sec-*
2 *tion, the term “emergency situation” means armed conflict,*
3 *civil unrest, natural disaster, or other types of instability*
4 *that pose a threat to the safety and security of locally em-*
5 *ployed staff, particularly when and if a United States dip-*
6 *lomatic or consular post must suspend operations.*

7 (f) *REPORT.*—

8 (1) *IN GENERAL.*—*Not later than 180 days after*
9 *the date of the enactment of this Act, the Secretary*
10 *shall submit to the appropriate congressional commit-*
11 *tees, the Committee on Appropriations of the Senate,*
12 *and the Committee on Appropriations of the House of*
13 *Representatives a report describing prior actions the*
14 *Department has taken with regard to locally em-*
15 *ployed staff and their immediate family members fol-*
16 *lowing suspensions or closures of United States diplo-*
17 *matic posts over the prior 10 years, including Kyiv,*
18 *Kabul, Minsk, Khartoum, and Juba.*

19 (2) *ELEMENTS.*—*The report required under*
20 *paragraph (1) shall—*

21 (A) *describe any actions the Department*
22 *took to assist locally employed staff and their*
23 *immediate family members;*

24 (B) *identify any obstacles that made pro-*
25 *viding support or assistance to locally employed*

1 *staff and their immediate family members dif-*
 2 *ficult;*

3 *(C) examine lessons learned and propose*
 4 *recommendations to better protect the safety and*
 5 *security of locally employed staff and their fam-*
 6 *ily members, including any additional authori-*
 7 *ties that may be required; and*

8 *(D) provide an analysis of and offer rec-*
 9 *ommendations on any other steps that could im-*
 10 *prove efforts to protect the safety and security of*
 11 *locally employed staff and their immediate fam-*
 12 *ily members.*

13 **SEC. 228. INTERNET AT HARDSHIP POSTS.**

14 *Section 3 of the State Department Basic Authorities*
 15 *Act of 1956 (22 U.S.C. 2670) is amended—*

16 *(1) in subsection (l), by striking “; and” and in-*
 17 *serting a semicolon;*

18 *(2) in subsection (m) by striking the period at*
 19 *the end and by inserting “; and”; and*

20 *(3) by adding at the end the following new sub-*
 21 *section:*

22 *“(n) pay expenses to provide internet services in resi-*
 23 *dences owned or leased by the United States Government*
 24 *in foreign countries for the use of Department personnel*
 25 *where Department personnel receive a post hardship dif-*

1 *ferential equivalent to 30 percent or more above basic com-*
2 *pensation.”.*

3 **SEC. 229. COMPETITIVE LOCAL COMPENSATION PLAN.**

4 (a) *ESTABLISHMENT AND IMPLEMENTATION OF PRE-*
5 *VAILING WAGE RATES GOAL.*—Section 401(a) of the De-
6 *partment of State Authorities Act, fiscal year 2017 (22*
7 *U.S.C. 3968a(a)) is amended in the matter preceding para-*
8 *graph (1), by striking “periodically” and inserting “every*
9 *3 years”.*

10 (b) *REPORT.*—Not later than one year after the date
11 *of the enactment of this Act, the Secretary shall submit a*
12 *report to the appropriate congressional committees that in-*
13 *cludes—*

14 (1) *compensation (including position classifica-*
15 *tion) plans for locally employed staff based upon pre-*
16 *vailing wage rates and compensation practices for*
17 *corresponding types of positions in the locality of em-*
18 *ployment; and*

19 (2) *an assessment of the feasibility and impact*
20 *of changing the prevailing wage rate goal for posi-*
21 *tions in the local compensation plan from the 50th*
22 *percentile to the 75th percentile.*

1 **SEC. 230. SUPPORTING TANDEM COUPLES IN THE FOREIGN**
2 **SERVICE.**

3 (a) *SENSE OF CONGRESS.*—*It is the sense of Congress*
4 *that—*

5 (1) *challenges finding and maintaining spousal*
6 *employment and family dissatisfaction are one of the*
7 *leading reasons employees cite for leaving the Depart-*
8 *ment;*

9 (2) *tandem Foreign Service personnel represent*
10 *important members of the Foreign Service commu-*
11 *nity, who act as force multipliers for our diplomacy;*

12 (3) *the Department can and should do more to*
13 *keep tandem couples posted together and consider*
14 *family member employment needs when assigning*
15 *tandem officers; and*

16 (4) *common sense steps providing more flexi-*
17 *bility in the assignments process would improve out-*
18 *comes for tandem officers without disadvantaging*
19 *other Foreign Service officers.*

20 (b) *DEFINITIONS.*—*In this section:*

21 (1) *FAMILY TOGETHERNESS.*—*The term “family*
22 *togetherness” means facilitating the placement of For-*
23 *oreign Service personnel at the same United States dip-*
24 *lomatic post when both spouses are members of a tan-*
25 *dem couple of Foreign Service personnel.*

1 (2) *TANDEM FOREIGN SERVICE PERSONNEL; TAN-*
2 *DEM.—The terms “tandem Foreign Service per-*
3 *sonnel” and “tandem” mean a member of a couple of*
4 *which one spouse is a career or career candidate em-*
5 *ployee of the Foreign Service and the other spouse is*
6 *a career or career candidate employee of the Foreign*
7 *Service or an employee of one of the agencies author-*
8 *ized to use the Foreign Service Personnel System*
9 *under section 202 of the Foreign Service Act of 1980*
10 *(22 U.S.C. 3922).*

11 (c) *FAMILY TOGETHERNESS IN ASSIGNMENTS.—Not*
12 *later than 90 days after the date of enactment of this Act,*
13 *the Department shall amend and update its policies to fur-*
14 *ther promote the principle of family togetherness in the For-*
15 *ign Service, which shall include the following:*

16 (1) *ENTRY-LEVEL FOREIGN SERVICE PER-*
17 *SONNEL.—The Secretary shall adopt policies and pro-*
18 *cedures to facilitate the assignment of entry-level tan-*
19 *dem Foreign Service personnel on directed assign-*
20 *ments to the same diplomatic post or country as their*
21 *tandem spouse if they request to be assigned to the*
22 *same post or country. The Secretary shall also pro-*
23 *vide a written justification to the requesting personnel*
24 *explaining any denial of a request that would result*

1 *in a tandem couple not serving together at the same*
2 *post or country.*

3 (2) *TENURED FOREIGN SERVICE PERSONNEL.—*

4 *The Secretary shall add family togetherness to the cri-*
5 *teria when making a needs of the Service determina-*
6 *tion, as defined by the Foreign Affairs Manual, for*
7 *the placement of tenured tandem Foreign Service per-*
8 *sonnel at United States diplomatic posts.*

9 (3) *UPDATES TO ANTINEPOTISM POLICY.—The*

10 *Secretary shall update antinepotism policies so that*
11 *nepotism rules only apply when an employee and a*
12 *relative are placed into positions wherein they jointly*
13 *and exclusively control government resources, prop-*
14 *erty, or money or establish government policy.*

15 (4) *TEMPORARY SUPERVISION OF TANDEM*

16 *SPOUSE.—The Secretary shall update policies to*
17 *allow for a tandem spouse to temporarily supervise*
18 *another tandem spouse for up to 90 days in a cal-*
19 *endar year, including at a United States diplomatic*
20 *mission.*

21 (d) *REPORT.—Not later than 90 days after the date*

22 *of enactment of this Act, and annually thereafter for two*
23 *years, the Secretary shall submit to the appropriate con-*
24 *gressional committees a report that includes—*

1 (1) *the number of Foreign Service tandem couples currently serving;*

2
3 (2) *the number of Foreign Service tandems currently serving in separate locations, or, to the extent possible, are on leave without pay (LWOP); and*

4
5
6 (3) *an estimate of the cost savings that would result if all Foreign Service tandem couples were placed at a single post.*

7
8
9 **SEC. 231. ACCESSIBILITY AT DIPLOMATIC MISSIONS.**

10 *Not later than 180 days after the date of the enactment*
11 *of this Act, the Department shall submit to the appropriate*
12 *congressional committees, the Committee on Appropriations*
13 *of the Senate, and the Committee on Appropriations of the*
14 *House of Representatives a report that includes—*

15 (1) *a list of the overseas United States diplomatic missions that, as of the date of the enactment of this Act, are not readily accessible to and usable by individuals with disabilities;*

16
17
18 (2) *any efforts in progress to make such missions readily accessible to and usable by individuals with disabilities; and*

19
20 (3) *an estimate of the cost to make all such missions readily accessible to and usable by individuals with disabilities.*

21
22
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24

1 **SEC. 232. REPORT ON BREASTFEEDING ACCOMMODATIONS**
2 **OVERSEAS.**

3 *Not later than 180 days after the date of the enactment*
4 *of this Act, the Secretary shall submit to the appropriate*
5 *congressional committees a report that includes—*

6 *(1) a detailed report on the Department's efforts*
7 *to equip 100 percent of United States embassies and*
8 *consulates with dedicated lactation spaces, other than*
9 *bathrooms, that are shielded from view and free from*
10 *intrusion from coworkers and the public for use by*
11 *employees, including the expected demand for such*
12 *space as well as the status of such rooms when there*
13 *is no demand for such space; and*

14 *(2) a description of costs and other resources*
15 *needed to provide such spaces.*

16 **SEC. 233. DETERMINING THE EFFECTIVENESS OF KNOWL-**
17 **EDGE TRANSFERS BETWEEN FOREIGN SERV-**
18 **ICE OFFICERS.**

19 *The Secretary shall assess the effectiveness of knowledge*
20 *transfers between Foreign Service officers who are departing*
21 *from overseas positions and Foreign Service Officers who*
22 *are arriving at such positions, and make recommendations*
23 *for approving such knowledge transfers, as appropriate,*
24 *by—*

25 *(1) not later than 90 days after the date of the*
26 *enactment of this Act, conducting a written survey of*

1 *a representative sample of Foreign Service Officers*
2 *working in overseas assignments that analyzes the ef-*
3 *fectiveness of existing mechanisms to facilitate transi-*
4 *tions, including training, mentorship, information*
5 *technology, knowledge management, relationship*
6 *building, the role of locally employed staff, and orga-*
7 *nizational culture; and*

8 *(2) not later than 120 days after the date of the*
9 *enactment of this Act, submitting to the Committee on*
10 *Foreign Relations of the Senate and the Committee on*
11 *Foreign Affairs of the House of Representatives a re-*
12 *port that includes a summary and analysis of results*
13 *of the survey conducted pursuant to paragraph (1)*
14 *that—*

15 *(A) identifies best practices and areas for*
16 *improvement;*

17 *(B) describes the Department's methodology*
18 *for determining which Foreign Service Officers*
19 *should receive familiarization trips before arriv-*
20 *ing at a new post;*

21 *(C) includes recommendations regarding fu-*
22 *ture actions the Department should take to maxi-*
23 *mize effective knowledge transfer between Foreign*
24 *Service Officers;*

1 (D) identifies any steps taken, or intended
 2 to be taken, to implement such recommendations,
 3 including any additional resources or authorities
 4 necessary to implement such recommendations;
 5 and

6 (E) provides recommendations to Congress
 7 for legislative action to advance the priority de-
 8 scribed in subparagraph (C).

9 **SEC. 234. EDUCATION ALLOWANCE FOR DEPENDENTS OF**
 10 **DEPARTMENT OF STATE EMPLOYEES LO-**
 11 **CATED IN UNITED STATES TERRITORIES.**

12 (a) *IN GENERAL.*—An individual employed by the De-
 13 partment at a location described in subsection (b) shall be
 14 eligible for a cost-of-living allowance for the education of
 15 the dependents of such employee in an amount that does
 16 not exceed the educational allowance authorized by the Sec-
 17 retary of Defense for such location.

18 (b) *LOCATION DESCRIBED.*—A location is described in
 19 this subsection if—

20 (1) such location is in a territory of the United
 21 States; and

22 (2) the Secretary of Defense has determined that
 23 schools available in such location are unable to ade-
 24 quately provide for the education of—

1 (A) dependents of members of the Armed
2 Forces; or

3 (B) dependents of employees of the Depart-
4 ment of Defense.

5 **TITLE III—INFORMATION SECU-**
6 **RITY AND CYBER DIPLOMACY**

7 **SEC. 301. DATA-INFORMED DIPLOMACY.**

8 (a) *FINDINGS.*—Congress makes the following findings:

9 (1) *In a rapidly evolving and digitally inter-*
10 *connected global landscape, access to and mainte-*
11 *nance of reliable, readily available data is key to in-*
12 *formed decisionmaking and diplomacy and therefore*
13 *should be considered a strategic asset.*

14 (2) *In order to achieve its mission in the 21st*
15 *century, the Department must adapt to these trends*
16 *by maintaining and providing timely access to high-*
17 *quality data at the time and place needed, while si-*
18 *multaneously cultivating a data-savvy workforce.*

19 (3) *Leveraging data science and data analytics*
20 *has the potential to improve the performance of the*
21 *Department’s workforce by providing otherwise un-*
22 *known insights into program deficiencies, short-*
23 *comings, or other gaps in analysis.*

24 (4) *While innovative technologies such as artifi-*
25 *cial intelligence and machine learning have the poten-*

1 *tial to empower the Department to analyze and act*
 2 *upon data at scale, systematized, sustainable data*
 3 *management and information synthesis remain a core*
 4 *competency necessary for data-driven decisionmaking.*

5 *(5) The goals set out by the Department’s Enter-*
 6 *prise Data Council (EDC) as the areas of most crit-*
 7 *ical need for the Department, including Cultivating a*
 8 *Data Culture, Accelerating Decisions through Ana-*
 9 *lytics, Establishing Mission-Driven Data Manage-*
 10 *ment, and Enhancing Enterprise Data Governance,*
 11 *are laudable and will remain critical as the Depart-*
 12 *ment develops into a data-driven agency.*

13 *(b) SENSE OF CONGRESS.—It is the sense of Congress*
 14 *that—*

15 *(1) the Department should prioritize the recruit-*
 16 *ment and retainment of top data science talent in*
 17 *support of its data-informed diplomacy efforts as well*
 18 *as its broader modernization agenda; and*

19 *(2) the Department should strengthen data flu-*
 20 *ency among its workforce, promote data collaboration*
 21 *across and within its bureaus, and enhance its enter-*
 22 *prise data oversight.*

23 **SEC. 302. ESTABLISHMENT AND EXPANSION OF THE BU-**
 24 **REAU CHIEF DATA OFFICER PROGRAM.**

25 *(a) BUREAU CHIEF DATA OFFICER PROGRAM.—*

1 (1) *ESTABLISHMENT.*—*The Secretary shall estab-*
2 *lish a program, which shall be known as the “Bureau*
3 *Chief Data Officer Program” (referred to in this sec-*
4 *tion as the “Program”), overseen by the Department’s*
5 *Chief Data Officer. The Bureau Chief Data Officers*
6 *hired under this program shall report to the Depart-*
7 *ment’s Chief Data Officer.*

8 (2) *GOALS.*—*The goals of the Program shall in-*
9 *clude the following:*

10 (A) *Cultivating a data culture by pro-*
11 *moting data fluency and data collaboration*
12 *across the Department.*

13 (B) *Promoting increased data analytics use*
14 *in critical decisionmaking areas.*

15 (C) *Promoting data integration and stand-*
16 *ardization.*

17 (D) *Increasing efficiencies across the De-*
18 *partment by incentivizing acquisition of enter-*
19 *prise data solutions and subscription data serv-*
20 *ices to be shared across bureaus and offices and*
21 *within bureaus.*

22 (b) *IMPLEMENTATION PLAN.*—*Not later than 180 days*
23 *after the date of the enactment of this Act, the Secretary*
24 *shall submit to the appropriate congressional committees,*
25 *the Committee on Appropriations of the Senate, and the*

1 *Committee on Appropriations of the House of Representa-*
2 *tives an implementation plan that outlines strategies for—*

3 (1) *advancing the goals described in subsection*
4 *(a)(2);*

5 (2) *hiring Bureau Chief Data Officers at the GS-*
6 *14 or GS-15 grade or a similar rank;*

7 (3) *assigning at least one Bureau Chief Data Of-*
8 *ficer to—*

9 (A) *each regional bureau of the Department;*

10 (B) *the Bureau of International Organiza-*
11 *tion Affairs;*

12 (C) *the Office of the Chief Economist;*

13 (D) *the Office of the Science and Technology*
14 *Advisor;*

15 (E) *the Bureau of Cyber and Digital Pol-*
16 *icy;*

17 (F) *the Bureau of Diplomatic Security;*

18 (G) *the Bureau for Global Talent Manage-*
19 *ment; and*

20 (H) *the Bureau of Consular Affairs; and*

21 (4) *allocation of necessary resources to sustain*
22 *the Program.*

23 (c) *ASSIGNMENT.—In implementing the Bureau Chief*
24 *Data Officer Program, Bureaus may not dual-hat currently*
25 *employed personnel as Bureau Chief Data Officers.*

1 (d) *ANNUAL REPORTING REQUIREMENT.*—Not later
2 than 180 days after the date of the enactment of this Act,
3 and annually thereafter for the following 3 years, the Sec-
4 retary shall submit a report to the appropriate congres-
5 sional committees regarding the status of the implementa-
6 tion plan required under subsection (b).

7 **SEC. 303. TASK FORCE TO ADDRESS ARTIFICIAL INTEL-**
8 **LIGENCE-ENABLED INFLUENCE OPERATIONS.**

9 (a) *SENSE OF CONGRESS.*—It is the sense of Congress
10 that—

11 (1) *the rapid development of publicly available,*
12 *affordable generative artificial intelligence (AI) tech-*
13 *nology, including the use of large language models*
14 *(LLM) to fuel natural language processing applica-*
15 *tions, has the potential to fundamentally alter the na-*
16 *ture of disinformation and propaganda campaigns by*
17 *enabling finely tailored, auto-generated*
18 *disinformation swiftly, in any language, at scale, and*
19 *at low-costs;*

20 (2) *academia and private industry, including so-*
21 *cial media platforms, play a critical role in estab-*
22 *lishing safeguards for powerful, publicly available*
23 *tools for producing AI-generated content, and it is in*
24 *the United States national security interest to ensure*

1 *that these technologies are not misused by foreign ma-*
2 *align actors to enhance influence operations abroad;*

3 (3) *the ability to identify, track, and label origi-*
4 *nal text, audio, and visual content is becoming in-*
5 *creasingly vital to United States national interests as*
6 *sophisticated AI-generated content creation becomes*
7 *increasingly available to the public at low costs;*

8 (4) *coalitions such as the Content Authenticity*
9 *Initiative (CAI) and the Coalition for Content Prove-*
10 *nance and Authority (C2PA) play important roles in*
11 *establishing open industry standards for content au-*
12 *thenticity and digital content provenance, which will*
13 *become increasingly vulnerable to manipulation and*
14 *distortion through AI-powered tools; and*

15 (5) *the Department, as the lead agency for*
16 *United States public diplomacy, should work within*
17 *the interagency process to develop a common ap-*
18 *proach to United States international engagement on*
19 *issues related to AI-enabled disinformation.*

20 (b) *STATEMENT OF POLICY.—It shall be the policy of*
21 *the United States—*

22 (1) *to share knowledge with allies and partners*
23 *of instances when foreign state actors have leveraged*
24 *generative AI to augment disinformation campaigns*
25 *or propaganda;*

1 (2) *to work with private industry and academia*
2 *to mitigate the risks associated with public research*
3 *on generative AI technologies; and*

4 (3) *to support efforts in developing digital con-*
5 *tent provenance detection techniques and technologies*
6 *in line with United States national security interests.*

7 (c) *ESTABLISHMENT OF COUNTERING AI-ENABLED*
8 *DISINFORMATION TASK FORCE.*—

9 (1) *ESTABLISHMENT.*—*Not later than 180 days*
10 *after the date of the enactment of this Act, the Sec-*
11 *retary shall establish within the Department a Coun-*
12 *tering AI-Enabled Disinformation Task Force (re-*
13 *ferred to in this section as the “Task Force”) to—*

14 (A) *identify potential responses to the grow-*
15 *ing threat of AI-enabled disinformation and its*
16 *use by foreign state actors to augment influence*
17 *operations and disinformation campaigns;*

18 (B) *work closely with private industry and*
19 *academia to identify and coordinate efforts in*
20 *developing digital content provenance detection*
21 *techniques and technologies;*

22 (C) *develop the Department’s internal co-*
23 *ordination across regional and functional bu-*
24 *reaus on the issue of AI-enabled disinformation;*

1 (D) develop a unified approach to inter-
2 national coordination on—

3 (i) establishing standards around dig-
4 ital content provenance techniques and tech-
5 nologies, specifically as it relates to coun-
6 tering AI-enabled disinformation campaign;
7 and

8 (ii) assessing the potential for estab-
9 lishing frameworks around the proliferation
10 of tools that facilitate AI-enabled
11 disinformation; and

12 (E) identify any additional tools or re-
13 sources necessary to enhance the Department's
14 ability to—

15 (i) detect AI-enabled foreign
16 disinformation and propaganda;

17 (ii) rapidly produce original counter-
18 messaging to address AI-enabled
19 disinformation campaigns;

20 (iii) expand digital literacy program-
21 ming abroad to include education on how
22 media consumers in recipient countries can
23 identify and inoculate themselves from syn-
24 thetically produced media; and

1 (iv) coordinate and collaborate with
2 other governments, international organiza-
3 tions, civil society, the private sector, and
4 others, as necessary.

5 (2) *MEMBERSHIP.*—The Task Force shall be
6 comprised of a representative from relevant offices, as
7 determined by the Secretary, including—

8 (A) the Bureau of Cyberspace and Digital
9 Policy;

10 (B) the Under Secretary for Public Diplo-
11 macy and Public Affairs;

12 (C) the Global Engagement Center;

13 (D) the Office of the Science and Technology
14 Advisor to the Secretary;

15 (E) the Bureau of Oceans and International
16 Environmental and Scientific Affairs;

17 (F) the Bureau for Intelligence and Re-
18 search;

19 (G) the Center for Analytics of the Office of
20 Management Strategy and Solutions;

21 (H) the Foreign Service Institute School of
22 Applied Information Technology; and

23 (I) any others the Secretary determines ap-
24 propriate.

1 (d) *TASK FORCE REPORT.*—Not later than one year
 2 after the date of the enactment of this Act, the Secretary
 3 shall submit a report to the appropriate congressional com-
 4 mittees on the establishment and progress of the Task
 5 Force’s work, including in pursuit of the objectives described
 6 in subsection(c)(1).

7 (e) *DEFINITIONS.*—In this section:

8 (1) *ARTIFICIAL INTELLIGENCE.*—The term “arti-
 9 ficial intelligence” has the meaning given that term
 10 in section 238(g) of the John S. McCain National De-
 11 fense Authorization Act for Fiscal Year 2019 (Public
 12 Law 115–232; 10 U.S.C. 4001 note).

13 (2) *DIGITAL CONTENT PROVENANCE.*—The term
 14 “digital content provenance” means the verifiable
 15 chronology of the origin and history of a piece of dig-
 16 ital content, such as an image, video, audio recording,
 17 or electronic document.

18 **SEC. 304. ESTABLISHMENT OF THE CHIEF ARTIFICIAL IN-**
 19 **TELLIGENCE OFFICER OF THE DEPARTMENT**
 20 **OF STATE.**

21 Section 1 of the State Department Basic Authorities
 22 Act of 1956 (22 U.S.C. 2651a) is amended by adding at
 23 the end the following new subsection:

24 “(n) *CHIEF ARTIFICIAL INTELLIGENCE OFFICER.*—

1 “(1) *IN GENERAL.*—*There shall be within the De-*
2 *partment of State a Chief Artificial Intelligence Offi-*
3 *cer, which may be dual-hatted as the Department’s*
4 *Chief Data Officer, who shall be a member of the Sen-*
5 *ior Executive Service.*

6 “(2) *DUTIES DESCRIBED.*—*The principal duties*
7 *and responsibilities of the Chief Artificial Intelligence*
8 *Officer shall be—*

9 “(A) *to evaluate, oversee, and, if appro-*
10 *priate, facilitate the responsible adoption of arti-*
11 *ficial intelligence (AI) and machine learning ap-*
12 *plications to help inform decisions by policy-*
13 *makers and to support programs and manage-*
14 *ment operations of the Department of State; and*

15 “(B) *to act as the principal advisor to the*
16 *Secretary of State on the ethical use of AI and*
17 *advanced analytics in conducting data-informed*
18 *diplomacy.*

19 “(3) *QUALIFICATIONS.*—*The Chief Artificial In-*
20 *telligence Officer should be an individual with dem-*
21 *onstrated skill and competency in—*

22 “(A) *the use and application of data ana-*
23 *lytics, AI, and machine learning; and*

1 “(B) *transformational leadership and orga-*
 2 *nizational change management, particularly*
 3 *within large, complex organizations.*

4 “(4) *PARTNER WITH THE CHIEF INFORMATION*
 5 *OFFICER ON SCALING ARTIFICIAL INTELLIGENCE USE*
 6 *CASES.—To ensure alignment between the Chief Arti-*
 7 *ficial Intelligence Officer and the Chief Information*
 8 *Officer, the Chief Information Officer will consult*
 9 *with the Chief Artificial Intelligence Officer on best*
 10 *practices for rolling out and scaling AI capabilities*
 11 *across the Bureau of Information and Resource Man-*
 12 *agement’s broader portfolio of software applications.*

13 “(5) *ARTIFICIAL INTELLIGENCE DEFINED.—In*
 14 *this subsection, the term ‘artificial intelligence’ has*
 15 *the meaning given the term in section 238(g) of the*
 16 *National Defense Authorization Act for Fiscal Year*
 17 *2019 (Public Law 115–232; 10 U.S.C. 4001 note).”.*

18 **SEC. 305. STRENGTHENING THE CHIEF INFORMATION OFFI-**
 19 **CER OF THE DEPARTMENT OF STATE.**

20 “(a) *IN GENERAL.—The Chief Information Officer of*
 21 *the Department shall be consulted on all decisions to ap-*
 22 *prove or disapprove, significant new unclassified informa-*
 23 *tion technology expenditures, including software, of the De-*
 24 *partment, including expenditures related to information*

1 *technology acquired, managed, and maintained by other bu-*
2 *reaus and offices within the Department, in order to—*

3 (1) *encourage the use of enterprise software and*
4 *information technology solutions where such solutions*
5 *exist or can be developed in a timeframe and manner*
6 *consistent with maintaining and enhancing the con-*
7 *tinuity and improvement of Department operations;*

8 (2) *increase the bargaining power of the Depart-*
9 *ment in acquiring information technology solutions*
10 *across the Department;*

11 (3) *reduce the number of redundant Authorities*
12 *to Operate (ATO), which, instead of using one ATO-*
13 *approved platform across bureaus, requires multiple*
14 *ATOs for software use cases across different bureaus;*

15 (4) *enhance the efficiency, reduce redundancy,*
16 *and increase interoperability of the use of informa-*
17 *tion technology across the enterprise of the Depart-*
18 *ment;*

19 (5) *enhance training and alignment of informa-*
20 *tion technology personnel with the skills required to*
21 *maintain systems across the Department;*

22 (6) *reduce costs related to the maintenance of, or*
23 *effectuate the retirement of, legacy systems;*

24 (7) *ensure the development and maintenance of*
25 *security protocols regarding the use of information*

1 *technology solutions and software across the Depart-*
2 *ment; and*

3 *(8) improve end-user training on the operation*
4 *of information technology solutions and to enhance*
5 *end-user cybersecurity practices.*

6 *(b) STRATEGY AND IMPLEMENTATION PLAN RE-*
7 *QUIRED.—*

8 *(1) IN GENERAL.—Not later than 180 days after*
9 *the date of the enactment of this Act, the Chief Infor-*
10 *mation Officer of the Department shall develop, in*
11 *consultation with relevant bureaus and offices as ap-*
12 *propriate, a strategy and a 5-year implementation*
13 *plan to advance the objectives described in subsection*
14 *(a).*

15 *(2) CONSULTATION.—No later than one year*
16 *after the date of the enactment of this Act, the Chief*
17 *Information Officer shall submit the strategy required*
18 *by this subsection to the appropriate congressional*
19 *committees and shall consult with the appropriate*
20 *congressional committees, not less than on an annual*
21 *basis for 5 years, regarding the progress related to the*
22 *implementation plan required by this subsection.*

23 *(c) IMPROVEMENT PLAN FOR THE BUREAU FOR IN-*
24 *FORMATION RESOURCES MANAGEMENT.—*

1 (1) *IN GENERAL.*—Not later than 180 days after
2 the date of the enactment of this Act, the Chief Infor-
3 mation Officer shall develop policies and protocols to
4 improve the customer service orientation, quality and
5 timely delivery of information technology solutions,
6 and training and support for bureau and office-level
7 information technology officers.

8 (2) *SURVEY.*—Not later than one year after the
9 date of the enactment of this Act, and annually there-
10 after for five years, the Chief Information Officer
11 shall undertake a client satisfaction survey of bureau
12 information technology officers to obtain feedback on
13 metrics related to—

14 (A) *customer service orientation of the Bu-*
15 *reau of Information Resources Management;*

16 (B) *quality and timelines of capabilities de-*
17 *livered;*

18 (C) *maintenance and upkeep of information*
19 *technology solutions;*

20 (D) *training and support for senior bureau*
21 *and office-level information technology officers;*
22 *and*

23 (E) *other matters which the Chief Informa-*
24 *tion Officer, in consultation with client bureaus*
25 *and offices, determine appropriate.*

1 program, which may be known as the “Digital Connectivity
2 and Cybersecurity Partnership”, to help foreign countries—

3 (1) expand and increase secure internet access
4 and digital infrastructure in emerging markets, in-
5 cluding demand for and availability of high-quality
6 information and communications technology (ICT)
7 equipment, software, and services;

8 (2) protect technological assets, including data;

9 (3) adopt policies and regulatory positions that
10 foster and encourage open, interoperable, reliable, and
11 secure internet, the free flow of data, multi-stakeholder
12 models of internet governance, and pro-competitive
13 and secure ICT policies and regulations;

14 (4) access United States exports of ICT goods
15 and services;

16 (5) expand interoperability and promote the di-
17 versification of ICT goods and supply chain services
18 to be less reliant on PRC imports;

19 (6) promote best practices and common stand-
20 ards for a national approach to cybersecurity; and

21 (7) advance other priorities consistent with
22 paragraphs (1) through (6), as determined by the Sec-
23 retary.

24 (b) *USE OF FUNDS.*—Funds made available to carry
25 out this section, including unexpended funds from fiscal

1 *years 2018 through 2022, may be used to strengthen civilian*
2 *cybersecurity and information and communications tech-*
3 *nology capacity, including participation of foreign law en-*
4 *forcement and military personnel in non-military activi-*
5 *ties, notwithstanding any other provision of law, provided*
6 *that such support is essential to enabling civilian and law*
7 *enforcement of cybersecurity and information and commu-*
8 *nication technology related activities in their respective*
9 *countries.*

10 *(c) IMPLEMENTATION PLAN.—Not later than 180 days*
11 *after the date of the enactment of this Act, the Secretary*
12 *shall submit to the appropriate congressional committees an*
13 *implementation plan for the coming year to advance the*
14 *goals identified in subsection (a).*

15 *(d) CONSULTATION.—In developing and*
16 *operationalizing the implementation plan required under*
17 *subsection (c), the Secretary shall consult with—*

18 *(1) the appropriate congressional committees, the*
19 *Committee on Appropriations of the Senate, and the*
20 *Committee on Appropriations of the House of Rep-*
21 *resentatives;*

22 *(2) United States industry leaders;*

23 *(3) other relevant technology experts, including*
24 *the Open Technology Fund;*

1 (4) *representatives from relevant United States*
2 *Government agencies; and*

3 (5) *representatives from like-minded allies and*
4 *partners.*

5 (e) *AUTHORIZATION OF APPROPRIATIONS.—There is*
6 *authorized to be appropriated \$100,000,000 for each of fis-*
7 *cal years 2024 through 2028 to carry out this section. Such*
8 *funds, including funds authorized to be appropriated under*
9 *the heading “Economic Support Fund”, may be made*
10 *available, notwithstanding any other provision of law to*
11 *strengthen civilian cybersecurity and information and com-*
12 *munications technology capacity, including for participa-*
13 *tion of foreign law enforcement and military personnel in*
14 *non-military activities, and for contributions. Such funds*
15 *shall remain available until expended.*

16 **SEC. 308. ESTABLISHMENT OF A CYBERSPACE, DIGITAL**
17 **CONNECTIVITY, AND RELATED TECH-**
18 **NOLOGIES (CDT) FUND.**

19 *Part II of the Foreign Assistance Act of 1961 (22*
20 *U.S.C. 2301 et seq.) is amended by adding at the end the*
21 *following new chapter:*

1 **“CHAPTER 10—CYBERSPACE, DIGITAL**
2 **CONNECTIVITY, AND RELATED TECH-**
3 **NOLOGIES (CDT) FUND**

4 **“SEC. 591. FINDINGS.**

5 *“Congress makes the following findings:*

6 *“(1) Increasingly digitized and interconnected*
7 *social, political, and economic systems have intro-*
8 *duced new vulnerabilities for malicious actors to ex-*
9 *exploit, which threatens economic and national security.*

10 *“(2) The rapid development, deployment, and in-*
11 *tegration of information and communication tech-*
12 *nologies into all aspects of modern life bring mount-*
13 *ing risks of accidents and malicious activity involv-*
14 *ing such technologies, and their potential con-*
15 *sequences.*

16 *“(3) Because information and communication*
17 *technologies are globally manufactured, traded, and*
18 *networked, the economic and national security of the*
19 *United State depends greatly on cybersecurity prac-*
20 *tices of other actors, including other countries.*

21 *“(4) United States assistance to countries and*
22 *international organizations to bolster civilian capac-*
23 *ity to address national cybersecurity and deterrence*
24 *in cyberspace can help—*

1 “(A) *reduce vulnerability in the informa-*
2 *tion and communication technologies ecosystem;*
3 *and*

4 “(B) *advance national and economic secu-*
5 *rity objectives.*

6 **“SEC. 592. AUTHORIZATION OF ASSISTANCE AND FUNDING**
7 **FOR CYBERSPACE, DIGITAL CONNECTIVITY,**
8 **AND RELATED TECHNOLOGIES (CDT) CAPAC-**
9 **ITY BUILDING ACTIVITIES.**

10 “(a) *AUTHORIZATION.—The Secretary of State is au-*
11 *thorized to provide assistance to foreign governments and*
12 *organizations, including national, regional, and inter-*
13 *national institutions, on such terms and conditions as the*
14 *Secretary may determine, in order to—*

15 “(1) *advance a secure and stable cyberspace;*

16 “(2) *protect and expand trusted digital eco-*
17 *systems and connectivity;*

18 “(3) *build the cybersecurity capacity of partner*
19 *countries and organizations; and*

20 “(4) *ensure that the development of standards*
21 *and the deployment and use of technology supports*
22 *and reinforces human rights and democratic values,*
23 *including through the Digital Connectivity and Cy-*
24 *bersecurity Partnership.*

1 “(b) *SCOPE OF USES.—Assistance under this section*
2 *may include programs to—*

3 “(1) *advance the adoption and deployment of se-*
4 *ecure and trustworthy information and communica-*
5 *tions technology (ICT) infrastructure and services, in-*
6 *cluding efforts to grow global markets for secure ICT*
7 *goods and services and promote a more diverse and*
8 *resilient ICT supply chain;*

9 “(2) *provide technical and capacity building as-*
10 *sistance to—*

11 “(A) *promote policy and regulatory frame-*
12 *works that create an enabling environment for*
13 *digital connectivity and a vibrant digital econ-*
14 *omy;*

15 “(B) *ensure technologies, including related*
16 *new and emerging technologies, are developed,*
17 *deployed, and used in ways that support and re-*
18 *inforce democratic values and human rights;*

19 “(C) *promote innovation and competition;*
20 *and*

21 “(D) *support digital governance with the*
22 *development of rights-respecting international*
23 *norms and standards;*

1 “(3) help countries prepare for, defend against,
2 and respond to malicious cyber activities, including
3 through—

4 “(A) the adoption of cybersecurity best
5 practices;

6 “(B) the development of national strategies
7 to enhance cybersecurity;

8 “(C) the deployment of cybersecurity tools
9 and services to increase the security, strength,
10 and resilience of networks and infrastructure;

11 “(D) support for the development of cyberse-
12 curity watch, warning, response, and recovery
13 capabilities, including through the development
14 of cybersecurity incident response teams;

15 “(E) support for collaboration with the Cy-
16 bersecurity and Infrastructure Security Agency
17 (CISA) and other relevant Federal agencies to
18 enhance cybersecurity;

19 “(F) programs to strengthen allied and
20 partner governments’ capacity to detect, inves-
21 tigate, deter, and prosecute cybercrimes;

22 “(G) programs to provide information and
23 resources to diplomats engaging in discussions
24 and negotiations around international law and

1 *capacity building measures related to cybersecu-*
2 *rity;*

3 “(H) *capacity building for cybersecurity*
4 *partners, including law enforcement and mili-*
5 *tary entities as described in subsection (f);*

6 “(I) *programs that enhance the ability of*
7 *relevant stakeholders to act collectively against*
8 *shared cybersecurity threats;*

9 “(J) *the advancement of programs in sup-*
10 *port of the Framework of Responsible State Be-*
11 *havior in Cyberspace; and*

12 “(K) *the fortification of deterrence instru-*
13 *ments in cyberspace; and*

14 “(4) *such other purpose and functions as the Sec-*
15 *retary of State may designate.*

16 “(c) *RESPONSIBILITY FOR POLICY DECISIONS AND*
17 *JUSTIFICATION.—The Secretary of State shall be respon-*
18 *sible for policy decisions regarding programs under this*
19 *chapter, with respect to—*

20 “(1) *whether there will be cybersecurity and dig-*
21 *ital capacity building programs for a foreign country*
22 *or entity operating in that country;*

23 “(2) *the amount of funds for each foreign coun-*
24 *try or entity; and*

1 “(3) *the scope and nature of such uses of fund-*
2 *ing.*

3 “(d) *DETAILED JUSTIFICATION FOR USES AND PUR-*
4 *POSES OF FUNDS.—The Secretary of State shall provide,*
5 *on an annual basis, a detailed justification for the uses and*
6 *purposes of the amounts provided under this chapter, in-*
7 *cluding information concerning—*

8 “(1) *the amounts and kinds of grants;*

9 “(2) *the amounts and kinds of budgetary support*
10 *provided, if any; and*

11 “(3) *the amounts and kinds of project assistance*
12 *provided for what purpose and with such amounts.*

13 “(e) *ASSISTANCE AND FUNDING UNDER OTHER AU-*
14 *THORITIES.—The authority granted under this section to*
15 *provide assistance or funding for countries and organiza-*
16 *tions does not preclude the use of funds provided to carry*
17 *out other authorities also available for such purpose.*

18 “(f) *AVAILABILITY OF FUNDS.—Amounts appropriated*
19 *to carry out this chapter may be used, notwithstanding any*
20 *other provision of law, to strengthen civilian cybersecurity*
21 *and information and communications technology capacity,*
22 *including participation of foreign law enforcement and*
23 *military personnel in non-military activities, provided that*
24 *such support is essential to enabling civilian and law en-*
25 *forcement of cybersecurity and information and commu-*

1 *nication technology related activities in their respective*
2 *countries.*

3 “(g) *NOTIFICATION REQUIREMENTS.—Funds made*
4 *available under this section shall be obligated in accordance*
5 *with the procedures applicable to reprogramming notifica-*
6 *tions pursuant to section 634A of this Act.*

7 “**SEC. 593. REVIEW OF EMERGENCY ASSISTANCE CAPACITY.**

8 “(a) *IN GENERAL.—The Secretary of State, in con-*
9 *sultation as appropriate with other relevant Federal de-*
10 *partments and agencies is authorized to conduct a review*
11 *that—*

12 “(1) *analyzes the United States Government’s*
13 *capacity to promptly and effectively deliver emer-*
14 *gency support to countries experiencing major cyber-*
15 *security and ICT incidents;*

16 “(2) *identifies relevant factors constraining the*
17 *support referred to in paragraph (1); and*

18 “(3) *develops a strategy to improve coordination*
19 *among relevant Federal agencies and to resolve such*
20 *constraints.*

21 “(b) *REPORT.—Not later than one year after the date*
22 *of the enactment of this chapter, the Secretary of State shall*
23 *submit a report to the Committee on Foreign Relations of*
24 *the Senate and the Committee on Foreign Affairs of the*

1 *House of Representatives that contains the results of the re-*
2 *view conducted pursuant to subsection (a).*

3 **“SEC. 594. AUTHORIZATION OF APPROPRIATIONS.**

4 *“There is authorized to be appropriated \$150,000,000*
5 *during the 5-year period beginning on October 1, 2023, to*
6 *carry out the purposes of this chapter.”.*

7 **SEC. 309. CYBER PROTECTION SUPPORT FOR PERSONNEL**
8 **OF THE DEPARTMENT OF STATE IN POSI-**
9 **TIONS HIGHLY VULNERABLE TO CYBER AT-**
10 **TACK.**

11 *(a) DEFINITIONS.—In this section:*

12 *(1) AT-RISK PERSONNEL.—The term “at-risk*
13 *personnel” means personnel of the Department—*

14 *(A) whom the Secretary determines to be*
15 *highly vulnerable to cyber attacks and hostile in-*
16 *formation collection activities because of their*
17 *positions in the Department; and*

18 *(B) whose personal technology devices or*
19 *personal accounts are highly vulnerable to cyber*
20 *attacks and hostile information collection activi-*
21 *ties.*

22 *(2) PERSONAL ACCOUNTS.—The term “personal*
23 *accounts” means accounts for online and tele-*
24 *communications services, including telephone, residen-*
25 *tial internet access, email, text and multimedia mes-*

1 *saging, cloud computing, social media, health care,*
2 *and financial services, used by personnel of the De-*
3 *partment outside of the scope of their employment*
4 *with the Department.*

5 *(3) PERSONAL TECHNOLOGY DEVICES.—The term*
6 *“personal technology devices” means technology de-*
7 *vices used by personnel of the Department outside of*
8 *the scope of their employment with the Department,*
9 *including networks to which such devices connect.*

10 *(b) REQUIREMENT TO PROVIDE CYBER PROTECTION*
11 *SUPPORT.—The Secretary, in consultation with the Direc-*
12 *tor of National Intelligence—*

13 *(1) shall offer cyber protection support for the*
14 *personal technology devices and personal accounts of*
15 *at-risk personnel; and*

16 *(2) may provide the support described in para-*
17 *graph (1) to any Department personnel who request*
18 *such support.*

19 *(c) NATURE OF CYBER PROTECTION SUPPORT.—Sub-*
20 *ject to the availability of resources, the cyber protection sup-*
21 *port provided to personnel pursuant to subsection (b) may*
22 *include training, advice, assistance, and other services re-*
23 *lating to protection against cyber attacks and hostile infor-*
24 *mation collection activities.*

1 (d) *PRIVACY PROTECTIONS FOR PERSONAL DE-*
2 *VICES.—The Department is prohibited from accessing or re-*
3 *trieving any information from any personal technology de-*
4 *vice or personal account of Department employees receiving*
5 *cyber protection support described by this section unless—*

6 (1) *access or information retrieval is necessary*
7 *for carrying out the cyber protection support specified*
8 *in this section; and*

9 (2) *the Department has received explicit consent*
10 *from the employee to access a personal technology de-*
11 *vice or personal account prior to each time such de-*
12 *vice or account is accessed.*

13 (e) *RULE OF CONSTRUCTION.—Nothing in this section*
14 *may be construed—*

15 (1) *to encourage Department personnel to use*
16 *personal technology devices for official business; or*

17 (2) *to authorize cyber protection support for sen-*
18 *ior Department personnel using personal devices, net-*
19 *works, and personal accounts in an official capacity.*

20 (f) *REPORT.—Not later than 180 days after the date*
21 *of the enactment of this Act, the Secretary shall submit a*
22 *report to the appropriate congressional committees regard-*
23 *ing the provision of cyber protection support pursuant to*
24 *subsection (b), which shall include—*

- 1 (1) a description of the methodology used to
2 make the determination under subsection (a)(1); and
3 (2) guidance for the use of cyber protection sup-
4 port and tracking of support requests for personnel
5 receiving cyber protection support pursuant to sub-
6 section (b).

7 **TITLE IV—ORGANIZATION AND**
8 **OPERATIONS**

9 **SEC. 401. PERSONAL SERVICES CONTRACTORS.**

10 (a) *EXIGENT CIRCUMSTANCES AND CRISIS RE-*
11 *SPONSE.—To assist the Department in addressing and re-*
12 *sponding to exigent circumstances and urgent crises abroad,*
13 *the Department is authorized to employ, domestically and*
14 *abroad, a limited number of personal services contractors*
15 *in order to meet exigent needs, subject to the requirements*
16 *of this section.*

17 (b) *AUTHORITY.—The authority to employ personal*
18 *services contractors is in addition to any existing authori-*
19 *ties to enter into personal services contracts and authority*
20 *provided in the Afghanistan Supplemental Appropriations*
21 *Act, 2022 (division C of Public Law 117–43).*

22 (c) *EMPLOYING AND ALLOCATION OF PERSONNEL.—To*
23 *meet the needs described in subsection (a) and subject to*
24 *the requirements in subsection (d), the Department may—*

1 (1) *enter into contracts to employ a total of up*
2 *to 100 personal services contractors at any given time*
3 *for each of fiscal years 2024, 2025, and 2026; and*

4 (2) *allocate up to 20 personal services contrac-*
5 *tors to a given bureau, without regard to the sources*
6 *of funding such office relies on to compensate individ-*
7 *uals.*

8 (d) *LIMITATION.—Employment authorized by this sec-*
9 *tion shall not exceed two calendar years.*

10 (e) *NOTIFICATION AND REPORTING TO CONGRESS.—*

11 (1) *NOTIFICATION.—Not later than 15 days after*
12 *the use of authority under this section, the Secretary*
13 *shall notify the appropriate congressional committees,*
14 *the Committee on Appropriations of the Senate, and*
15 *the Committee on Appropriations of the House of*
16 *Representatives of the number of personal services*
17 *contractors being employed, the expected length of em-*
18 *ployment, the relevant bureau, the purpose for using*
19 *personal services contractors, and the justification, in-*
20 *cluding the exigent circumstances requiring such use.*

21 (2) *ANNUAL REPORTING.—Not later than 60*
22 *days after the end of each fiscal year, the Department*
23 *shall submit to the appropriate congressional commit-*
24 *tees, the Committee on Appropriations of the Senate,*
25 *and the Committee on Appropriations of the House of*

1 *Representatives a report describing the number of*
2 *personal services contractors employed pursuant to*
3 *this section for the prior fiscal year, the length of em-*
4 *ployment, the relevant bureau by which they were em-*
5 *ployed pursuant to this section, the purpose for using*
6 *personal services contractors, disaggregated demo-*
7 *graphic data of such contractors, and the justification*
8 *for the employment, including the exigent cir-*
9 *cumstances.*

10 **SEC. 402. HARD-TO-FILL POSTS.**

11 *(a) SENSE OF CONGRESS.—It is the sense of Congress*
12 *that—*

13 *(1) the number of hard-to-fill vacancies at*
14 *United States diplomatic missions is far too high,*
15 *particularly in Sub-Saharan Africa;*

16 *(2) these vacancies—*

17 *(A) adversely impact the Department’s exe-*
18 *cution of regional strategies;*

19 *(B) hinder the ability of the United States*
20 *to effectively compete with strategic competitors,*
21 *such as the People’s Republic of China and the*
22 *Russian Federation; and*

23 *(C) present a clear national security risk to*
24 *the United States; and*

1 (3) *if the Department is unable to incentivize of-*
2 *icers to accept hard-to-fill positions, the Department*
3 *should consider directed assignments, particularly for*
4 *posts in Africa, and other means to more effectively*
5 *advance the national interests of the United States.*

6 (b) *REPORT ON DEVELOPMENT OF INCENTIVES FOR*
7 *HARD-TO-FILL POSTS.—Not later than 180 days after the*
8 *date of the enactment of this Act, the Secretary shall submit*
9 *a report to the appropriate congressional committees on ef-*
10 *forts to develop new incentives for hard-to-fill positions at*
11 *United States diplomatic missions. The report shall include*
12 *a description of the incentives developed to date and pro-*
13 *posals to try to more effectively fill hard-to-fill posts.*

14 (c) *STUDY ON FEASIBILITY OF ALLOWING NON-CON-*
15 *SULAR FOREIGN SERVICE OFFICERS GIVEN DIRECTED*
16 *CONSULAR POSTS TO VOLUNTEER FOR HARD-TO-FILL*
17 *POSTS IN UNDERSTAFFED REGIONS.—*

18 (1) *STUDY.—*

19 (A) *IN GENERAL.—Not later than 180 days*
20 *after the date of the enactment of this Act, the*
21 *Secretary shall conduct a study on—*

22 (i) *the number of Foreign Service posi-*
23 *tions vacant for six months or longer at*
24 *overseas posts, including for consular, polit-*
25 *ical, and economic positions, over the last*

1 *five years, broken down by region, and a*
2 *comparison of the proportion of vacancies*
3 *between regions; and*

4 *(ii) the feasibility of allowing first-tour*
5 *Foreign Service generalists in non-Consular*
6 *cones, directed for a consular tour, to volun-*
7 *teer for reassignment at hard-to-fill posts in*
8 *understaffed regions.*

9 *(B) MATTERS TO BE CONSIDERED.—The*
10 *study conducted under subparagraph (A) shall*
11 *consider whether allowing first-tour Foreign*
12 *Service generalists to volunteer as described in*
13 *such subparagraph would address current vacan-*
14 *cies and what impact the new mechanism would*
15 *have on consular operations.*

16 *(2) REPORT.—Not later than 60 days after com-*
17 *pleting the study required under paragraph (1), the*
18 *Secretary shall submit to the appropriate congres-*
19 *sional committees a report containing the findings of*
20 *the study.*

21 **SEC. 403. ENHANCED OVERSIGHT OF THE OFFICE OF CIVIL**
22 **RIGHTS.**

23 *(a) REPORT WITH RECOMMENDATIONS AND MANAGE-*
24 *MENT STRUCTURE.—Not later than 270 days after the date*
25 *of the enactment of this Act, the Secretary shall submit to*

1 *the appropriate congressional committees a report with any*
2 *recommendations for the long-term structure and manage-*
3 *ment of the Office of Civil Rights (OCR), including—*

4 (1) *an assessment of the strengths and weak-*
5 *nesses of OCR’s investigative processes and proce-*
6 *dures;*

7 (2) *any changes made within OCR to its inves-*
8 *tigative processes to improve the integrity and thor-*
9 *oughness of its investigations; and*

10 (3) *any recommendations to improve the man-*
11 *agement structure, investigative process, and oversight*
12 *of the Office.*

13 **SEC. 404. CRISIS RESPONSE OPERATIONS.**

14 (a) *IN GENERAL.*—*Not later than 120 days after the*
15 *date of the enactment of this Act, the Secretary shall insti-*
16 *tute the following changes and ensure that the following ele-*
17 *ments have been integrated into the ongoing crisis response*
18 *management and response by the Crisis Management and*
19 *Strategy Office:*

20 (1) *The Department’s crisis response planning*
21 *and operations shall conduct, maintain, and update*
22 *on a regular basis contingency plans for posts and re-*
23 *gions experiencing or vulnerable to conflict or emer-*
24 *gency conditions, including armed conflict, national*

1 *disasters, significant political or military upheaval,*
2 *and emergency evacuations.*

3 *(2) The Department's crisis response efforts shall*
4 *be led by an individual with significant experience*
5 *responding to prior crises, who shall be so designated*
6 *by the Secretary.*

7 *(3) The Department's crisis response efforts shall*
8 *provide at least quarterly updates to the Secretary*
9 *and other relevant senior officials, including a plan*
10 *and schedule to develop contingency planning for*
11 *identified posts and regions consistent with para-*
12 *graph (1).*

13 *(4) The decision to develop contingency planning*
14 *for any particular post or region shall be made inde-*
15 *pendent of any regional bureau.*

16 *(5) The crisis response team shall develop and*
17 *maintain best practices for evacuations, closures, and*
18 *emergency conditions.*

19 *(b) UPDATE.—*

20 *(1) IN GENERAL.—Not later than 180 days after*
21 *the date of the enactment of this Act, and every 180*
22 *days thereafter for the next five years, the Secretary*
23 *shall submit to the appropriate congressional commit-*
24 *tees, the Committee on Appropriations of the Senate,*
25 *and the Committee on Appropriations of the House of*

1 *Representatives an update outlining the steps taken to*
2 *implement this section, along with any other rec-*
3 *ommendations to improve the Department's crisis*
4 *management and response operations.*

5 (2) *CONTENTS.—Each update submitted pursu-*
6 *ant to paragraph (1) should include—*

7 (A) *a list of the posts whose contingency*
8 *plans, including any noncombatant evacuation*
9 *contingencies, has been reviewed and updated as*
10 *appropriate during the preceding 180 days; and*

11 (B) *an assessment of the Secretary's con-*
12 *fidence that each post—*

13 (i) *has continuously reached out to*
14 *United States persons in country to main-*
15 *tain and update contact information for as*
16 *many such persons as practicable; and*

17 (ii) *is prepared to communicate with*
18 *such persons in an emergency or crisis situ-*
19 *ation.*

20 (3) *FORM.—Each update submitted pursuant to*
21 *paragraph (1) shall be submitted in unclassified form,*
22 *but may include a classified annex.*

1 **SEC. 405. SPECIAL ENVOY TO THE PACIFIC ISLANDS**
2 **FORUM.**

3 (a) *SENSE OF CONGRESS.*—*It is the sense of Congress*
4 *that—*

5 (1) *the United States must increase its diplo-*
6 *matic activity and presence in the Pacific, particu-*
7 *larly among Pacific Island nations; and*

8 (2) *the Special Envoy to the Pacific Islands*
9 *Forum—*

10 (A) *should advance the United States part-*
11 *nership with Pacific Island Forum nations and*
12 *with the organization itself on key issues of im-*
13 *portance to the Pacific region; and*

14 (B) *should coordinate policies across the*
15 *Pacific region with like-minded democracies.*

16 (b) *APPOINTMENT OF SPECIAL ENVOY TO THE PACIFIC*
17 *ISLANDS FORUM.*—*Section 1 of the State Department Basic*
18 *Authorities Act of 1956 (22 U.S.C. 2651a), as amended by*
19 *section 304, is further amended by adding at the end the*
20 *following new subsection:*

21 “(o) *SPECIAL ENVOY TO THE PACIFIC ISLANDS*
22 *FORUM.*—

23 “(1) *APPOINTMENT.*—*The President shall ap-*
24 *point, by and with the advice and consent of the Sen-*
25 *ate, a qualified individual to serve as Special Envoy*

1 to the Pacific Islands Forum (referred to in this sec-
2 tion as the ‘Special Envoy’).

3 “(2) CONSIDERATIONS.—

4 “(A) SELECTION.—The Special Envoy shall
5 be—

6 “(i) a United States Ambassador to a
7 country that is a member of the Pacific Is-
8 lands Forum; or

9 “(ii) a qualified individual who is not
10 described in clause (i).

11 “(B) LIMITATIONS.—If the President ap-
12 points an Ambassador to a country that is a
13 member of the Pacific Islands Forum to serve
14 concurrently as the Special Envoy to the Pacific
15 Islands Forum, such Ambassador—

16 “(i) may not begin service as the Spe-
17 cial Envoy until he or she has been con-
18 firmed by the Senate for an ambassadorship
19 to a country that is a member of the Pacific
20 Islands Forum; and

21 “(ii) shall not receive additional com-
22 pensation for his or her service as Special
23 Envoy.

24 “(3) DUTIES.—The Special Envoy shall—

1 “(A) represent the United States in its role
2 as dialogue partner to the Pacific Islands
3 Forum; and

4 “(B) carry out such other duties as the
5 President or the Secretary of State may pre-
6 scribe.”.

7 (c) *REPORT*.—Not later than 180 days after the date
8 of the enactment of this Act, the Secretary shall submit a
9 report to the appropriate congressional committees that de-
10 scribes how the Department will increase its ability to re-
11 cruit and retain highly-qualified ambassadors, special en-
12 voys, and other senior personnel in posts in Pacific island
13 countries as the Department expands its diplomatic foot-
14 print throughout the region.

15 **SEC. 406. SPECIAL ENVOY FOR BELARUS.**

16 (a) *SPECIAL ENVOY*.—The President shall appoint a
17 Special Envoy for Belarus within the Department (referred
18 to in this section as the “Special Envoy”). The Special
19 Envoy should be a person of recognized distinction in the
20 field of European security, geopolitics, democracy and
21 human rights, and may be a career Foreign Service officer.

22 (b) *CENTRAL OBJECTIVE*.—The central objective of the
23 Special Envoy is to coordinate and promote efforts—

24 (1) to improve respect for the fundamental
25 human rights of the people of Belarus;

1 (2) to sustain focus on the national security im-
2 plications of Belarus's political and military align-
3 ment for the United States; and

4 (3) to respond to the political, economic, and se-
5 curity impacts of events in Belarus upon neighboring
6 countries and the wider region.

7 (c) *DUTIES AND RESPONSIBILITIES.*—The Special
8 Envoy shall—

9 (1) engage in discussions with Belarusian offi-
10 cials regarding human rights, political, economic and
11 security issues in Belarus;

12 (2) support international efforts to promote
13 human rights and political freedoms in Belarus, in-
14 cluding coordination and dialogue between the United
15 States and the United Nations, the Organization for
16 Security and Cooperation in Europe, the European
17 Union, Belarus, and the other countries in Eastern
18 Europe;

19 (3) consult with nongovernmental organizations
20 that have attempted to address human rights and po-
21 litical and economic instability in Belarus;

22 (4) make recommendations regarding the fund-
23 ing of activities promoting human rights, democracy,
24 the rule of law, and the development of a market econ-
25 omy in Belarus;

1 (5) review strategies for improving protection of
2 human rights in Belarus, including technical train-
3 ing and exchange programs;

4 (6) develop an action plan for holding to account
5 the perpetrators of the human rights violations docu-
6 mented in the United Nations High Commissioner for
7 Human Rights report on the situation of human
8 rights in Belarus in the run-up to the 2020 presi-
9 dential election and its aftermath (Human Rights
10 Council Resolution 49/36);

11 (7) engage with member countries of the North
12 Atlantic Treaty Organization, the Organization for
13 Security and Cooperation in Europe and the Euro-
14 pean Union with respect to the implications of
15 Belarus's political and security alignment for trans-
16 atlantic security; and

17 (8) work within the Department and among
18 partnering countries to sustain focus on the political
19 situation in Belarus.

20 (d) *ROLE.*—The position of Special Envoy—

21 (1) shall be a full-time position;

22 (2) may not be combined with any other position
23 within the Department;

1 *diplomatic missions. The report shall include the title and*
 2 *responsibilities of each position, the expected duration of*
 3 *the position, the name of the individual currently appointed*
 4 *to the position, and the hiring authority utilized to fill the*
 5 *position.*

6 **SEC. 408. ESTABLISHMENT OF OFFICE OF THE SPECIAL**
 7 **REPRESENTATIVE FOR CITY AND STATE DI-**
 8 **PLOMACY.**

9 *Section 1 of the State Department Basic Authorities*
 10 *Act of 1956 (22 U.S.C. 2651a), as amended by section 405,*
 11 *is further amended by adding at the end the following new*
 12 *subsection:*

13 *“(p) OFFICE OF THE SPECIAL REPRESENTATIVE FOR*
 14 *CITY AND STATE DIPLOMACY.—*

15 *“(1) IN GENERAL.—There is established within*
 16 *the Office of Global Partnerships of the Department*
 17 *of State an Office of the Special Representative for*
 18 *City and State Diplomacy (in this subsection referred*
 19 *to as the ‘Office’).*

20 *“(2) HEAD.—The head of the Office shall be the*
 21 *Special Representative for City and State Diplomacy,*
 22 *who shall be responsible for developing strategies to*
 23 *advise and enhance subnational diplomacy through-*
 24 *out the United States.*

25 *“(3) DUTIES.—*

1 “(A) *PRINCIPAL DUTY.*—*The principal duty*
2 *of the Special Representative shall be providing*
3 *the overall strategic guidance of Department of*
4 *State support for subnational engagements by*
5 *State and municipal governments with foreign*
6 *governments. The Special Representative shall be*
7 *the principal adviser to the Secretary of State on*
8 *subnational engagements, the principal official*
9 *on such matters within the senior management*
10 *of the Department of State, and lead coordinator*
11 *on such matters for other relevant Federal agen-*
12 *cies.*

13 “(B) *ADDITIONAL DUTIES.*—*The additional*
14 *duties of the Special Representative shall include*
15 *the following:*

16 “(i) *Providing strategic guidance for*
17 *overall Department of State policy and pro-*
18 *grams in support of subnational engage-*
19 *ments by State and municipal governments*
20 *with foreign governments, including with*
21 *respect to the following:*

22 “(I) *Identifying policy, program,*
23 *and funding discrepancies among rel-*
24 *evant Federal agencies regarding sub-*
25 *national diplomacy engagement.*

1 “(II) *Advising on efforts to better*
2 *align the Department of State and*
3 *other Federal agencies in support of*
4 *such engagements.*

5 “(ii) *Identifying areas of alignment be-*
6 *tween United States foreign policy and*
7 *State and municipal goals.*

8 “(iii) *Facilitating tools for State and*
9 *municipal officials to communicate with the*
10 *United States public regarding the breadth*
11 *of international engagement by subnational*
12 *actors and the impact of diplomacy across*
13 *the United States.*

14 “(iv) *Facilitating linkages and net-*
15 *works among State and municipal govern-*
16 *ments and between State and municipal*
17 *governments and their foreign counterparts.*

18 “(v) *Under the direction of the Sec-*
19 *retary, negotiating agreements and memo-*
20 *randa of understanding with foreign gov-*
21 *ernments related to subnational engage-*
22 *ments and priorities.*

23 “(vi) *Supporting United States eco-*
24 *nomical interests through subnational engage-*
25 *ments, in consultation and coordination*

1 with the Department of Commerce, the De-
2 partment of the Treasury, and the Office of
3 the United States Trade Representative.

4 “(4) COORDINATION.—With respect to matters
5 involving trade promotion and inward investment fa-
6 cilitation, the Office shall coordinate with and sup-
7 port the International Trade Administration of the
8 Department of Commerce as the lead Federal agency
9 for trade promotion and facilitation of business in-
10 vestment in the United States.

11 “(5) DETAILEES.—

12 “(A) IN GENERAL.—The Secretary of State,
13 with respect to employees of the Department of
14 State, is authorized to detail a member of the
15 civil service or Foreign Service to State and mu-
16 nicipal governments on a reimbursable or nonre-
17 imbursable basis. Such details shall be for a pe-
18 riod not to exceed two years, and shall be with-
19 out interruption or loss of status or privilege.

20 “(B) RESPONSIBILITIES.—Detailees under
21 subparagraph (A) should carry out the following
22 responsibilities:

23 “(i) Supporting the mission and objec-
24 tives of the host subnational government of-
25 fice.

1 “(ii) *Advising State and municipal*
2 *government officials regarding questions of*
3 *global affairs, foreign policy, cooperative*
4 *agreements, and public diplomacy.*

5 “(iii) *Coordinating activities relating*
6 *to State and municipal government sub-*
7 *national engagements with the Department*
8 *of State, including the Office, Department*
9 *leadership, and regional and functional bu-*
10 *reaus of the Department, as appropriate.*

11 “(iv) *Engaging Federal agencies re-*
12 *garding security, public health, trade pro-*
13 *motion, and other programs executed at the*
14 *State or municipal government level.*

15 “(v) *Any other duties requested by*
16 *State and municipal governments and ap-*
17 *proved by the Office.*

18 “(C) *ADDITIONAL PERSONNEL SUPPORT FOR*
19 *SUBNATIONAL ENGAGEMENT.—For the purposes*
20 *of this subsection, the Secretary of State—*

21 “(i) *is authorized to employ individ-*
22 *uals by contract;*

23 “(ii) *is encouraged to make use of the*
24 *re-hired annuitants authority under section*
25 *3323 of title 5, United States Code, particu-*

1 *larly for annuitants who are already resid-*
2 *ing across the United States who may have*
3 *the skills and experience to support sub-*
4 *national governments; and*

5 *“(iii) is encouraged to make use of au-*
6 *thorities under the Intergovernmental Per-*
7 *sonnel Act of 1970 (42 U.S.C. 4701 et seq.)*
8 *to temporarily assign State and local gov-*
9 *ernment officials to the Department of State*
10 *or overseas missions to increase their inter-*
11 *national experience and add their perspec-*
12 *tives on United States priorities to the De-*
13 *partment.*

14 *“(6) REPORT AND BRIEFING.—*

15 *“(A) REPORT.—Not later than one year*
16 *after the date of the enactment of this subsection,*
17 *the Special Representative shall submit to the*
18 *Committee on Foreign Relations and the Com-*
19 *mittee on Appropriations of the Senate and the*
20 *Committee on Foreign Affairs and the Com-*
21 *mittee on Appropriations of the House of Rep-*
22 *resentatives a report that includes information*
23 *relating to the following:*

24 *“(i) The staffing plan (including per-*
25 *manent and temporary staff) for the Office*

1 *and a justification for the location of the*
2 *Office within the Department of State’s or-*
3 *ganizational structure.*

4 “(ii) *The funding level provided to the*
5 *Office for the Office, together with a jus-*
6 *tification relating to such level.*

7 “(iii) *The rank and title granted to the*
8 *Special Representative, together with a jus-*
9 *tification relating to such decision and an*
10 *analysis of whether the rank and title is re-*
11 *quired to fulfill the duties of the Office.*

12 “(iv) *A strategic plan for the Office,*
13 *including relating to—*

14 “(I) *supporting subnational en-*
15 *gagements to improve United States*
16 *foreign policy effectiveness;*

17 “(II) *enhancing the awareness,*
18 *understanding, and involvement of*
19 *United States citizens in the foreign*
20 *policy process; and*

21 “(III) *better engaging with for-*
22 *ign subnational governments to*
23 *strengthen diplomacy.*

24 “(v) *Any other matters as determined*
25 *relevant by the Special Representative.*

1 “(B) *BRIEFINGS*.—Not later than 30 days
2 after the submission of the report required under
3 subparagraph (A) and annually thereafter, the
4 Special Representative shall brief the Committee
5 on Foreign Relations and the Committee on Ap-
6 propriations of the Senate and the Committee on
7 Foreign Affairs and the Committee on Appro-
8 priations of the House of Representatives on the
9 work of the Office and any changes made to the
10 organizational structure or funding of the Office.

11 “(7) *RULE OF CONSTRUCTION*.—Nothing in this
12 subsection may be construed as precluding—

13 “(A) the Office from being elevated to a bu-
14 reau within the Department of State; or

15 “(B) the Special Representative from being
16 elevated to an Assistant Secretary, if such an As-
17 sistant Secretary position does not increase the
18 number of Assistant Secretary positions at the
19 Department above the number authorized under
20 subsection (c)(1).

21 “(8) *DEFINITIONS*.—In this subsection:

22 “(A) *MUNICIPAL*.—The term ‘municipal’
23 means, with respect to the government of a mu-
24 nicipality in the United States, a municipality

1 with a population of not fewer than 100,000 peo-
2 ple.

3 “(B) *STATE*.—The term ‘State’ means the
4 50 States, the District of Columbia, and any ter-
5 ritory or possession of the United States.

6 “(C) *SUBNATIONAL ENGAGEMENT*.—The
7 term ‘subnational engagement’ means formal
8 meetings or events between elected officials of
9 State or municipal governments and their for-
10 eign counterparts.”

11 **SEC. 409. OFFICE OF GLOBAL WOMEN’S ISSUES.**

12 (a) *SENSE OF CONGRESS*.—It is the sense of Congress
13 that the Office of Global Women’s Issues (referred to in this
14 section as the “Office”) in the Department should—

15 (1) be headed by the Ambassador-at-Large for
16 Global Women’s Issues, who should be appointed by
17 the President, by and with the advice and consent of
18 the Senate;

19 (2) coordinate, under the direction of the Sec-
20 retary, the United States foreign policy efforts to pro-
21 mote gender equality and the rights and empower-
22 ment of women and girls in United States diplomacy,
23 partnerships, and programs;

24 (3) serve as the principal advisor to the Sec-
25 retary regarding gender equality, women’s and girls’

1 *empowerment, and violence against women and girls*
2 *as a priority of United States foreign policy;*

3 (4) *represent the United States in diplomatic*
4 *and multilateral fora on matters relevant to the sta-*
5 *tus of women and girls;*

6 (5) *advise the Secretary and provide input on all*
7 *activities, policies, programs, and funding relating to*
8 *gender equality and the advancement of women and*
9 *girls internationally for all bureaus and offices of the*
10 *Department and in the international programs of all*
11 *other Federal agencies;*

12 (6) *work to ensure that efforts to advance gender*
13 *equality and women's and girls' empowerment are*
14 *fully integrated into the programs, structures, proc-*
15 *esses, and capacities of all bureaus and offices of the*
16 *Department and in the international programs of*
17 *other Federal agencies; and*

18 (7) *conduct regular consultations with civil soci-*
19 *ety organizations that are working to advance gender*
20 *equality and empower women and girls internation-*
21 *ally.*

22 (b) *REPORT.*—*Not later than 180 days after the date*
23 *of the enactment of this Act, the Secretary shall submit a*
24 *report or provide a briefing to the appropriate congres-*

1 *sional committees regarding the efforts of the Office to carry*
 2 *out the duties described in subsection (a).*

3 ***TITLE V—ECONOMIC DIPLOMACY***

4 ***SEC. 501. DUTIES OF OFFICERS PERFORMING ECONOMIC***
 5 ***FUNCTIONS.***

6 *(a) IN GENERAL.—Chapter 5 of title I of the Foreign*
 7 *Service Act of 1980 (22 U.S.C. 3981 et seq.) is amended*
 8 *by adding at the end the following new section:*

9 ***“SEC. 506. DUTIES OF OFFICERS PERFORMING ECONOMIC***
 10 ***FUNCTIONS.***

11 *“(a) DEFINED TERM.—In this section, the term*
 12 *‘United States person’ means—*

13 *“(1) a United States citizen or an alien lawfully*
 14 *admitted for permanent residence to the United*
 15 *States; or*

16 *“(2) an entity organized under the laws of the*
 17 *United States or any jurisdiction within the United*
 18 *States, including a foreign branch of such an entity.*

19 *“(b) IN GENERAL.—The Secretary is authorized to di-*
 20 *rect the officers performing economic functions of the For-*
 21 *eign Service as appropriate to carry out the full spectrum*
 22 *of economic statecraft and commercial diplomacy work that*
 23 *advances United States foreign policy priorities in the host*
 24 *country or domestic posting to which they are assigned, in-*
 25 *cluding—*

1 “(1) to negotiate economic and other related
2 agreements with foreign governments and inter-
3 national organizations;

4 “(2) to inform the Department, and when appro-
5 priate, the Washington, D.C., headquarters offices of
6 Federal agencies, with respect to the positions of for-
7 eign governments and international organizations in
8 negotiations on such matters as economic, energy, en-
9 vironment, science and health;

10 “(3) to advance—

11 “(A) the routine implementation and main-
12 tenance of economic, environment, science, and
13 health agreements; and

14 “(B) other initiatives in the countries to
15 which such officers are assigned related to im-
16 proving economic or commercial relations for the
17 benefit of United States persons, including busi-
18 nesses;

19 “(4) to identify, help design and execute, and ad-
20 vance, in consultation with other Federal agencies,
21 United States policies, programs, and initiatives, in-
22 cluding capacity-building efforts, to advance policies
23 of foreign governments that improve local economic
24 governance, market-based business environments, and
25 market access, increase trade and investment opportu-

1 *nities, or provide a more level playing field for*
2 *United States persons, including with respect to—*

3 *“(A) improving revenue collection;*

4 *“(B) streamlining customs processes and*
5 *improving customs transparency and efficiency;*

6 *“(C) improving regulatory management;*

7 *“(D) improving procurement processes, in-*
8 *cluding facilitating transparency in tendering,*
9 *bidding, and contact negotiation;*

10 *“(E) advancing intellectual property protec-*
11 *tions;*

12 *“(F) eliminating anticompetitive subsidies*
13 *and improving the transparency of remaining*
14 *subsidies;*

15 *“(G) improving budget management and*
16 *oversight; and*

17 *“(H) strengthening management of impor-*
18 *tant economic sectors;*

19 *“(5) to prioritize active support of economic and*
20 *commercial goals of the United States, and as appro-*
21 *priate, United States persons abroad, in conjunction*
22 *with the United States and Foreign Commercial*
23 *Service established by section 2301 of the Export En-*
24 *hancement Act of 1988 (15 U.S.C. 4721);*

1 “(6) to provide United States persons with infor-
2 mation on all United States Government support
3 with respect to international economic matters;

4 “(7) to receive feedback from United States per-
5 sons with respect to support described in paragraphs
6 (5) and (6), and report that feedback to the chief of
7 mission and to the headquarters of the Department;

8 “(8) to consult closely and regularly with the
9 private sector in accordance with section 709 of the
10 Championing American Business through Diplomacy
11 Act of 2019 (22 U.S.C. 9905);

12 “(9) to identify and execute opportunities for the
13 United States to counter policies, initiatives, or ac-
14 tivities by authoritarian governments or enterprises
15 affiliated with such governments that are anti-
16 competitive or undermine the sovereignty or pros-
17 perity of the United States or a partner country;

18 “(10) to identify and execute opportunities for
19 the United States in new and emerging areas of trade
20 and investment, such as digital trade, critical min-
21 erals extraction, refining, and processing, energy, and
22 innovation;

23 “(11) to monitor the development and implemen-
24 tation of bilateral and multilateral economic and
25 other related agreements and provide recommenda-

1 *tions to the Secretary and the heads of other relevant*
2 *Federal agencies with respect to United States actions*
3 *and initiatives relating to those agreements;*

4 *“(12) to maintain complete and accurate records*
5 *of the performance measurements of the Department*
6 *for economic and commercial diplomacy activities, as*
7 *directed by the chief of mission and other senior offi-*
8 *cials of the Department;*

9 *“(13) to report on issues and developments re-*
10 *lated to economic, commercial, trade, investment, en-*
11 *ergy, environment, science, and health matters with*
12 *direct relevance to United States economic and na-*
13 *tional security interests, especially when accurate, re-*
14 *liable, timely, and cost-effective information is un-*
15 *available from non-United States Government*
16 *sources; and*

17 *“(14) to coordinate all activities, as necessary*
18 *and appropriate, with counterparts in other agencies.*

19 *“(c) REGULATORY UPDATES.—The Secretary shall up-*
20 *date guidance in the Foreign Affairs Manual and other reg-*
21 *ulations and guidance as necessary to implement this sec-*
22 *tion.”.*

23 *(b) CLERICAL AMENDMENT.—The table of contents for*
24 *the Foreign Service Act of 1980 is amended by inserting*
25 *after the item relating to section 505 the following:*

“Sec. 506. Duties of economic officers.”.

1 **SEC. 502. REPORT ON RECRUITMENT, RETENTION, AND**
2 **PROMOTION OF FOREIGN SERVICE ECO-**
3 **NOMIC OFFICERS.**

4 (a) *IN GENERAL.*—Not later than 180 days after the
5 date of the enactment of this Act, the Secretary shall submit
6 a report to the appropriate congressional committees re-
7 garding the recruitment, retention, and promotion of eco-
8 nomic officers in the Foreign Service.

9 (b) *ELEMENTS.*—The report required under subsection
10 (b) shall include—

11 (1) *an overview of the key challenges the Depart-*
12 *ment faces in—*

13 (A) *recruiting individuals to serve as eco-*
14 *nomics officers in the Foreign Service; and*

15 (B) *retaining individuals serving as eco-*
16 *nomics officers in the Foreign Service, particu-*
17 *larly at the level of GS–14 of the General Sched-*
18 *ule and higher;*

19 (2) *an overview of the key challenges in recruit-*
20 *ing and retaining qualified individuals to serve in*
21 *economic positions in the Civil Service;*

22 (3) *a comparison of promotion rates for eco-*
23 *nomics officers in the Foreign Service relative to other*
24 *officers in the Foreign Service;*

25 (4) *a summary of the educational history and*
26 *training of current economic officers in the Foreign*

1 *Service and Civil Service officers serving in economic*
2 *positions;*

3 (5) *the identification, disaggregated by region, of*
4 *hard-to-fill posts and proposed incentives to improve*
5 *staffing of economic officers in the Foreign Service at*
6 *such posts;*

7 (6) *a summary and analysis of the factors that*
8 *lead to the promotion of—*

9 (A) *economic officers in the Foreign Service;*

10 *and*

11 (B) *individuals serving in economic posi-*
12 *tions in the Civil Service; and*

13 (7) *a summary and analysis of current Depart-*
14 *ment-funded or run training opportunities and exter-*
15 *nally-funded programs, including the Secretary's*
16 *Leadership Seminar at Harvard Business School,*
17 *for—*

18 (A) *economic officers in the Foreign Service;*

19 *and*

20 (B) *individuals serving in economic posi-*
21 *tions in the Civil Service.*

1 **SEC. 503. MANDATE TO REVISE DEPARTMENT OF STATE**
2 **METRICS FOR SUCCESSFUL ECONOMIC AND**
3 **COMMERCIAL DIPLOMACY.**

4 (a) *MANDATE TO REVISE DEPARTMENT OF STATE*
5 *PERFORMANCE MEASURES FOR ECONOMIC AND COMMER-*
6 *CIAL DIPLOMACY.*—*The Secretary shall, as part of the De-*
7 *partment’s next regularly scheduled review on metrics and*
8 *performance measures, include revisions of Department per-*
9 *formance measures for economic and commercial diplo-*
10 *macy, by identifying outcome-oriented, and not process-ori-*
11 *ented, performance metrics, including metrics that—*

12 (1) *measure how Department efforts advanced*
13 *specific economic and commercial objectives and led*
14 *to successes for the United States or other private sec-*
15 *tor actors overseas; and*

16 (2) *focus on customer satisfaction with Depart-*
17 *ment services and assistance.*

18 (b) *PLAN FOR ENSURING COMPLETE DATA FOR PER-*
19 *FORMANCE MEASURES.*—*As part of the review required*
20 *under subsection (a), the Secretary shall include a plan for*
21 *ensuring that—*

22 (1) *the Department, both at its main head-*
23 *quarters and at domestic and overseas posts, main-*
24 *tains and fully updates data on performance meas-*
25 *ures; and*

1 (2) *Department leadership and the appropriate*
 2 *congressional committees can evaluate the extent to*
 3 *which the Department is advancing United States*
 4 *economic and commercial interests abroad through*
 5 *meeting performance targets.*

6 (c) *REPORT ON PRIVATE SECTOR SURVEYS.—The Sec-*
 7 *retary shall prepare a report that lists and describes all*
 8 *the methods through which the Department conducts sur-*
 9 *veys of the private sector to measure private sector satisfac-*
 10 *tion with assistance and services provided by the Depart-*
 11 *ment to advance private sector economic and commercial*
 12 *goals in foreign markets.*

13 (d) *REPORT.—Not later than 90 days after conducting*
 14 *the review pursuant to subsection (a), the Secretary shall*
 15 *submit to the appropriate congressional committees—*

16 (1) *the revised performance metrics required*
 17 *under subsection (a); and*

18 (2) *the report required under subsection (c).*

19 **SEC. 504. CHIEF OF MISSION ECONOMIC RESPONSIBILITIES.**

20 *Section 207 of the Foreign Service Act of 1980 (22*
 21 *U.S.C. 3927) is amended by adding at the end the following:*

22 “(e) *EMBASSY ECONOMIC TEAM.—*

23 “(1) *COORDINATION AND SUPERVISION.—Each*
 24 *chief of mission shall coordinate and supervise the*
 25 *implementation of all United States economic policy*

1 *interests within the host country in which the diplo-*
2 *matic mission is located, among all United States*
3 *Government departments and agencies present in*
4 *such country.*

5 “(2) *ACCOUNTABILITY.*—*The chief of mission is*
6 *responsible for the performance of the diplomatic mis-*
7 *sion in advancing United States economic policy in-*
8 *terests within the host country.*

9 “(3) *MISSION ECONOMIC TEAM.*—*The chief of*
10 *mission shall designate appropriate embassy staff to*
11 *form a mission economic team that—*

12 “(A) *monitors notable economic, commer-*
13 *cial, and investment-related developments in the*
14 *host country; and*

15 “(B) *develops plans and strategies for ad-*
16 *vancing United States economic and commercial*
17 *interests in the host country, including—*

18 “(i) *tracking legislative, regulatory, ju-*
19 *dicial, and policy developments that could*
20 *affect United States economic, commercial,*
21 *and investment interests;*

22 “(ii) *advocating for best practices with*
23 *respect to policy and regulatory develop-*
24 *ments;*

1 “(iii) conducting regular analyses of
2 market systems, trends, prospects, and op-
3 portunities for value-addition, including
4 risk assessments and constraints analyses of
5 key sectors and of United States strategic
6 competitiveness, and other reporting on
7 commercial opportunities and investment
8 climate; and

9 “(iv) providing recommendations for
10 responding to developments that may ad-
11 versely affect United States economic and
12 commercial interests.”.

13 **SEC. 505. DIRECTION TO EMBASSY DEAL TEAMS.**

14 (a) *PURPOSES.*—*The purposes of deal teams at United*
15 *States embassies and consulates are—*

16 (1) *to promote a private sector-led approach—*

17 (A) *to advance economic growth and job*
18 *creation that is tailored, as appropriate, to spe-*
19 *cific economic sectors; and*

20 (B) *to advance strategic partnerships;*

21 (2) *to prioritize efforts—*

22 (A) *to identify commercial and investment*
23 *opportunities;*

24 (B) *to advocate for improvements in the*
25 *business and investment climate;*

1 (C) to engage and consult with private sec-
2 tor partners; and

3 (D) to report on the activities described in
4 subparagraphs (A) through (C), in accordance
5 with the applicable requirements under sections
6 706 and 707 of the Championing American
7 Business Through Diplomacy Act of 2019 (22
8 U.S.C. 9902 and 9903);

9 (3)(A)(i) to identify trade and investment oppor-
10 tunities for United States companies in foreign mar-
11 kets; or

12 (ii) to assist with existing trade and invest-
13 ment opportunities already identified by United
14 States companies; and

15 (B) to deploy United States Government eco-
16 nomic and other tools to help such United States com-
17 panies to secure their objectives;

18 (4) to identify and facilitate opportunities for
19 entities in a host country to increase exports to, or in-
20 vestment in, the United States in order to grow two-
21 way trade and investment;

22 (5) to modernize, streamline, and improve access
23 to resources and services designed to promote in-
24 creased trade and investment opportunities;

1 (6) to identify and secure United States or allied
2 government support of strategic projects, such as
3 ports, railways, energy production and distribution,
4 critical minerals development, telecommunications
5 networks, and other critical infrastructure projects
6 vulnerable to predatory investment by an authori-
7 tarian country or entity in such country where sup-
8 port or investment serves an important United States
9 interest;

10 (7) to coordinate across the United States Gov-
11 ernment to ensure the appropriate and most effective
12 use of United States Government tools to support
13 United States economic, commercial, and investment
14 objectives; and

15 (8) to coordinate with the multi-agency DC Cen-
16 tral Deal Team, established in February 2020, on the
17 matters described in paragraphs (1) through (7) and
18 other relevant matters.

19 (b) *CLARIFICATION.*—A deal team may be composed
20 of the personnel comprising the mission economic team
21 formed pursuant to section 207(e)(3) of the Foreign Service
22 Act of 1980, as added by section 504.

23 (c) *RESTRICTIONS.*—A deal team may not provide
24 support for, or assist a United States person with a trans-
25 action involving, a government, or an entity owned or con-

1 *trolled by a government, if the Secretary determines that*
2 *such government—*

3 *(1) has repeatedly provided support for acts of*
4 *international terrorism, as described in—*

5 *(A) section 1754(c)(1)(A)(i) of the Export*
6 *Control Reform Act of 2018 (subtitle B of title*
7 *XVII of Public Law 115–232);*

8 *(B) section 620A(a) of the Foreign Assist-*
9 *ance Act of 1961 (22 U.S.C. 2371(a));*

10 *(C) section 40(d) of the Arms Export Con-*
11 *trol Act (22 U.S.C. 2780(d)); or*

12 *(D) any other relevant provision of law; or*

13 *(2) has engaged in an activity that would trigger*
14 *a restriction under section 116(a) or 502B(a)(2) of*
15 *the Foreign Assistance Act of 1961 (22 U.S.C.*
16 *2151n(a) and 2304(a)(2)) or any other relevant pro-*
17 *vision of law.*

18 *(d) FURTHER RESTRICTIONS.—*

19 *(1) PROHIBITION ON SUPPORT OF SANCTIONED*
20 *PERSONS.—Deal teams may not carry out activities*
21 *prohibited under United States sanctions laws or reg-*
22 *ulations, including dealings with persons on the list*
23 *of specially designated persons and blocked persons*
24 *maintained by the Office of Foreign Assets Control of*
25 *the Department of the Treasury, except to the extent*

1 *otherwise authorized by the Secretary of the Treasury*
2 *or the Secretary.*

3 (2) *PROHIBITION ON SUPPORT OF ACTIVITIES*
4 *SUBJECT TO SANCTIONS.—Any person receiving sup-*
5 *port from a deal team must be in compliance with all*
6 *United States sanctions laws and regulations as a*
7 *condition for receiving such assistance.*

8 (e) *CHIEF OF MISSION AUTHORITY AND ACCOUNT-*
9 *ABILITY.—The chief of mission to a foreign country—*

10 (1) *is the designated leader of a deal team in*
11 *such country; and*

12 (2) *shall be held accountable for the performance*
13 *and effectiveness of United States deal teams in such*
14 *country.*

15 (f) *GUIDANCE CABLE.—The Department shall send out*
16 *regular guidance on Deal Team efforts by an All Diplo-*
17 *matic and Consular Posts (referred to in this section as*
18 *“ALDAC”)* that—

19 (1) *describes the role of deal teams; and*

20 (2) *includes relevant and up-to-date information*
21 *to enhance the effectiveness of deal teams in a coun-*
22 *try.*

23 (g) *CONFIDENTIALITY OF INFORMATION.—*

24 (1) *IN GENERAL.—In preparing the cable re-*
25 *quired under subsection (f), the Secretary shall protect*

1 *from disclosure any proprietary information of a*
 2 *United States person marked as business confidential*
 3 *information unless the person submitting such infor-*
 4 *mation—*

5 *(A) had notice, at the time of submission,*
 6 *that such information would be released by; or*

7 *(B) subsequently consents to the release of*
 8 *such information.*

9 *(2) TREATMENT AS TRADE SECRETS.—Propri-*
 10 *etary information obtained by the United States Gov-*
 11 *ernment from a United States person pursuant to the*
 12 *activities of deal teams shall be—*

13 *(A) considered to be trade secrets and com-*
 14 *mercial or financial information (as such terms*
 15 *are used under section 552b(c)(4) of title 5,*
 16 *United States Code); and*

17 *(B) exempt from disclosure without the ex-*
 18 *press approval of the person.*

19 *(h) SUNSET.—The requirements under subsections (f)*
 20 *through (h) shall terminate on the date that is 5 years after*
 21 *the date of the enactment of this Act.*

22 **SEC. 506. ESTABLISHMENT OF A “DEAL TEAM OF THE YEAR”**
 23 **AWARD.**

24 *(a) ESTABLISHMENT.—The Secretary shall establish a*
 25 *new award, to be known as the “Deal Team of the Year*

1 *Award*”, and annually present the award to a deal team
2 at one United States mission in each region to recognize
3 outstanding achievements in supporting a United States
4 company or companies pursuing commercial deals abroad
5 or in identifying new deal prospects for United States com-
6 panies.

7 (b) *AWARD CONTENT.*—

8 (1) *DEPARTMENT OF STATE.*—Each member of a
9 deal team receiving an award pursuant to subsection
10 (a) shall receive a certificate that is signed by the
11 Secretary and—

12 (A) in the case of a member of the Foreign
13 Service, is included in the next employee evalua-
14 tion report; or

15 (B) in the case of a Civil Service employee,
16 is included in the next annual performance re-
17 view.

18 (2) *OTHER FEDERAL AGENCIES.*—If an award is
19 presented pursuant to subsection (a) to a Federal
20 Government employee who is not employed by the De-
21 partment, the employing agency may determine
22 whether to provide such employee any recognition or
23 benefits in addition to the recognition or benefits pro-
24 vided by the Department.

1 (c) *ELIGIBILITY.*—*Any interagency economics team at*
2 *a United States overseas mission under chief of mission au-*
3 *thority that assists United States companies with identi-*
4 *fying, navigating, and securing trade and investment op-*
5 *portunities in a foreign country or that facilitates beneficial*
6 *foreign investment into the United States is eligible for an*
7 *award under this section.*

8 (d) *REPORT.*—*Not later than the last day of the fiscal*
9 *year in which awards are presented pursuant to subsection*
10 *(a), the Secretary shall submit a report to the appropriate*
11 *congressional committees that includes—*

12 (1) *each mission receiving a Deal Team of the*
13 *Year Award.*

14 (2) *the names and agencies of each awardee*
15 *within the recipient deal teams; and*

16 (3) *a detailed description of the reason such deal*
17 *teams received such award.*

18 **TITLE VI—PUBLIC DIPLOMACY**

19 **SEC. 601. PUBLIC DIPLOMACY OUTREACH.**

20 (a) *COORDINATION OF RESOURCES.*—*The Adminis-*
21 *trator of the United States Agency for International Devel-*
22 *opment and the Secretary shall direct public affairs sections*
23 *at United States embassies and USAID Mission Program*
24 *Officers at USAID missions to coordinate, enhance and*
25 *prioritize resources for public diplomacy and awareness*

1 *campaigns around United States diplomatic and develop-*
 2 *ment efforts, including through—*

3 *(1) the utilization of new media technology for*
 4 *maximum public engagement; and*

5 *(2) enact coordinated comprehensive community*
 6 *outreach to increase public awareness and under-*
 7 *standing and appreciation of United States diplo-*
 8 *matic and development efforts.*

9 *(b) DEVELOPMENT OUTREACH AND COORDINATION*
 10 *OFFICERS.—USAID should prioritize hiring of additional*
 11 *Development Outreach and Coordination officers in USAID*
 12 *missions to support the purposes of subsection (a).*

13 *(c) BEST PRACTICES.—The Secretary and the Admin-*
 14 *istrator of USAID shall identify 10 countries in which Em-*
 15 *bassies and USAID missions have successfully executed ef-*
 16 *forts, including monitoring and evaluation of such efforts,*
 17 *described in (a) and develop best practices to be turned into*
 18 *Department and USAID guidance.*

19 **SEC. 602. MODIFICATION ON USE OF FUNDS FOR RADIO**
 20 **FREE EUROPE/RADIO LIBERTY.**

21 *In section 308(h) of the United States International*
 22 *Broadcasting Act of 1994 (22 U.S.C. 6207(h)) is amend-*
 23 *ed—*

24 *(1) by striking subparagraphs (1), (3), and (5);*
 25 *and*

1 (2) by redesignating paragraphs (2) and (4) as
2 paragraphs (1) and (2), respectively.

3 **SEC. 603. INTERNATIONAL BROADCASTING.**

4 (a) *VOICE OF AMERICA*.—Section 303 of the United
5 States International Broadcasting Act of 1994 (22 U.S.C.
6 6202) is amended by adding at the end the following:

7 “(d) *VOICE OF AMERICA OPERATIONS AND STRUC-*
8 *TURE*.—

9 “(1) *OPERATIONS*.—The Director of the Voice of
10 America (VOA)—

11 “(A) shall direct and supervise the oper-
12 ations of VOA, including making all major deci-
13 sions relating its staffing; and

14 “(B) may utilize any authorities made
15 available to the United States Agency for Global
16 Media or to its Chief Executive Officer under
17 this Act or under any other Act to carry out its
18 operations in an effective manner.

19 “(2) *PLAN*.—Not later than 180 days after the
20 date of the enactment of this Act, the Director of VOA
21 shall submit a plan to the Committee on Foreign Re-
22 lations of the Senate and the Committee on Foreign
23 Affairs of the House of Representatives to ensure that
24 the personnel structure of VOA is sufficient to effec-

1 *tively carry out the principles described in subsection*
2 *(c).”.*

3 *(b) APPOINTMENT OF CHIEF EXECUTIVE OFFICER.—*

4 *Section 304 of such Act (22 U.S.C. 6203) is amended—*

5 *(1) in subsection (a), by striking “as an entity*
6 *described in section 104 of title 5, United States*
7 *Code” and inserting “under the direction of the Inter-*
8 *national Broadcasting Advisory Board”; and*

9 *(2) in subsection (b)(1), by striking the second*
10 *sentence and inserting the following: “Notwith-*
11 *standing any other provision of law, when a vacancy*
12 *arises, until such time as a Chief Executive Officer,*
13 *to whom sections 3345 through 3349b of title 5,*
14 *United States Code, shall not apply, is appointed and*
15 *confirmed by the Senate, an acting Chief Executive*
16 *Officer shall be appointed by the International Broad-*
17 *casting Advisory Board and shall continue to serve*
18 *and exercise the authorities and powers under this*
19 *title as the sole means of filling such vacancy, for the*
20 *duration of the vacancy. In the absence of a quorum*
21 *on the International Broadcasting Advisory Board,*
22 *the first principal deputy of the United States Agency*
23 *for Global Media shall serve as acting Chief Executive*
24 *Officer.”.*

1 (c) *CHIEF EXECUTIVE OFFICER AUTHORITIES.*—Sec-
2 tion 305(a)(1) of such Act (22 U.S.C. 6204(a)(1)) is amend-
3 ed by striking “To supervise all” and inserting “To oversee,
4 coordinate, and provide strategic direction for”.

5 (d) *INTERNATIONAL BROADCASTING ADVISORY*
6 *BOARD.*—Section 306(a) of such Act (22 U.S.C. 6205(a))
7 is amended by striking “advise the Chief Executive Officer
8 of” and inserting “oversee and advise the Chief Executive
9 Officer and”.

10 (e) *RADIO FREE AFRICA; RADIO FREE AMERICAS.*—
11 Not later than 180 days after the date of the enactment of
12 this Act, the Chief Executive Officer of the United States
13 Agency for Global Media shall submit a report to the Com-
14 mittee on Foreign Relations of the Senate, the Committee
15 on Appropriations of the Senate, the Committee on Foreign
16 Affairs of the House of Representatives, and the Committee
17 on Appropriations of the House of Representatives that de-
18 tails the financial and other resources that would be re-
19 quired to establish and operate 2 nonprofit organizations,
20 modeled after Radio Free Europe/Radio Liberty and Radio
21 Free Asia, for the purposes of providing accurate, uncen-
22 sored, and reliable news and information to—

23 (1) *the region of Africa, with respect to Radio*
24 *Free Africa; and*

1 (2) *the region of Latin America and the Carib-*
2 *bean, with respect to Radio Free Americas.*

3 **SEC. 604. JOHN LEWIS CIVIL RIGHTS FELLOWSHIP PRO-**
4 **GRAM.**

5 (a) *IN GENERAL.—The Mutual Educational and Cul-*
6 *tural Exchange Act of 1961 (22 U.S.C. 2451 et seq.) is*
7 *amended by adding at the end the following:*

8 **“SEC. 115. JOHN LEWIS CIVIL RIGHTS FELLOWSHIP PRO-**
9 **GRAM.**

10 “(a) *ESTABLISHMENT.—There is established the John*
11 *Lewis Civil Rights Fellowship Program (referred to in this*
12 *section as the ‘Fellowship Program’) within the J. William*
13 *Fulbright Educational Exchange Program.*

14 “(b) *PURPOSES.—The purposes of the Fellowship Pro-*
15 *gram are—*

16 “(1) *to honor the legacy of Representative John*
17 *Lewis by promoting a greater understanding of the*
18 *history and tenets of nonviolent civil rights move-*
19 *ments; and*

20 “(2) *to advance foreign policy priorities of the*
21 *United States by promoting studies, research, and*
22 *international exchange in the subject of nonviolent*
23 *movements that established and protected civil rights*
24 *around the world.*

1 “(c) *ADMINISTRATION.*—*The Bureau of Educational*
 2 *and Cultural Affairs (referred to in this section as the ‘Bu-*
 3 *reau’)* shall administer the Fellowship Program in accord-
 4 *ance with policy guidelines established by the Board, in*
 5 *consultation with the binational Fulbright Commissions*
 6 *and United States Embassies.*

7 “(d) *SELECTION OF FELLOWS.*—

8 “(1) *IN GENERAL.*—*The Board shall annually se-*
 9 *lect qualified individuals to participate in the Fellow-*
 10 *ship Program. The Bureau may determine the num-*
 11 *ber of fellows selected each year, which, whenever fea-*
 12 *sible, shall be not fewer than 25.*

13 “(2) *OUTREACH.*—

14 “(A) *IN GENERAL.*—*To the extent prac-*
 15 *ticable, the Bureau shall conduct outreach at in-*
 16 *stitutions, including—*

17 “(i) *minority serving institutions, in-*
 18 *cluding historically Black colleges and uni-*
 19 *versities; and*

20 “(ii) *other appropriate institutions, as*
 21 *determined by the Bureau.*

22 “(B) *DEFINITIONS.*—*In this paragraph:*

23 “(i) *HISTORICALLY BLACK COLLEGE*
 24 *AND UNIVERSITY.*—*The term ‘historically*
 25 *Black college and university’ has the mean-*

1 *ing given the term ‘part B institution’ in*
 2 *section 322 of the Higher Education Act of*
 3 *1965 (20 U.S.C. 1061).*

4 *“(ii) MINORITY SERVING INSTITU-*
 5 *TION.—The term ‘minority-serving institu-*
 6 *tion’ means an eligible institution under*
 7 *section 371(a) of the Higher Education Act*
 8 *of 1965 (20 U.S.C. 1067q(a)).*

9 *“(e) FELLOWSHIP ORIENTATION.—Annually, the Bu-*
 10 *reau shall organize and administer a fellowship orientation,*
 11 *which shall—*

12 *“(1) be held in Washington, D.C., or at another*
 13 *location selected by the Bureau; and*

14 *“(2) include programming to honor the legacy of*
 15 *Representative John Lewis.*

16 *“(f) STRUCTURE.—*

17 *“(1) WORK PLAN.—To carry out the purposes de-*
 18 *scribed in subsection (b)—*

19 *“(A) each fellow selected pursuant to sub-*
 20 *section (d) shall arrange an internship or re-*
 21 *search placement—*

22 *“(i) with a nongovernmental organiza-*
 23 *tion, academic institution, or other organi-*
 24 *zation approved by the Bureau; and*

1 “(ii) in a country with an operational
2 *Fulbright U.S. Student Program; and*

3 “(B) the Bureau shall, for each fellow, ap-
4 prove a work plan that identifies the target ob-
5 jectives for the fellow, including specific duties
6 and responsibilities relating to those objectives.

7 “(2) *CONFERENCES; PRESENTATIONS.*—Each fel-
8 low shall—

9 “(A) attend a fellowship orientation orga-
10 nized and administered by the Bureau under
11 subsection (e);

12 “(B) not later than the date that is 1 year
13 after the end of the fellowship period, attend a
14 fellowship summit organized and administered
15 by the Bureau, which—

16 “(i) whenever feasible, shall be held in
17 Atlanta, Georgia, or another location of im-
18 portance to the civil rights movement in the
19 United States; and

20 “(ii) may coincide with other events
21 facilitated by the Bureau; and

22 “(C) at such summit, give a presentation on
23 lessons learned during the period of fellowship.

24 “(3) *FELLOWSHIP PERIOD.*—Each fellowship
25 under this section shall continue for a period deter-

1 *mined by the Bureau, which, whenever feasible, shall*
2 *be not fewer than 10 months.*

3 “(g) *FELLOWSHIP AWARD.*—*The Bureau shall provide*
4 *each fellow under this section with an allowance that is*
5 *equal to the amount needed for—*

6 “(1) *the reasonable costs of the fellow during the*
7 *fellowship period; and*

8 “(2) *travel and lodging expenses related to at-*
9 *tending the orientation and summit required under*
10 *subsection (e)(2).*

11 “(h) *ANNUAL REPORT.*—*Not later than 1 year after*
12 *the date of the completion of the Fellowship Program by*
13 *the initial cohort of fellows selected under subsection (d),*
14 *and annually thereafter, the Secretary of State shall submit*
15 *to the Committee on Foreign Relations of the Senate and*
16 *the Committee on Foreign Affairs of the House of Represent-*
17 *atives a report on the implementation of the Fellowship*
18 *Program, including—*

19 “(1) *a description of the demographics of the co-*
20 *hort of fellows who completed a fellowship during the*
21 *preceding 1-year period;*

22 “(2) *a description of internship and research*
23 *placements, and research projects selected by such co-*
24 *hort, under the Fellowship Program, including feed-*
25 *back from—*

1 “(A) such cohort on implementation of the
2 *Fellowship Program; and*

3 “(B) the Secretary on lessons learned; and

4 “(3) an analysis of trends relating to the diver-
5 sity of each cohort of fellows and the topics of projects
6 completed since the establishment of the *Fellowship*
7 *Program.*”.

8 (b) *TECHNICAL AND CONFORMING AMENDMENTS TO*
9 *THE MUTUAL EDUCATIONAL AND CULTURAL EXCHANGE*
10 *ACT OF 1961.—Section 112(a) of the Mutual Educational*
11 *and Cultural Exchange Act of 1961 (22 U.S.C. 2460(a))*
12 *is amended—*

13 (1) *in paragraph (8), by striking “; and” and*
14 *inserting a semicolon;*

15 (2) *in paragraph (9), by striking the period and*
16 *inserting “; and”; and*

17 (3) *by adding at the end the following new para-*
18 *graph:*

19 “(10) *the John Lewis Civil Rights Fellowship*
20 *Program established under section 115, which pro-*
21 *vides funding for international internships and re-*
22 *search placements for early- to mid-career individuals*
23 *from the United States to study nonviolent civil*
24 *rights movements in self-arranged placements with*

1 *universities or nongovernmental organizations in for-*
2 *ign countries.”.*

3 **SEC. 605. DOMESTIC ENGAGEMENT AND PUBLIC AFFAIRS.**

4 *(a) STRATEGY REQUIRED.—Not later than 180 days*
5 *after the date of the enactment of this Act, the Secretary*
6 *shall develop a strategy to explain to the American people*
7 *the value of the work of the Department and United States*
8 *foreign policy to advancing the national security of the*
9 *United States. The strategy shall include—*

10 *(1) tools to inform the American people about the*
11 *non-partisan importance of United States diplomacy*
12 *and foreign relations and to utilize public diplomacy*
13 *to meet the United States’ national security prior-*
14 *ities;*

15 *(2) efforts to reach the widest possible audience*
16 *of Americans, including those who historically have*
17 *not had exposure to United States foreign policy ef-*
18 *forts and priorities;*

19 *(3) additional staffing and resource needs in-*
20 *cluding—*

21 *(A) domestic positions within the Bureau of*
22 *Global Public Affairs to focus on engagement*
23 *with the American people as outlined in para-*
24 *graph (1);*

1 (B) positions within the Bureau of Edu-
2 cational and Cultural Affairs to enhance pro-
3 gram and reach the widest possible audience;

4 (C) increasing the number of fellowship and
5 detail programs that place Foreign Service and
6 civil service employees outside the Department
7 for a limited time, including Pearson Fellows,
8 Reta Joe Lewis Local Diplomats, Brookings Fel-
9 lows, and Georgetown Fellows; and

10 (D) recommendations for increasing par-
11 ticipation in the Hometown Diplomats program
12 and evaluating this program as well as other op-
13 portunities for Department officers to engage
14 with American audiences while traveling within
15 the United States.

16 **SEC. 606. EXTENSION OF GLOBAL ENGAGEMENT CENTER.**

17 Section 1287(j) of the National Defense Authorization
18 Act for Fiscal Year 2017 (22 U.S.C. 2656 note) is amended
19 by striking “on the date that is 8 years after the date of
20 the enactment of this Act” and inserting “on September 30,
21 2033”.

22 **SEC. 607. PAPERWORK REDUCTION ACT.**

23 Section 5603(d) of the National Defense Authorization
24 Act for Fiscal Year 2022 (Public Law 117–81) is amended
25 by adding at the end the following new paragraph:

1 “(4) *United States Information and Educational*
2 *Exchange Act of 1948 (Public Law 80–402).*”.

3 **SEC. 608. MODERNIZATION AND ENHANCEMENT STRATEGY.**

4 *Not later than 180 days after the date of the enactment*
5 *of this Act, the Secretary shall submit a strategy to the ap-*
6 *propriate congressional committees for—*

7 (1) *modernizing and increasing the operational*
8 *and programming capacity of American Spaces and*
9 *American Corners throughout the world, including by*
10 *leveraging public-private partnerships;*

11 (2) *providing salaries to locally employed staff of*
12 *American Spaces and American Corners; and*

13 (3) *providing opportunities for United States*
14 *businesses and nongovernmental organizations to bet-*
15 *ter utilize American Spaces.*

16 **TITLE VII—OTHER MATTERS**

17 **SEC. 701. EXPANDING THE USE OF DDTC LICENSING FEES.**

18 *Section 45 of the State Department Basic Authorities*
19 *Act of 1956 (22 U.S.C. 2717) is amended—*

20 (1) *by striking “100 percent of the registration*
21 *fees collected by the Office of Trade Controls of the De-*
22 *partment of State” and inserting “100 percent of the*
23 *defense trade control registration fees collected by the*
24 *Department of State”;*

1 (2) by inserting “management, licensing, compli-
2 ance, and policy activities in the defense trade con-
3 trols function, including” after “expenses incurred
4 for”;

5 (3) in paragraph (1), by striking “contract per-
6 sonnel to assist in”;

7 (4) in paragraph (2), by striking “; and” and
8 inserting a semicolon;

9 (5) in paragraph (3), by striking the period at
10 the end and inserting a semicolon; and

11 (6) by adding at the end the following new para-
12 graphs:

13 “(4) the facilitation of defense trade policy devel-
14 opment and implementation, review of commodity ju-
15 risdiction determinations, public outreach to industry
16 and foreign parties, and analysis of scientific and
17 technological developments as they relate to the exer-
18 cise of defense trade control authorities; and

19 “(5) contract personnel to assist in such activi-
20 ties.”.

21 **SEC. 702. PROHIBITION ON ENTRY OF OFFICIALS OF FOR-**
22 **EIGN GOVERNMENTS INVOLVED IN SIGNIFI-**
23 **CANT CORRUPTION OR GROSS VIOLATIONS**
24 **OF HUMAN RIGHTS.**

25 (a) *INELIGIBILITY.*—

1 (1) *IN GENERAL.*—*Officials of foreign govern-*
2 *ments, and their immediate family members, about*
3 *whom the Secretary has credible information have*
4 *been involved, directly or indirectly, in significant*
5 *corruption, including corruption related to the extrac-*
6 *tion of natural resources, or a gross violation of*
7 *human rights, including the wrongful detention of lo-*
8 *cally employed staff of a United States diplomatic*
9 *mission or a United States citizen or national, shall*
10 *be ineligible for entry into the United States.*

11 (2) *ADDITIONAL SANCTIONS.*—*Concurrent with*
12 *the application of paragraph (1), the Secretary shall,*
13 *as appropriate, refer the matter to the Office of For-*
14 *oreign Assets Control of the Department of the Treasury*
15 *to determine whether to apply sanctions authorities*
16 *in accordance with United States law to block the*
17 *transfer of property and interests in property, and all*
18 *financial transactions, in the United States involving*
19 *any person described in such paragraph.*

20 (3) *DESIGNATION.*—*The Secretary shall also*
21 *publicly or privately designate or identify the officials*
22 *of foreign governments about whom the Secretary has*
23 *such credible information, and their immediate fam-*
24 *ily members, without regard to whether the individual*
25 *has applied for a visa.*

1 **(b) EXCEPTIONS.**—

2 **(1) SPECIFIC PURPOSES.**—*Individuals shall not*
3 *be ineligible for entry into the United States pursuant*
4 *to subsection (a) if such entry would further impor-*
5 *tant United States law enforcement objectives or is*
6 *necessary to permit the United States to fulfill its ob-*
7 *ligations under the United Nations Headquarters*
8 *Agreement.*

9 **(2) RULE OF CONSTRUCTION REGARDING INTER-**
10 **NATIONAL OBLIGATIONS.**—*Nothing in subsection (a)*
11 *shall be construed to derogate from United States obli-*
12 *gations under applicable international agreements.*

13 **(c) WAIVER.**—*The Secretary may waive the applica-*
14 *tion of subsection (a) if the Secretary determines that the*
15 *waiver would serve a compelling national interest or that*
16 *the circumstances that caused the individual to be ineligible*
17 *have changed sufficiently.*

18 **(d) REPORT.**—

19 **(1) IN GENERAL.**—*Not later than 30 days after*
20 *the date of the enactment of this Act, and every 90*
21 *days thereafter, the Secretary shall submit to the ap-*
22 *propriate congressional committees, the Committee on*
23 *Appropriations of the Senate, and the Committee on*
24 *Appropriations of the House of Representatives a re-*

1 port, including a classified annex if necessary, that
2 includes—

3 (A) a description of information related to
4 corruption or violation of human rights con-
5 cerning each of the individuals found ineligible
6 in the previous 12 months pursuant to subsection
7 (a)(1) as well as the individuals who the Sec-
8 retary designated or identified pursuant to sub-
9 section (a)(3), or who would be ineligible but for
10 the application of subsection (b); and

11 (B) a list of any waivers provided under
12 subsection (c), together with a justification for
13 each waiver.

14 (2) *FORM AND PUBLICATION.*—

15 (A) *FORM.*—Each report required under
16 paragraph (1) shall be submitted in unclassified
17 form but may include a classified annex.

18 (B) *PUBLIC AVAILABILITY.*—The Secretary
19 shall make available to the public on a publicly
20 accessible internet website of the Department the
21 unclassified portion of each report required
22 under paragraph (1).

23 (e) *CLARIFICATION.*—For purposes of subsections (a)
24 and (d), the records of the Department and of diplomatic
25 and consular offices of the United States pertaining to the

1 otherwise, for the performance of appropriate museum
2 visitor and educational outreach services and related
3 events, including organizing programs and conference
4 activities, creating, designing, and installing exhibits,
5 and conducting museum shop services and food serv-
6 ices in the public exhibition and related physical and
7 virtual space utilized by the National Museum of
8 American Diplomacy.

9 “(2) *RECOVERY OF COSTS.*—The Secretary of
10 State is authorized to recover any revenues generated
11 under the authority of paragraph (1) for visitor and
12 educational outreach services and related events re-
13 ferred to in such paragraph, including fees for use of
14 facilities at the National Museum for American Di-
15 plomacy. Any such revenues may be retained as a re-
16 covery of the costs of operating the museum, credited
17 to any Department of State appropriation, and shall
18 remain available until expended.

19 “(b) *DISPOSITION OF DOCUMENTS, ARTIFACTS, AND*
20 *OTHER ARTICLES.*—

21 “(1) *PROPERTY.*—All historic documents, arti-
22 facts, or other articles permanently acquired by the
23 Department of State and determined by the Secretary
24 of State to be suitable for display by the National
25 Museum of American Diplomacy shall be considered

1 to be the property of the United States Government
2 and shall be subject to disposition solely in accord-
3 ance with this subsection.

4 “(2) *SALE, TRADE, OR TRANSFER.*—Whenever the
5 Secretary of State makes a determination described in
6 paragraph (3) with respect to a document, artifact, or
7 other article under paragraph (1), taking into ac-
8 count considerations such as the museum’s collections
9 management policy and best professional museum
10 practices, the Secretary may sell at fair market value,
11 trade, or transfer such document, artifact, or other ar-
12 ticle without regard to the requirements of subtitle I
13 of title 40, United States Code. The proceeds of any
14 such sale may be used solely for the advancement of
15 the mission of the National Museum of American Di-
16 plomacy and may not be used for any purpose other
17 than the acquisition and direct care of the collections
18 of the Museum.

19 “(3) *DETERMINATIONS PRIOR TO SALE, TRADE,*
20 *OR TRANSFER.*—The determination described in this
21 paragraph with respect to a document, artifact, or
22 other article under paragraph (1) is a determination
23 that—

24 “(A) the document, artifact, or other article
25 no longer serves to further the purposes of the

1 *National Museum of American Diplomacy as set*
2 *forth in the collections management policy of the*
3 *Museum;*

4 “(B) *the sale, trade, or transfer of the docu-*
5 *ment, artifact, or other article would serve to*
6 *maintain the standards of the collection of the*
7 *Museum; or*

8 “(C) *the sale, trade, or transfer of the docu-*
9 *ment, artifact, or other article would be in the*
10 *best interests of the United States.*

11 “(4) *LOANS.—In addition to the authorization*
12 *under paragraph (2) relating to the sale, trade, or*
13 *transfer of documents, artifacts, or other articles*
14 *under paragraph (1), the Secretary of State may loan*
15 *the documents, artifacts, or other articles, when not*
16 *needed for use or display by the National Museum of*
17 *American Diplomacy, to the Smithsonian Institution*
18 *or a similar institution for repair, study, or exhi-*
19 *bition.”.*

20 **SEC. 705. EXTRATERRITORIAL OFFENSES COMMITTED BY**
21 **UNITED STATES NATIONALS SERVING WITH**
22 **INTERNATIONAL ORGANIZATIONS.**

23 (a) *JURISDICTION.—Whoever, while a United States*
24 *national or lawful permanent resident serving with the*
25 *United Nations, its specialized agencies, or other inter-*

1 national organization the Secretary has designated for pur-
2 poses of this section and published in the Federal Register,
3 or while accompanying such an individual, engages in con-
4 duct, or conspires or attempts to engage in conduct, outside
5 the United States that would constitute an offense punish-
6 able by imprisonment for more than one year if the conduct
7 had been engaged in within the special maritime and terri-
8 torial jurisdiction of the United States, shall be subject to
9 United States jurisdiction in order to be tried for that of-
10 fense.

11 (b) *DEFINITIONS.*—*In this section:*

12 (1) *ACCOMPANYING SUCH INDIVIDUAL.*—*The*
13 *term “accompanying such individual” means—*

14 (A) *being a dependent, or family member of*
15 *a United States national or lawful permanent*
16 *resident serving with the United Nations, its spe-*
17 *cialized agencies, or other international organi-*
18 *zation designated under subsection (a);*

19 (B) *residing with such United States na-*
20 *tional or lawful permanent resident serving with*
21 *the United Nations, its specialized agencies, or*
22 *other international organization designated*
23 *under subsection (a); and*

1 (C) not being a national of or ordinarily
2 resident in the country where the offense is com-
3 mitted.

4 (2) *SERVING WITH THE UNITED NATIONS, ITS*
5 *SPECIALIZED AGENCIES, OR OTHER INTERNATIONAL*
6 *ORGANIZATION AS THE SECRETARY OF STATE MAY*
7 *DESIGNATE.—The term “serving with the United Na-*
8 *tions, its specialized agencies, or other international*
9 *organization as the Secretary of State may designate”*
10 *under subsection (a) means—*

11 (A) *being a United States national or law-*
12 *ful permanent resident employed as an employee,*
13 *a contractor (including a subcontractor at any*
14 *tier), an employee of a contractor (or a subcon-*
15 *tractor at any tier), an expert on mission, or an*
16 *unpaid intern or volunteer of the United Na-*
17 *tions, including any of its funds, programs or*
18 *subsidiary bodies, or any of the United Nations*
19 *specialized agencies, or of any international or-*
20 *ganization designated under subsection (a)(1);*
21 *and*

22 (B) *being present or residing outside the*
23 *United States in connection with such employ-*
24 *ment.*

1 (3) *UNITED STATES NATIONAL.*—*The term*
2 *“United States national” has the meaning given the*
3 *term “national of the United States” in section*
4 *101(a)(22) of the Immigration and Nationality Act*
5 *(8 U.S.C. 1101(a)(22)).*

6 (c) *RULES OF CONSTRUCTION.*—*Nothing in this sec-*
7 *tion shall be construed to limit or affect the application of*
8 *extraterritorial jurisdiction related to any other Federal*
9 *law.*

10 **SEC. 706. EXTENSION OF CERTAIN PRIVILEGES AND IMMUN-**
11 **ITIES TO THE INTERNATIONAL ENERGY**
12 **FORUM.**

13 *The International Organizations Immunities Act (22*
14 *U.S.C. 288 et seq.) is amended by adding at the end the*
15 *following new section:*

16 “*SEC. 20. Under such terms and conditions as the*
17 *President shall determine, the President is authorized to ex-*
18 *tend the provisions of this subchapter to the International*
19 *Energy Forum Secretariat in the same manner, to the same*
20 *extent, and subject to the same conditions, as they may be*
21 *extended to a public international organization in which*
22 *the United States participates pursuant to any treaty or*
23 *under the authority of any Act of Congress authorizing such*
24 *participation or making an appropriation for such partici-*
25 *pation.”.*

1 **SEC. 707. EXTENSION OF CERTAIN PRIVILEGES AND IMMUNITIES TO THE CONSEIL EUROPÉEN POUR LA**
2 **RECHERCHE NUCLÉAIRE (CERN; THE EUROPEAN ORGANIZATION FOR NUCLEAR RE-**
3 **SEARCH).**
4
5

6 *The International Organizations Immunities Act (22 U.S.C. 288 et seq.), as amended by section 706, is further*
7 *amended by adding at the end the following new section:*
8

9 *“SEC. 21. Under such terms and conditions as the President shall determine, the President is authorized to extend the provisions of this title to the European Organization for Nuclear Research (CERN) in the same manner, to the same extent, and subject to the same conditions, as it may be extended to a public international organization in which the United States participates pursuant to any treaty or under the authority of any Act of Congress authorizing such participation or making an appropriation for such participation.”.*
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19 **SEC. 708. INTERNSHIPS OF UNITED STATES NATIONALS AT INTERNATIONAL ORGANIZATIONS.**
20

21 *(a) IN GENERAL.—The Secretary of State is authorized to bolster efforts to increase the number of United States citizens representative of the American people occupying positions in the United Nations system, agencies, and commissions, and in other international organizations, in-*
22
23
24
25

1 *cluding by awarding grants to educational institutions and*
2 *students.*

3 *(b) REPORT.—Not later than 90 days after the date*
4 *of the enactment of this Act, the Secretary of State shall*
5 *submit a report to the appropriate congressional committees*
6 *that identifies—*

7 *(1) the number of United States citizens who are*
8 *involved in internship programs at international or-*
9 *ganizations;*

10 *(2) the distribution of the individuals described*
11 *in paragraph (1) among various international orga-*
12 *nizations; and*

13 *(3) grants, programs, and other activities that*
14 *are being utilized to recruit and fund United States*
15 *citizens to participate in internship programs at*
16 *international organizations.*

17 *(c) ELIGIBILITY.—An individual referred to in sub-*
18 *section (a) is an individual who—*

19 *(1) is enrolled at or received their degree within*
20 *two years from—*

21 *(A) an institution of higher education; or*

22 *(B) an institution of higher education based*
23 *outside the United States, as determined by the*
24 *Secretary of State; and*

25 *(2) is a citizen of the United States.*

1 (d) *AUTHORIZATION OF APPROPRIATIONS.*—*There is*
2 *authorized to be appropriated \$1,500,000 for the Depart-*
3 *ment of State for fiscal year 2024 to carry out the grant*
4 *program authorized under subsection (a).*

5 **SEC. 709. TRAINING FOR INTERNATIONAL ORGANIZATIONS.**

6 (a) *TRAINING PROGRAMS.*—*Section 708 of the Foreign*
7 *Service Act of 1980 (22 U.S.C. 4028) is amended by adding*
8 *at the end of the following new subsection:*

9 “(e) *TRAINING IN MULTILATERAL DIPLOMACY.*—

10 “(1) *IN GENERAL.*—*The Secretary, in consulta-*
11 *tion with other senior officials as appropriate, shall*
12 *establish training courses on—*

13 “(A) *the conduct of diplomacy at inter-*
14 *national organizations and other multilateral*
15 *institutions; and*

16 “(B) *broad-based multilateral negotiations*
17 *of international instruments.*

18 “(2) *REQUIRED TRAINING.*—*Members of the*
19 *Service, including appropriate chiefs of mission and*
20 *other officers who are assigned to United States mis-*
21 *sions representing the United States to international*
22 *organizations and other multilateral institutions or*
23 *who are assigned in other positions that have as their*
24 *primary responsibility formulation of policy related*
25 *to such organizations and institutions, or participa-*

1 *tion in negotiations of international instruments,*
2 *shall receive specialized training in the areas de-*
3 *scribed in paragraph (1) prior to the beginning of*
4 *service for such assignment or, if receiving such train-*
5 *ing at that time is not practical, within the first year*
6 *of beginning such assignment.”.*

7 *(b) TRAINING FOR DEPARTMENT EMPLOYEES.—The*
8 *Secretary of State shall ensure that employees of the De-*
9 *partment of State who are assigned to positions described*
10 *in paragraph (2) of subsection (e) of section 708 of the For-*
11 *ign Service Act of 1980 (as added by subsection (a) of this*
12 *section), including members of the civil service or general*
13 *service, or who are seconded to international organizations*
14 *for a period of at least one year, receive training described*
15 *in such subsection and participate in other such courses as*
16 *the Secretary may recommend to build or augment identifi-*
17 *able skills that would be useful for such Department officials*
18 *representing United States interests at these institutions*
19 *and organizations.*

20 **SEC. 710. MODIFICATION TO TRANSPARENCY ON INTER-**
21 **NATIONAL AGREEMENTS AND NON-BINDING**
22 **INSTRUMENTS.**

23 *Section 112b of title 1, United States Code, as most*
24 *recently amended by section 5947 of the James M. Inhofe*
25 *National Defense Authorization Act for Fiscal Year 2023*

1 *(Public Law 117–263; 136 Stat. 3476), is further amend-*
2 *ed—*

3 *(1) by redesignating subsections (h) through (l)*
4 *as subsections (i) through (m), respectively; and*

5 *(2) by inserting after subsection (g) the fol-*
6 *lowing:*

7 *“(h)(1) If the Secretary is aware or has reason to be-*
8 *lieve that the requirements of subsection (a), (b), or (c) have*
9 *not been fulfilled with respect to an international agreement*
10 *or qualifying non-binding instrument, the Secretary*
11 *shall—*

12 *“(A) immediately bring the matter to the atten-*
13 *tion of the office or agency responsible for the agree-*
14 *ment or qualifying non-binding instrument; and*

15 *“(B) request the office or agency to provide with-*
16 *in 7 days the text or other information necessary to*
17 *fulfill the requirements of the relevant subsection.*

18 *“(2) Upon receiving the text or other information re-*
19 *quested pursuant to paragraph (1), the Secretary shall—*

20 *“(A) fulfill the requirements of subsection (a),*
21 *(b), or (c), as the case may be, with respect to the*
22 *agreement or qualifying non-binding instrument con-*
23 *cerned—*

1 “(i) by including such text or other infor-
2 mation in the next submission required by sub-
3 section (a)(1);

4 “(ii) by providing such information in
5 writing to the Majority Leader of the Senate, the
6 Minority Leader of the Senate, the Speaker of the
7 House of Representatives, the Minority Leader of
8 the House of Representatives, and the appro-
9 priate congressional committees before provision
10 of the submission described in clause (i); or

11 “(iii) in relation to subsection (b), by mak-
12 ing the text of the agreement or qualifying non-
13 binding instrument and the information de-
14 scribed in subparagraphs (A)(iii) and (B)(iii) of
15 subsection (a)(1) relating to the agreement or in-
16 strument available to the public on the website of
17 the Department of State within 15 days of re-
18 ceiving the text or other information requested
19 pursuant to paragraph (1); and

20 “(B) provide to the Majority Leader of the Sen-
21 ate, the Minority Leader of the Senate, the Speaker
22 of the House of Representatives, the Minority Leader
23 of the House of Representatives, and the appropriate
24 congressional committees, either in the next submis-
25 sion required by subsection (a)(1) or before such sub-

1 *mission, a written statement explaining the reason*
2 *for the delay in fulfilling the requirements of sub-*
3 *section (a), (b), or (c), as the case may be.”.*

4 **SEC. 711. STRATEGY FOR THE EFFICIENT PROCESSING OF**
5 **ALL AFGHAN SPECIAL IMMIGRANT VISA AP-**
6 **PLICATIONS AND APPEALS.**

7 *Section 602 of the Afghan Allies Protection Act of 2009*
8 *(Public Law 111–8; 8 U.S.C. 1101 note) is amended—*

9 *(1) in subsection (a), in the matter preceding*
10 *paragraph (1), by striking “In this section” and in-*
11 *serting “Except as otherwise explicitly provided, in*
12 *this section”; and*

13 *(2) in subsection (b), by adding at the end the*
14 *following:*

15 *“(16) DEPARTMENT OF STATE STRATEGY FOR*
16 *EFFICIENT PROCESSING OF APPLICATIONS AND AP-*
17 *PEALS.—*

18 *“(A) IN GENERAL.—Not later than 180*
19 *days after the date of the enactment of this para-*
20 *graph, the Secretary of State, in consultation*
21 *with the Secretary of Homeland Security, the*
22 *Secretary of Defense, the head of any other rel-*
23 *evant Federal agency, the appropriate commit-*
24 *tees of Congress, and civil society organizations*
25 *(including legal advocates), shall develop a strat-*

1 *egy to address applications pending at all steps*
2 *of the special immigrant visa process under this*
3 *section.*

4 “(B) *ELEMENTS.—The strategy required by*
5 *subparagraph (A) shall include the following:*

6 “(i) *A review of current staffing levels*
7 *and needs across all interagency offices and*
8 *officials engaged in the special immigrant*
9 *visa process under this section.*

10 “(ii) *An analysis of the expected Chief*
11 *of Mission approvals and denials of appli-*
12 *cations in the pipeline in order to project*
13 *the expected number of visas necessary to*
14 *provide special immigrant status to all ap-*
15 *proved applicants under this Act during the*
16 *several years after the date of the enactment*
17 *of this paragraph.*

18 “(iii) *A plan for collecting and*
19 *disaggregating data on—*

20 “(I) *individuals who have applied*
21 *for special immigrant visas under this*
22 *section; and*

23 “(II) *individuals who have been*
24 *issued visas under this section.*

1 “(iv) *An assessment as to whether ade-*
2 *quate guidelines exist for reconsidering or*
3 *reopening applications for special immi-*
4 *grant visas under this section in appro-*
5 *priate circumstances and consistent with*
6 *applicable laws.*

7 “(v) *An assessment of the procedures*
8 *throughout the special immigrant visa ap-*
9 *plication process, including at the Ports-*
10 *mouth Consular Center, and the effective-*
11 *ness of communication between the Ports-*
12 *mouth Consular Center and applicants, in-*
13 *cluding an identification of any area in*
14 *which improvements to the efficiency of such*
15 *procedures and communication may be*
16 *made.*

17 “(C) *FORM.—The strategy required by sub-*
18 *paragraph (A) shall be submitted in unclassified*
19 *form but may include an classified annex.*

20 “(D) *APPROPRIATE COMMITTEES OF CON-*
21 *GRESS DEFINED.—In this paragraph, the term*
22 *‘appropriate committees of Congress’ means—*

23 “(i) *the Committee on Foreign Rela-*
24 *tions, the Committee on the Judiciary, the*
25 *Committee on Homeland Security and Gov-*

1 *ernment Affairs, and the Committee on*
 2 *Armed Services of the Senate; and*

3 *“(ii) the Committee on Foreign Affairs,*
 4 *the Committee on the Judiciary, the Com-*
 5 *mittee on Homeland Security, and the*
 6 *Committee on Armed Services of the House*
 7 *of Representatives.”.*

8 **SEC. 712. REPORT ON PARTNER FORCES UTILIZING UNITED**
 9 **STATES SECURITY ASSISTANCE IDENTIFIED**
 10 **AS USING HUNGER AS A WEAPON OF WAR.**

11 *(a) SENSE OF CONGRESS.—It is the sense of Congress*
 12 *that—*

13 *(1) the United States recognizes the link between*
 14 *armed conflict and conflict-induced food insecurity;*

15 *(2) Congress recognizes and condemns the role of*
 16 *nefarious security actors, including state and non-*
 17 *state armed groups, who have utilized hunger as a*
 18 *weapon of war, including through the unanimous*
 19 *adoption of House of Representatives Resolution 922*
 20 *and Senate Resolution 669 relating to “[c]ondemning*
 21 *the use of hunger as a weapon of war and recognizing*
 22 *the effect of conflict on global food security and fam-*
 23 *ine”;*

24 *(3) United Nations Security Council Resolution*
 25 *2417 articulates principles that should serve as an*

1 *important framework for holding perpetrators that*
2 *use hunger as a weapon of war accountable; and*

3 *(4) the United States should use the diplomatic*
4 *and humanitarian tools at our disposal to not only*
5 *fight global hunger, mitigate the spread of conflict,*
6 *and promote critical, lifesaving assistance, but also*
7 *hold perpetrators using hunger as a weapon of war*
8 *to account.*

9 *(b) DEFINITIONS.—In this paragraph:*

10 *(1) HUNGER AS A WEAPON OF WAR.—The term*
11 *“hunger as a weapon of war” means—*

12 *(A) intentional starvation of civilians;*

13 *(B) intentional and reckless destruction, re-*
14 *moval, looting, or rendering useless objects nec-*
15 *essary for food production and distribution, such*
16 *as farmland, markets, mills, food processing and*
17 *storage facilities, food stuffs, crops, livestock, ag-*
18 *ricultural assets, waterways, water systems,*
19 *drinking water facilities and supplies, and irri-*
20 *gation networks;*

21 *(C) undue denial of humanitarian access*
22 *and deprivation of objects indispensable to peo-*
23 *ple’s survival, such as food supplies and nutri-*
24 *tion resources; and*

1 (D) willful interruption of market systems
2 for populations in need, including through the
3 prevention of travel and manipulation of cur-
4 rency exchange.

5 (2) SECURITY ASSISTANCE.—The term “security
6 assistance” means assistance meeting the definition of
7 “security assistance” under section 502B of the For-
8 eign Assistance Act of 1961 (22 U.S.C. 2304).

9 (c) REPORT.—Not later than 180 days after the date
10 of the enactment of this Act, the Secretary, in consultation
11 with the Administrator of the United States Agency for
12 International Development, and the Secretary of Defense
13 shall submit a report to the appropriate congressional com-
14 mittees, the Committee on Armed Services of the Senate,
15 and the Committee on Armed Services of the House of Rep-
16 resentatives regarding—

17 (1) United States-funded security assistance and
18 cooperation; and

19 (2) whether the governments and entities receiv-
20 ing such assistance have or are currently using hun-
21 ger as a weapon of war.

22 (d) ELEMENTS.—The report required under subsection
23 (c) shall—

24 (1) identify countries receiving United States-
25 funded security assistance or participating in secu-

1 *riety programs and activities, including in coordina-*
2 *tion with the Department of Defense, that are cur-*
3 *rently experiencing famine-like conditions as a result*
4 *of conflict;*

5 *(2) describe the actors and actions taken by such*
6 *actors in the countries identified pursuant to para-*
7 *graph (1) who are utilizing hunger as a weapon of*
8 *war; and*

9 *(3) describe any current or existing plans to con-*
10 *tinue providing United States-funded security assist-*
11 *ance to recipient countries.*

12 *(e) FORM.—The report required under subsection (c)*
13 *shall be submitted in unclassified form, but may include*
14 *a classified annex.*

15 **SEC. 713. INFRASTRUCTURE PROJECTS AND INVESTMENTS**

16 **BY THE UNITED STATES AND PEOPLE'S RE-**
17 **PUBLIC OF CHINA.**

18 *Not later than 1 year after the date of the enactment*
19 *of this Act, the Secretary, in coordination with the Admin-*
20 *istrator of the United States Agency for International De-*
21 *velopment, shall submit a report to the appropriate congres-*
22 *sional committees regarding the opportunities and costs of*
23 *infrastructure projects in Middle East, African, and Latin*
24 *American and Caribbean countries, which shall—*

1 (1) describe the nature and total funding of
2 United States infrastructure investments and con-
3 struction in Middle East, African, and Latin Amer-
4 ican and Caribbean countries, and that of United
5 States allies and partners in the same regions;

6 (2) describe the nature and total funding of in-
7 frastructure investments and construction by the Peo-
8 ple’s Republic of China in Middle East, African, and
9 Latin American and Caribbean countries;

10 (3) assess the national security threats posed by
11 the infrastructure investment gap between the People’s
12 Republic of China and the United States and United
13 States allies and partners, including—

14 (A) infrastructure, such as ports;

15 (B) access to critical and strategic minerals;

16 (C) digital and telecommunication infra-
17 structure;

18 (D) threats to supply chains; and

19 (E) general favorability towards the Peo-
20 ple’s Republic of China and the United States
21 and United States’ allies and partners among
22 Middle East, African, and Latin American and
23 Caribbean countries;

24 (4) assess the opportunities and challenges for
25 companies based in the United States to invest in in-

1 *frastructure projects in Middle East, African, and*
2 *Latin American and Caribbean countries;*

3 (5) *describe options for the United States Gov-*
4 *ernment to undertake to increase support for United*
5 *States businesses engaged in large-scale infrastructure*
6 *projects in Middle East, African, and Latin Amer-*
7 *ican and Caribbean countries; and*

8 (6) *identify regional infrastructure priorities,*
9 *ranked according to United States national interests,*
10 *in Middle East, African, and Latin American and*
11 *Caribbean countries.*

12 **SEC. 714. SPECIAL ENVOYS.**

13 (a) *REVIEW.*—*Not later than 180 days after the date*
14 *of the enactment of this Act, the Secretary shall conduct*
15 *a review of all special envoy positions to determine—*

16 (1) *which special envoy positions are needed to*
17 *accomplish the mission of the Department;*

18 (2) *which special envoy positions could be ab-*
19 *sorbed into the Department's existing bureau struc-*
20 *ture;*

21 (3) *which special envoy positions were estab-*
22 *lished by an Act of Congress; and*

23 (4) *which special envoy positions were created by*
24 *the Executive Branch without explicit congressional*
25 *approval.*

1 (b) *REPORT.*—Not later than 60 days after the comple-
2 tion of the review required under subsection (a), the Sec-
3 retary shall submit a report to the appropriate congres-
4 sional committees that includes—

5 (1) *a list of every special envoy position in the*
6 *Department;*

7 (2) *a detailed justification of the need for each*
8 *special envoy, if warranted;*

9 (3) *a list of the special envoy positions that*
10 *could be absorbed into the Department’s existing bu-*
11 *reau structure without compromising the mission of*
12 *the Department;*

13 (4) *a list of the special envoy positions that were*
14 *created by an Act of Congress; and*

15 (5) *a list of the special envoy positions that are*
16 *not expressly authorized by statute.*

17 **SEC. 715. US-ASEAN CENTER.**

18 (a) *DEFINED TERM.*—In this section, the term
19 “ASEAN” means the Association of Southeast Asian Na-
20 tions.

21 (b) *ESTABLISHMENT.*—The Secretary is authorized to
22 enter into a public-private partnership for the purposes of
23 establishing a US-ASEAN Center in the United States to
24 support United States economic and cultural engagement
25 with Southeast Asia.

1 (c) *FUNCTIONS.*—*Notwithstanding any other provision*
2 *of law, the US-ASEAN Center established pursuant to sub-*
3 *section (b) may—*

4 (1) *provide grants for research to support and*
5 *elevate the importance of the US-ASEAN partnership;*

6 (2) *facilitate activities to strengthen US-ASEAN*
7 *trade and investment;*

8 (3) *expand economic and technological relation-*
9 *ships between ASEAN countries and the United*
10 *States into new areas of cooperation;*

11 (4) *provide training to United States citizens*
12 *and citizens of ASEAN countries that improve people-*
13 *to-people ties;*

14 (5) *develop educational programs to increase*
15 *awareness for the United States and ASEAN coun-*
16 *tries on the importance of relations between the*
17 *United States and ASEAN countries; and*

18 (6) *carry out other activities the Secretary con-*
19 *siders necessary to strengthen ties between the United*
20 *States and ASEAN countries and achieve the objec-*
21 *tives of the US-ASEAN Center.*

1 **SEC. 716. REPORT ON VETTING OF STUDENTS FROM NA-**
2 **TIONAL DEFENSE UNIVERSITIES AND OTHER**
3 **ACADEMIC INSTITUTIONS OF THE PEOPLE'S**
4 **REPUBLIC OF CHINA.**

5 (a) *REPORT.*—Not later than 180 days after the date
6 of the enactment of this Act, the Secretary, in consultation
7 with the Secretary of Homeland Security, shall submit to
8 the appropriate congressional committees a report that in-
9 cludes—

10 (1) *an evaluation of the screening process of for-*
11 *foreign nationals entering the United States from the*
12 *People's Republic of China who attend or have at-*
13 *tended—*

14 (A) *a top tier university administered by*
15 *the Ministry of Industry and Information Tech-*
16 *nology of the People's Republic of China; or*

17 (B) *an academic institution of the People's*
18 *Republic of China identified on the list required*
19 *by section 1286(c)(8) of the John S. McCain Na-*
20 *tional Defense Authorization Act of 2019 (Public*
21 *Law 115–232; 10 U.S.C. 2358 note);*

22 (2) *an assessment of any vulnerabilities in the*
23 *screening process, and recommendations for legal, reg-*
24 *ulatory, or other changes or steps to address such*
25 *vulnerabilities; and*

1 *to the appropriate congressional committees on the*
2 *deliverables and policy initiatives announced at United*
3 *States-European Union Trade and Technology Council*
4 *ministerials.*

5 **SEC. 718. CONGRESSIONAL OVERSIGHT, QUARTERLY RE-**
6 **VIEW, AND AUTHORITY RELATING TO CON-**
7 **CURRENCE PROVIDED BY CHIEFS OF MISSION**
8 **FOR SUPPORT OF CERTAIN GOVERNMENT OP-**
9 **ERATIONS.**

10 (a) *NOTIFICATION REQUIRED.*—*Not later than 30 days*
11 *after the date on which a chief of mission concurs with pro-*
12 *viding United States Government support to entities or in-*
13 *dividuals engaged in facilitating or supporting United*
14 *States Government military- or security-related operations*
15 *within the area of responsibility of the chief of mission, the*
16 *Secretary shall notify the appropriate congressional com-*
17 *mittees of such concurrence.*

18 (b) *SEMIANNUAL REVIEW, DETERMINATION, AND*
19 *BRIEFING REQUIRED.*—*Not less frequently than semiannu-*
20 *ally, the Secretary, in order to ensure that the support de-*
21 *scribed in subsection (a) continues to align with United*
22 *States foreign policy objectives and the objectives of the De-*
23 *partment, shall—*

24 (1) *conduct a review of any concurrence de-*
25 *scribed in subsection (a) that is in effect;*

1 (2) *determine, based on such review, whether to*
2 *revoke any such concurrence pending further study*
3 *and review; and*

4 (3) *brief the appropriate congressional commit-*
5 *tees regarding the results of such review.*

6 (c) *REVOCATION OF CONCURRENCE.*—*If the Secretary*
7 *determines, pursuant to a review conducted under sub-*
8 *section (b), that any concurrence described in subsection (a)*
9 *should be revoked, the Secretary may revoke such concur-*
10 *rence.*

11 (d) *ANNUAL REPORT REQUIRED.*—*Not later than Jan-*
12 *uary 31 of each year, the Secretary shall submit a report*
13 *to the appropriate congressional committees that includes—*

14 (1) *a description of any support described in*
15 *subsection (a) that was provided with the concurrence*
16 *of a chief of mission during the calendar year pre-*
17 *ceding the calendar year in which the report is sub-*
18 *mitted; and*

19 (2) *an analysis of the effects of such support on*
20 *diplomatic lines of effort, including with respect to—*

21 (A) *nonproliferation, anti-terrorism,*
22 *demining, and related programs and associated*
23 *anti-terrorism assistance programs;*

24 (B) *international narcotics control and law*
25 *enforcement programs; and*

1 (C) *foreign military sales, foreign military*
2 *financing, and associated training programs.*

3 **SEC. 719. MODIFICATION AND REPEAL OF REPORTS.**

4 (a) *COUNTRY REPORTS ON HUMAN RIGHTS PRACTICES.—*
5 *TICES.—*

6 (1) *IN GENERAL.—The Secretary shall examine*
7 *the production of the 2023 and subsequent annual*
8 *Country Reports on Human Rights Practices by the*
9 *Assistant Secretary for Democracy, Human Rights,*
10 *and Labor as required under sections 116(d) and*
11 *502B(b) of the Foreign Assistance Act of 1961 (22*
12 *U.S.C. 2151n(d), 2304(b)) to maximize—*

13 (A) *cost and personnel efficiencies;*

14 (B) *the potential use of data and analytic*
15 *tools and visualization; and*

16 (C) *advancement of the modernization agen-*
17 *da for the Department announced by the Sec-*
18 *retary on October 27, 2021.*

19 (2) *TRANSNATIONAL REPRESSION AMENDMENTS*
20 *TO ANNUAL COUNTRY REPORTS ON HUMAN RIGHTS*
21 *PRACTICES.—Section 116(d) of the Foreign Assistance*
22 *Act of 1961 (22 U.S.C. 2151n(d)) is amended by add-*
23 *ing at the end the following new paragraph:*

24 “(13) *Wherever applicable, a description of the*
25 *nature and extent of acts of transnational repression*

1 *that occurred during the preceding year, including*
2 *identification of—*

3 “(A) *incidents in which a government har-*
4 *assed, intimidated, or killed individuals outside*
5 *of their internationally recognized borders and*
6 *the patterns of such repression among repeat of-*
7 *fenders;*

8 “(B) *countries in which such transnational*
9 *repression occurs and the role of the governments*
10 *of such countries in enabling, preventing, miti-*
11 *gating, and responding to such acts;*

12 “(C) *the tactics used by the governments of*
13 *countries identified pursuant to subparagraph*
14 *(A), including the actions identified and any*
15 *new techniques observed;*

16 “(D) *in the case of digital surveillance and*
17 *harassment, the type of technology or platform,*
18 *including social media, smart city technology,*
19 *health tracking systems, general surveillance*
20 *technology, and data access, transfer, and storage*
21 *procedures, used by the governments of countries*
22 *identified pursuant to subparagraph (A) for such*
23 *actions; and*

1 “(E) groups and types of individuals tar-
2 geted by acts of transnational repression in each
3 country in which such acts occur.”.

4 (b) *ELIMINATION OF OBSOLETE REPORTS.*—

5 (1) *ANNUAL REPORTS RELATING TO FUNDING*
6 *MECHANISMS FOR TELECOMMUNICATIONS SECURITY*
7 *AND SEMICONDUCTORS.*—*Division H of the William*
8 *M. (Mac) Thornberry National Defense Authorization*
9 *Act for Fiscal Year 2021 (Public Law 116–283) is*
10 *amended—*

11 (A) *in section 9202(a)(2) (47 U.S.C.*
12 *906(a)(2))—*

13 (i) *by striking subparagraph (C); and*

14 (ii) *by redesignating subparagraph (D)*

15 *as subparagraph (C); and*

16 (B) *in section 9905 (15 U.S.C. 4655)—*

17 (i) *by striking subsection (c); and*

18 (ii) *by redesignating subsection (d) as*

19 *subsection (c).*

20 (2) *REPORTS RELATING TO FOREIGN ASSISTANCE*

21 *TO COUNTER RUSSIAN INFLUENCE AND MEDIA ORGA-*

22 *NIZATIONS CONTROLLED BY RUSSIA.*—*The Countering*

23 *Russian Influence in Europe and Eurasia Act of*

24 *2017 (title II of Public Law 115–44) is amended—*

25 (A) *in section 254(e)—*

1 (i) in paragraph (1)—

2 (I) by striking “IN GENERAL.—”;

3 (II) by redesignating subpara-
4 graphs (A), (B), and (C) as para-
5 graphs (1), (2), and (3), respectively,
6 and moving such paragraphs 2 ems to
7 the left; and

8 (ii) by striking paragraph (2); and

9 (B) by striking section 255.

10 (3) ANNUAL REPORT ON PROMOTING THE RULE
11 OF LAW IN THE RUSSIAN FEDERATION.—Section 202
12 of the Russia and Moldova Jackson-Vanik Repeal and
13 Sergei Magnitsky Rule of Law Accountability Act of
14 2012 (Public Law 112–208) is amended by striking
15 subsection (a).

16 (4) ANNUAL REPORT ON ADVANCING FREEDOM
17 AND DEMOCRACY.—Section 2121 of the Advance
18 Democratic Values, Address Nondemocratic Countries,
19 and Enhance Democracy Act of 2007 (title XXI of
20 Public Law 110–53) is amended by striking sub-
21 section (c).

22 (5) ANNUAL REPORTS ON UNITED STATES-VIET-
23 NAM HUMAN RIGHTS DIALOGUE MEETINGS.—Section
24 702 of the Foreign Relations Authorization Act, Fis-
25 cal Year 2003 (22 U.S.C. 2151n note) is repealed.

1 **SEC. 720. MODIFICATION OF BUILD ACT OF 2018 TO**
2 **PRIORITIZE PROJECTS THAT ADVANCE NA-**
3 **TIONAL SECURITY.**

4 *Section 1412 of the Build Act of 2018 (22 U.S.C. 9612)*
5 *is amended by adding at the end the following subsection:*

6 “(d) *PRIORITIZATION OF NATIONAL SECURITY INTER-*
7 *ESTS.—The Corporation shall prioritize the provision of*
8 *support under title II in projects that advance core national*
9 *security interests of the United States with respect to the*
10 *People’s Republic of China.”*

11 **SEC. 721. PERMITTING FOR INTERNATIONAL BRIDGES.**

12 *The International Bridge Act of 1972 (33 U.S.C. 535*
13 *et seq.) is amended by inserting after section 5 the following:*

14 **“SEC. 6. PERMITTING FOR INTERNATIONAL BRIDGES.**

15 “(a) *DEFINITIONS.—In this section:*

16 “(1) *ELIGIBLE APPLICANT.—The term ‘eligible*
17 *applicant’ means an entity that has submitted an ap-*
18 *plication for a Presidential permit during the period*
19 *beginning on December 1, 2020, and ending on De-*
20 *cember 31, 2024, for any of the following:*

21 “(A) *1 or more international bridges in*
22 *Webb County, Texas.*

23 “(B) *An international bridge in Cameron*
24 *County, Texas.*

25 “(C) *An international bridge in Maverick*
26 *County, Texas.*

1 “(2) *PRESIDENTIAL PERMIT.*—

2 “(A) *IN GENERAL.*—*The term ‘Presidential*
3 *permit’ means—*

4 “(i) *an approval by the President to*
5 *construct, maintain, and operate an inter-*
6 *national bridge under section 4; or*

7 “(ii) *an approval by the President to*
8 *construct, maintain, and operate an inter-*
9 *national bridge pursuant to a process de-*
10 *scribed in Executive Order 13867 (84 Fed.*
11 *Reg. 15491; relating to Issuance of Permits*
12 *With Respect to Facilities and Land Trans-*
13 *portation Crossings at the International*
14 *Boundaries of the United States) (or any*
15 *successor Executive Order).*

16 “(B) *INCLUSION.*—*The term ‘Presidential*
17 *permit’ includes an amendment to an approval*
18 *described in clause (i) or (ii) of subparagraph*
19 *(A).*

20 “(3) *SECRETARY.*—*The term ‘Secretary’ means*
21 *the Secretary of State.*

22 “(b) *APPLICATION.*—*An eligible applicant for a Presi-*
23 *dential permit to construct, maintain, and operate an*
24 *international bridge shall submit an application for the*
25 *permit to the Secretary.*

1 “(c) *RECOMMENDATION.*—

2 “(1) *IN GENERAL.*—*Not later than 60 days after*
3 *the date on which the Secretary receives an applica-*
4 *tion under subsection (b), the Secretary shall make a*
5 *recommendation to the President—*

6 “(A) *to grant the Presidential permit; or*

7 “(B) *to deny the Presidential permit.*

8 “(2) *CONSIDERATION.*—*The sole basis for a rec-*
9 *ommendation under paragraph (1) shall be whether*
10 *the international bridge is in the foreign policy inter-*
11 *ests of the United States.*

12 “(d) *PRESIDENTIAL ACTION.*—

13 “(1) *IN GENERAL.*—*The President shall grant or*
14 *deny the Presidential permit for an application*
15 *under subsection (b) by not later than 60 days after*
16 *the earlier of—*

17 “(A) *the date on which the Secretary makes*
18 *a recommendation under subsection (c)(1); and*

19 “(B) *the date on which the Secretary is re-*
20 *quired to make a recommendation under sub-*
21 *section (c)(1).*

22 “(2) *NO ACTION.*—

23 “(A) *IN GENERAL.*—*Subject to subpara-*
24 *graph (B), if the President does not grant or*
25 *deny the Presidential permit for an application*

1 *under subsection (b) by the deadline described in*
2 *paragraph (1), the Presidential permit shall be*
3 *considered to have been granted as of that dead-*
4 *line.*

5 “(B) *REQUIREMENT.*—*As a condition on a*
6 *Presidential permit considered to be granted*
7 *under subparagraph (A), the eligible applicant*
8 *shall complete all applicable environmental docu-*
9 *ments required pursuant to Public Law 91–190*
10 *(42 U.S.C. 4321 et seq.).*

11 “(e) *DOCUMENT REQUIREMENTS.*—*Notwithstanding*
12 *any other provision of law, the Secretary shall not require*
13 *an eligible applicant for a Presidential permit—*

14 *“(1) to include in the application under sub-*
15 *section (b) environmental documents prepared pursu-*
16 *ant to Public Law 91–190 (42 U.S.C. 4321 et seq.);*
17 *or*

18 *“(2) to have completed any environmental review*
19 *under Public Law 91–190 (42 U.S.C. 4321 et seq.)*
20 *prior to the President granting a Presidential permit*
21 *under subsection (d).*

22 “(f) *RULES OF CONSTRUCTION.*—*Nothing in this sec-*
23 *tion—*

24 *“(1) prohibits the President from granting a*
25 *Presidential permit conditioned on the eligible appli-*

1 *cant completing all environmental documents pursu-*
2 *ant to Public Law 91–190 (42 U.S.C. 4321 et seq.);*

3 *“(2) prohibits the Secretary from requesting a*
4 *list of all permits and approvals from Federal, State,*
5 *and local agencies that the eligible applicant believes*
6 *are required in connection with the international*
7 *bridge, or a brief description of how those permits*
8 *and approvals will be acquired; or*

9 *“(3) exempts an eligible applicant from the re-*
10 *quirement to complete all environmental documents*
11 *pursuant to Public Law 91–190 (42 U.S.C. 4321 et*
12 *seq.) prior to construction of an international*
13 *bridge.”.*

14 **SEC. 722. PROHIBITION ON NOMINATION OF CERTAIN**
15 **COUNTRIES AS PROGRAM COUNTRIES FOR**
16 **PURPOSES OF THE VISA WAIVER PROGRAM.**

17 *The Secretary of State may not nominate a country*
18 *for purposes of the visa waiver program under section 217*
19 *of the Immigration and Nationality Act (8 U.S.C. 1187)*
20 *if such country subjects any citizen of the United States*
21 *to separate entry rules or visa regulations, or otherwise dis-*
22 *criminates against a citizen of the United States, on the*
23 *basis of such United States citizen’s race, religion, eth-*
24 *nicity, national origin, or membership in any other pro-*
25 *tected class recognized by United States law.*

1 **TITLE VIII—COMBATING GLOBAL**
2 **CORRUPTION**

3 **SEC. 801. SHORT TITLE.**

4 *This title may be cited as the “Combating Global Cor-*
5 *ruption Act”.*

6 **SEC. 802. DEFINITIONS.**

7 *In this title:*

8 (1) **CORRUPT ACTOR.**—*The term “corrupt actor”*
9 *means—*

10 (A) *any foreign person or entity that is a*
11 *government official or government entity respon-*
12 *sible for, or complicit in, an act of corruption;*
13 *and*

14 (B) *any company, in which a person or en-*
15 *tity described in subparagraph (A) has a signifi-*
16 *cant stake, which is responsible for, or complicit*
17 *in, an act of corruption.*

18 (2) **CORRUPTION.**—*The term “corruption” means*
19 *the unlawful exercise of entrusted public power for*
20 *private gain, including by bribery, nepotism, fraud,*
21 *or embezzlement.*

22 (3) **SIGNIFICANT CORRUPTION.**—*The term “sig-*
23 *nificant corruption” means corruption committed at*
24 *a high level of government that has some or all of the*
25 *following characteristics:*

1 (A) *Illegitimately distorts major decision-*
2 *making, such as policy or resource determina-*
3 *tions, or other fundamental functions of govern-*
4 *ance.*

5 (B) *Involves economically or socially large-*
6 *scale government activities.*

7 **SEC. 803. PUBLICATION OF TIERED RANKING LIST.**

8 (a) *IN GENERAL.*—*The Secretary of State shall annu-*
9 *ally publish, on a publicly accessible website, a tiered rank-*
10 *ing of all foreign countries.*

11 (b) *TIER 1 COUNTRIES.*—*A country shall be ranked*
12 *as a tier 1 country in the ranking published under sub-*
13 *section (a) if the government of such country is complying*
14 *with the minimum standards set forth in section 804.*

15 (c) *TIER 2 COUNTRIES.*—*A country shall be ranked*
16 *as a tier 2 country in the ranking published under sub-*
17 *section (a) if the government of such country is making ef-*
18 *forts to comply with the minimum standards set forth in*
19 *section 804, but is not achieving the requisite level of com-*
20 *pliance to be ranked as a tier 1 country.*

21 (d) *TIER 3 COUNTRIES.*—*A country shall be ranked*
22 *as a tier 3 country in the ranking published under sub-*
23 *section (a) if the government of such country is making de-*
24 *minimis or no efforts to comply with the minimum stand-*
25 *ards set forth in section 804.*

1 **SEC. 804. MINIMUM STANDARDS FOR THE ELIMINATION OF**
2 **CORRUPTION AND ASSESSMENT OF EFFORTS**
3 **TO COMBAT CORRUPTION.**

4 (a) *IN GENERAL.*—*The government of a country is*
5 *complying with the minimum standards for the elimination*
6 *of corruption if the government—*

7 (1) *has enacted and implemented laws and es-*
8 *tablished government structures, policies, and prac-*
9 *tices that prohibit corruption, including significant*
10 *corruption;*

11 (2) *enforces the laws described in paragraph (1)*
12 *by punishing any person who is found, through a fair*
13 *judicial process, to have violated such laws;*

14 (3) *prescribes punishment for significant corrup-*
15 *tion that is commensurate with the punishment pre-*
16 *scribed for serious crimes; and*

17 (4) *is making serious and sustained efforts to ad-*
18 *dress corruption, including through prevention.*

19 (b) *FACTORS FOR ASSESSING GOVERNMENT EFFORTS*
20 *TO COMBAT CORRUPTION.*—*In determining whether a gov-*
21 *ernment is making serious and sustained efforts to address*
22 *corruption, the Secretary of State shall consider, to the ex-*
23 *tent relevant or appropriate, factors such as—*

24 (1) *whether the government of the country has*
25 *criminalized corruption, investigates and prosecutes*
26 *acts of corruption, and convicts and sentences persons*

1 *responsible for such acts over which it has jurisdic-*
2 *tion, including, as appropriate, incarcerating indi-*
3 *viduals convicted of such acts;*

4 (2) *whether the government of the country vigor-*
5 *ously investigates, prosecutes, convicts, and sentences*
6 *public officials who participate in or facilitate cor-*
7 *ruption, including nationals of the country who are*
8 *deployed in foreign military assignments, trade dele-*
9 *gations abroad, or other similar missions, who engage*
10 *in or facilitate significant corruption;*

11 (3) *whether the government of the country has*
12 *adopted measures to prevent corruption, such as*
13 *measures to inform and educate the public, including*
14 *potential victims, about the causes and consequences*
15 *of corruption;*

16 (4) *what steps the government of the country has*
17 *taken to prohibit government officials from partici-*
18 *parting in, facilitating, or condoning corruption, in-*
19 *cluding the investigation, prosecution, and conviction*
20 *of such officials;*

21 (5) *the extent to which the country provides ac-*
22 *cess, or, as appropriate, makes adequate resources*
23 *available, to civil society organizations and other in-*
24 *stitutions to combat corruption, including reporting,*
25 *investigating, and monitoring;*

1 (6) *whether an independent judiciary or judicial*
2 *body in the country is responsible for, and effectively*
3 *capable of, deciding corruption cases impartially, on*
4 *the basis of facts and in accordance with the law,*
5 *without any improper restrictions, influences, induce-*
6 *ments, pressures, threats, or interferences (direct or*
7 *indirect);*

8 (7) *whether the government of the country is as-*
9 *sisting in international investigations of*
10 *transnational corruption networks and in other coop-*
11 *erative efforts to combat significant corruption, in-*
12 *cluding, as appropriate, cooperating with the govern-*
13 *ments of other countries to extradite corrupt actors;*

14 (8) *whether the government of the country recog-*
15 *nizes the rights of victims of corruption, ensures their*
16 *access to justice, and takes steps to prevent victims*
17 *from being further victimized or persecuted by corrupt*
18 *actors, government officials, or others;*

19 (9) *whether the government of the country pro-*
20 *TECTS victims of corruption or whistleblowers from re-*
21 *prisal due to such persons having assisted in exposing*
22 *corruption, and refrains from other discriminatory*
23 *treatment of such persons;*

1 (10) *whether the government of the country is*
2 *willing and able to recover and, as appropriate, re-*
3 *turn the proceeds of corruption;*

4 (11) *whether the government of the country is*
5 *taking steps to implement financial transparency*
6 *measures in line with the Financial Action Task*
7 *Force recommendations, including due diligence and*
8 *beneficial ownership transparency requirements;*

9 (12) *whether the government of the country is fa-*
10 *cilitating corruption in other countries in connection*
11 *with state-directed investment, loans or grants for*
12 *major infrastructure, or other initiatives; and*

13 (13) *such other information relating to corrup-*
14 *tion as the Secretary of State considers appropriate.*

15 (c) *ASSESSING GOVERNMENT EFFORTS TO COMBAT*
16 *CORRUPTION IN RELATION TO RELEVANT INTERNATIONAL*
17 *COMMITMENTS.—In determining whether a government is*
18 *making serious and sustained efforts to address corruption,*
19 *the Secretary of State shall consider the government of a*
20 *country’s compliance with the following, as relevant:*

21 (1) *The Inter-American Convention against Cor-*
22 *ruption of the Organization of American States, done*
23 *at Caracas March 29, 1996.*

24 (2) *The Convention on Combating Bribery of*
25 *Foreign Public Officials in International Business*

1 *Transactions of the Organisation of Economic Co-op-*
2 *eration and Development, done at Paris December 21,*
3 *1997 (commonly referred to as the “Anti-Bribery*
4 *Convention”).*

5 (3) *The United Nations Convention against*
6 *Transnational Organized Crime, done at New York*
7 *November 15, 2000.*

8 (4) *The United Nations Convention against Cor-*
9 *ruption, done at New York October 31, 2003.*

10 (5) *Such other treaties, agreements, and inter-*
11 *national standards as the Secretary of State considers*
12 *appropriate.*

13 **SEC. 805. IMPOSITION OF SANCTIONS UNDER GLOBAL**
14 **MAGNITSKY HUMAN RIGHTS ACCOUNT-**
15 **ABILITY ACT.**

16 (a) *IN GENERAL.*—*The Secretary of State, in coordi-*
17 *nation with the Secretary of the Treasury, should evaluate*
18 *whether there are foreign persons engaged in significant*
19 *corruption for the purposes of potential imposition of sanc-*
20 *tions under the Global Magnitsky Human Rights Account-*
21 *ability Act (subtitle F of title XII of Public Law 114–328;*
22 *22 U.S.C. 2656 note)—*

23 (1) *in all countries identified as tier 3 countries*
24 *under section 803(d); or*

1 (2) *in relation to the planning or construction or*
2 *any operation of the Nord Stream 2 pipeline.*

3 (b) *REPORT REQUIRED.*—*Not later than 180 days*
4 *after publishing the list required by section 803(a) and an-*
5 *nually thereafter, the Secretary of State shall submit to the*
6 *committees specified in subsection (e) a report that in-*
7 *cludes—*

8 (1) *a list of foreign persons with respect to which*
9 *the President imposed sanctions pursuant to the eval-*
10 *uation under subsection (a);*

11 (2) *the dates on which such sanctions were im-*
12 *posed;*

13 (3) *the reasons for imposing such sanctions; and*

14 (4) *a list of all foreign persons that have been*
15 *engaged in significant corruption in relation to the*
16 *planning, construction, or operation of the Nord*
17 *Stream 2 pipeline.*

18 (c) *FORM OF REPORT.*—*Each report required by sub-*
19 *section (b) shall be submitted in unclassified form but may*
20 *include a classified annex.*

21 (d) *BRIEFING IN LIEU OF REPORT.*—*The Secretary of*
22 *State, in coordination with the Secretary of the Treasury,*
23 *may (except with respect to the list required by subsection*
24 *(b)(4)) provide a briefing to the committees specified in sub-*
25 *section (e) instead of submitting a written report required*

1 *under subsection (b), if doing so would better serve existing*
2 *United States anti-corruption efforts or the national inter-*
3 *ests of the United States.*

4 (e) *TERMINATION OF REQUIREMENTS RELATING TO*
5 *NORD STREAM 2.—The requirements under subsections*
6 *(a)(2) and (b)(4) shall terminate on the date that is 5 years*
7 *after the date of the enactment of this Act.*

8 (f) *COMMITTEES SPECIFIED.—The committees speci-*
9 *fied in this subsection are—*

10 (1) *the Committee on Foreign Relations, the*
11 *Committee on Appropriations, the Committee on*
12 *Banking, Housing, and Urban Affairs, and the Com-*
13 *mittee on the Judiciary of the Senate; and*

14 (2) *the Committee on Foreign Affairs, the Com-*
15 *mittee on Appropriations, the Committee on Finan-*
16 *cial Services, and the Committee on the Judiciary of*
17 *the House of Representatives.*

18 **SEC. 806. DESIGNATION OF EMBASSY ANTI-CORRUPTION**

19 **POINTS OF CONTACT.**

20 (a) *IN GENERAL.—The Secretary of State shall annu-*
21 *ally designate an anti-corruption point of contact at the*
22 *United States diplomatic post to each country identified as*
23 *tier 2 or tier 3 under section 803, or which the Secretary*
24 *otherwise determines is in need of such a point of contact.*

1 *The point of contact shall be the chief of mission or the*
 2 *chief of mission’s designee.*

3 **(b) RESPONSIBILITIES.**—*Each anti-corruption point*
 4 *of contact designated under subsection (a) shall be respon-*
 5 *sible for enhancing coordination and promoting the imple-*
 6 *mentation of a whole-of-government approach among the*
 7 *relevant Federal departments and agencies undertaking ef-*
 8 *forts to—*

9 (1) *promote good governance in foreign coun-*
 10 *tries; and*

11 (2) *enhance the ability of such countries—*

12 (A) *to combat public corruption; and*

13 (B) *to develop and implement corruption*
 14 *risk assessment tools and mitigation strategies.*

15 **(c) TRAINING.**—*The Secretary of State shall imple-*
 16 *ment appropriate training for anti-corruption points of*
 17 *contact designated under subsection (a).*

18 **TITLE IX—AUKUS MATTERS**

19 **SEC. 901. DEFINITIONS.**

20 *In this title:*

21 (1) **APPROPRIATE CONGRESSIONAL COMMIT-**
 22 **TEES.**—*The term “appropriate congressional commit-*
 23 *tees” means—*

1 (A) *the Committee on Foreign Relations*
2 *and the Committee on Armed Services of the*
3 *Senate; and*

4 (B) *the Committee on Foreign Affairs and*
5 *the Committee on Armed Services of the House*
6 *of Representatives.*

7 (2) *AUKUS PARTNERSHIP.—*

8 (A) *IN GENERAL.—The term “AUKUS*
9 *partnership” means the enhanced trilateral secu-*
10 *rity partnership between Australia, the United*
11 *Kingdom, and the United States announced in*
12 *September 2021.*

13 (B) *PILLARS.—The AUKUS partnership*
14 *includes the following two pillars:*

15 (i) *Pillar One is focused on developing*
16 *a pathway for Australia to acquire conven-*
17 *tionally armed, nuclear-powered sub-*
18 *marines.*

19 (ii) *Pillar Two is focused on enhancing*
20 *trilateral collaboration on advanced defense*
21 *capabilities, including hypersonic and*
22 *counter hypersonic capabilities, quantum*
23 *technologies, undersea technologies, and ar-*
24 *tificial intelligence.*

1 (3) *INTERNATIONAL TRAFFIC IN ARMS REGULA-*
2 *TIONS.—The term “International Traffic in Arms*
3 *Regulations” means subchapter M of chapter I of title*
4 *22, Code of Federal Regulations (or successor regula-*
5 *tions).*

6 ***Subtitle A—Outlining the AUKUS***
7 ***Partnership***

8 ***SEC. 911. STATEMENT OF POLICY ON THE AUKUS PARTNER-***
9 ***SHIP.***

10 (a) *STATEMENT OF POLICY.—It is the policy of the*
11 *United States that—*

12 (1) *the AUKUS partnership is integral to*
13 *United States national security, increasing United*
14 *States and allied capability in the undersea domain*
15 *of the Indo-Pacific, and developing cutting edge mili-*
16 *tary capabilities;*

17 (2) *the transfer of conventionally armed, nu-*
18 *clear-powered submarines to Australia will position*
19 *the United States and its allies to maintain peace*
20 *and security in the Indo-Pacific;*

21 (3) *the transfer of conventionally armed, nu-*
22 *clear-powered submarines to Australia will be safely*
23 *implemented with the highest nonproliferation stand-*
24 *ards in alignment with—*

1 (A) *safeguards established by the Inter-*
2 *national Atomic Energy Agency; and*

3 (B) *the Additional Protocol to the Agree-*
4 *ment between Australia and the International*
5 *Atomic Energy Agency for the application of*
6 *safeguards in connection with the Treaty on the*
7 *Non-Proliferation of Nuclear Weapons, signed at*
8 *Vienna September 23, 1997;*

9 (4) *the United States will enter into a mutual*
10 *defense agreement with Australia, modeled on the*
11 *1958 bilateral mutual defense agreement with the*
12 *United Kingdom, for the sole purpose of facilitating*
13 *the transfer of naval nuclear propulsion technology to*
14 *Australia;*

15 (5) *working with the United Kingdom and Aus-*
16 *tralia to develop and provide joint advanced military*
17 *capabilities to promote security and stability in the*
18 *Indo-Pacific will have tangible impacts on United*
19 *States military effectiveness across the world;*

20 (6) *in order to better facilitate cooperation under*
21 *Pillar 2 of the AUKUS partnership, it is imperative*
22 *that every effort be made to streamline United States*
23 *export controls consistent with necessary and recip-*
24 *rocal security safeguards on United States technology*
25 *at least comparable to those of the United States;*

1 (7) *the trade authorization mechanism for the*
2 *AUKUS partnership administered by the Department*
3 *is a critical first step in reimagining the United*
4 *States export control system to carry out the AUKUS*
5 *partnership and expedite technology sharing and de-*
6 *fense trade among the United States, Australia, and*
7 *the United Kingdom; and*

8 (8) *the vast majority of United States defense*
9 *trade with Australia is conducted through the Foreign*
10 *Military Sales (FMS) process, the preponderance of*
11 *defense trade with the United Kingdom is conducted*
12 *through Direct Commercial Sales (DCS), and efforts*
13 *to streamline United States export controls should*
14 *focus on both Foreign Military Sales and Direct Com-*
15 *mmercial Sales.*

16 **SEC. 912. SENIOR ADVISOR FOR THE AUKUS PARTNERSHIP**

17 **AT THE DEPARTMENT OF STATE.**

18 (a) *IN GENERAL.*—*There shall be a Senior Advisor for*
19 *the AUKUS partnership at the Department, who—*

20 (1) *shall report directly to the Secretary; and*

21 (2) *may not hold another position in the Depart-*
22 *ment concurrently while holding the position of Sen-*
23 *ior Advisor for the AUKUS partnership.*

24 (b) *DUTIES.*—*The Senior Advisor shall—*

1 (1) *be responsible for coordinating efforts related*
2 *to the AUKUS partnership across the Department,*
3 *including the bureaus engaged in nonproliferation,*
4 *defense trade, security assistance, and diplomatic re-*
5 *lations in the Indo-Pacific;*

6 (2) *serve as the lead within the Department for*
7 *implementation of the AUKUS partnership in inter-*
8 *agency processes, consulting with counterparts in the*
9 *Department of Defense, the Department of Commerce,*
10 *the Department of Energy, the Office of Naval Reac-*
11 *tors, and any other relevant agencies;*

12 (3) *lead diplomatic efforts related to the AUKUS*
13 *partnership with other governments to explain how*
14 *the partnership will enhance security and stability in*
15 *the Indo-Pacific; and*

16 (4) *consult regularly with the appropriate con-*
17 *gressional committees, and keep such committees fully*
18 *and currently informed, on issues related to the*
19 *AUKUS partnership, including in relation to the*
20 *AUKUS Pillar 1 objective of supporting Australia's*
21 *acquisition of conventionally armed, nuclear-powered*
22 *submarines and the Pillar 2 objective of jointly devel-*
23 *oping advanced military capabilities to support secu-*
24 *rity and stability in the Indo-Pacific, as affirmed by*
25 *the President of the United States, the Prime Minister*

1 *of the United Kingdom, and the Prime Minister of*
2 *Australia on April 5, 2022.*

3 *(c) PERSONNEL TO SUPPORT THE SENIOR ADVISOR.—*

4 *The Secretary shall ensure that the Senior Advisor is ade-*
5 *quately staffed, including through encouraging details, or*
6 *assignment of employees of the Department, with expertise*
7 *related to the implementation of the AUKUS partnership,*
8 *including staff with expertise in—*

9 *(1) nuclear policy, including nonproliferation;*

10 *(2) defense trade and security cooperation, in-*
11 *cluding security assistance; and*

12 *(3) relations with respect to political-military*
13 *issues in the Indo-Pacific and Europe.*

14 *(d) NOTIFICATION.—Not later than 180 days after the*
15 *date of the enactment of this Act, and not later than 90*
16 *days after a Senior Advisor assumes such position, the Sec-*
17 *retary shall notify the appropriate congressional commit-*
18 *tees of the number of full-time equivalent positions, relevant*
19 *expertise, and duties of any employees of the Department*
20 *or detailees supporting the Senior Advisor.*

21 *(e) SUNSET.—*

22 *(1) IN GENERAL.—The position of the Senior Ad-*
23 *visor for the AUKUS partnership shall terminate on*
24 *the date that is 8 years after the date of the enact-*
25 *ment of this Act.*

1 (2) *RENEWAL.*—*The Secretary may renew the*
 2 *position of the Senior Advisor for the AUKUS part-*
 3 *nership for 1 additional period of 4 years, following*
 4 *notification to the appropriate congressional commit-*
 5 *tees of the renewal.*

6 ***Subtitle B—Authorization for Sub-***
 7 ***marine Transfers, Support, and***
 8 ***Infrastructure Improvement Ac-***
 9 ***tivities***

10 ***SEC. 921. AUSTRALIA, UNITED KINGDOM, AND UNITED***
 11 ***STATES SUBMARINE SECURITY ACTIVITIES.***

12 ***(a) AUTHORIZATION TO TRANSFER SUBMARINES.—***

13 (1) *IN GENERAL.*—*Subject to paragraphs (3),*
 14 *(4), and (11), the President may, under section 21 of*
 15 *the Arms Export Control Act (22 U.S.C. 2761)—*

16 (A) *transfer not more than two Virginia*
 17 *class submarines from the inventory of the*
 18 *United States Navy to the Government of Aus-*
 19 *tralia on a sale basis; and*

20 (B) *transfer not more than one additional*
 21 *Virginia class submarine to the Government of*
 22 *Australia on a sale basis.*

23 (2) *REQUIREMENTS NOT APPLICABLE.*—*A sale*
 24 *carried out under paragraph (1)(B) shall not be sub-*
 25 *ject to the requirements of—*

1 (A) *section 36 of the Arms Export Control*
2 *Act (22 U.S.C. 2776); or*

3 (B) *section 8677 of title 10, United States*
4 *Code.*

5 (3) *CERTIFICATION; BRIEFING.—*

6 (A) *PRESIDENTIAL CERTIFICATION.—The*
7 *President may exercise the authority provided by*
8 *paragraph (1) not earlier than 60 days after the*
9 *date on which the President certifies to the ap-*
10 *propriate congressional committees that any sub-*
11 *marine transferred under such authority shall be*
12 *used to support the joint security interests and*
13 *military operations of the United States and*
14 *Australia.*

15 (B) *WAIVER OF CHIEF OF NAVAL OPER-*
16 *ATIONS CERTIFICATION.—The requirement for*
17 *the Chief of Naval Operations to make a certifi-*
18 *cation under section 8678 of title 10, United*
19 *States Code, shall not apply to a transfer under*
20 *paragraph (1).*

21 (C) *BRIEFING.—Not later than 90 days be-*
22 *fore the sale of any submarine under paragraph*
23 *(1), the Secretary of the Navy shall provide to*
24 *the appropriate congressional committees a brief-*
25 *ing on—*

1 (i) *the impacts of such sale to the read-*
2 *iness of the submarine fleet of the United*
3 *States, including with respect to mainte-*
4 *nance timelines, deployment-to-dwell ratios,*
5 *training, exercise participation, and the*
6 *ability to meet combatant commander re-*
7 *quirements;*

8 (ii) *the impacts of such sale to the sub-*
9 *marine industrial base of the United States,*
10 *including with respect to projected mainte-*
11 *nance requirements, acquisition timelines*
12 *for spare and replacement parts, and future*
13 *procurement of Virginia class submarines*
14 *for the submarine fleet of the United States;*
15 *and*

16 (iii) *other relevant topics as deter-*
17 *mined by the Secretary of the Navy.*

18 (4) *REQUIRED MUTUAL DEFENSE AGREEMENT.—*
19 *Before any transfer occurs under subsection (a), the*
20 *United States and Australia shall have a mutual de-*
21 *fense agreement in place, which shall—*

22 (A) *provide a clear legal framework for the*
23 *sole purpose of Australia's acquisition of conven-*
24 *tionally armed, nuclear-powered submarines;*
25 *and*

1 (B) meet the highest nonproliferation stand-
2 ards for the exchange of nuclear materials, tech-
3 nology, equipment, and information between the
4 United States and Australia.

5 (5) *SUBSEQUENT SALES.*—A sale of a Virginia
6 class submarine that occurs after the sales described
7 in paragraph (1) may occur only if such sale is ex-
8 plicitly authorized in legislation enacted after the
9 date of the enactment of this Act.

10 (6) *COSTS OF TRANSFER.*—Any expense incurred
11 by the United States in connection with a transfer
12 under paragraph (1) shall be charged to the Govern-
13 ment of Australia.

14 (7) *CREDITING OF RECEIPTS.*—Notwithstanding
15 any provision of law pertaining to the crediting of
16 amounts received from a sale under section 21 of the
17 Arms Export Control Act (22 U.S.C. 2761), any
18 funds received by the United States pursuant to a
19 transfer under paragraph (1) shall—

20 (A) be credited, at the discretion of the
21 President, to—

22 (i) the fund or account used in incur-
23 ring the original obligation for the acquisi-
24 tion of submarines transferred under para-
25 graph (1);

1 (ii) an appropriate fund or account
2 available for the purposes for which the ex-
3 penditures for the original acquisition of
4 submarines transferred under paragraph
5 (1) were made; or

6 (iii) any other fund or account avail-
7 able for the purpose specified in paragraph
8 (8)(B); and

9 (B) remain available for obligation until
10 expended.

11 (8) *USE OF FUNDS.*—Subject to paragraphs (9)
12 and (10), the President may use funds received pursu-
13 ant to a transfer under paragraph (1)—

14 (A) for the acquisition of submarines to re-
15 place the submarines transferred to the Govern-
16 ment of Australia; or

17 (B) for improvements to the submarine in-
18 dustrial base of the United States.

19 (9) *PLAN FOR USE OF FUNDS.*—Before any use
20 of any funds received pursuant to a transfer under
21 paragraph (1), the President shall submit to the ap-
22 propriate congressional committees, the Committee on
23 Appropriations of the Senate, and the Committee on
24 Appropriations of the House of Representatives a

1 *plan detailing how such funds will be used, including*
2 *specific amounts and purposes.*

3 (10) *NOTIFICATION AND REPORT.*—

4 (A) *NOTIFICATION.*—*Not later than 30 days*
5 *after the date of any transfer under paragraph*
6 *(1), and upon any transfer or depositing of*
7 *funds received pursuant to such a transfer, the*
8 *President shall notify the appropriate congress-*
9 *sional committees, the Committee on Appropria-*
10 *tions of the Senate, and the Committee on Ap-*
11 *propriations of the House of Representatives of—*

12 (i) *the amount of funds received pursu-*
13 *ant to the transfer; and*

14 (ii) *the specific account or fund into*
15 *which the funds described in clause (i) are*
16 *deposited.*

17 (B) *ANNUAL REPORT.*—*Not later than No-*
18 *vember 30 of each year until 1 year after the*
19 *date on which all funds received pursuant to*
20 *transfers under paragraph (1) have been fully*
21 *expended, the President shall submit to the com-*
22 *mittees described in subparagraph (A) a report*
23 *that includes an accounting of how funds re-*
24 *ceived pursuant to transfers under paragraph*

1 (1) *were used in the fiscal year preceding the fis-*
2 *cal year in which the report is submitted.*

3 (11) *APPLICABILITY OF EXISTING LAW TO TRANS-*
4 *FER OF SPECIAL NUCLEAR MATERIAL AND UTILIZA-*
5 *TION FACILITIES FOR MILITARY APPLICATIONS.—*

6 (A) *IN GENERAL.—With respect to any spe-*
7 *cial nuclear material for use in utilization fa-*
8 *ilities or any portion of a submarine trans-*
9 *ferred under paragraph (1) constituting utiliza-*
10 *tion facilities for military applications under*
11 *section 91 of the Atomic Energy Act of 1954 (42*
12 *U.S.C. 2121), transfer of such material or such*
13 *facilities shall occur only in accordance with*
14 *such section 91.*

15 (B) *USE OF FUNDS.—The President may*
16 *use proceeds from a transfer described in sub-*
17 *paragraph (A) for the acquisition of submarine*
18 *naval nuclear propulsion plants and nuclear fuel*
19 *to replace propulsion plants and fuel transferred*
20 *to the Government of Australia.*

21 (b) *REPAIR AND REFURBISHMENT OF AUKUS SUB-*
22 *MARINES.—Section 8680 of title 10, United States Code, is*
23 *amended—*

24 (1) *by redesignating subsection (c) as subsection*
25 *(d); and*

1 (2) *by inserting after subsection (b) the following*
2 *new subsection (c):*

3 “(c) *REPAIR AND REFURBISHMENT OF CERTAIN SUB-*
4 *MARINES.—*

5 “(1) *SHIPYARD.—Notwithstanding any other*
6 *provision of this section, and subject to paragraph*
7 *(2), the President shall determine the appropriate*
8 *public or private shipyard in the United States, Aus-*
9 *tralia, or the United Kingdom to perform any repair*
10 *or refurbishment of a United States submarine in-*
11 *volved in submarine security activities between the*
12 *United States, Australia, and the United Kingdom.*

13 “(2) *CONDITIONS.—*

14 “(A) *IN GENERAL.—The President may de-*
15 *termine under paragraph (1) that repair or re-*
16 *furishment described in such paragraph may be*
17 *performed in Australia or the United Kingdom*
18 *only if—*

19 “(i) *such repair or refurbishment will*
20 *facilitate the development of repair or refurb-*
21 *ishment capabilities in the United King-*
22 *dom or Australia;*

23 “(ii) *such repair or refurbishment will*
24 *be for a United States submarine that is as-*

1 *signed to a port outside of the United*
2 *States; or*

3 “(iii) *the Secretary of Defense certifies*
4 *to Congress that performing such repair or*
5 *refurbishment at a shipyard in Australia or*
6 *the United Kingdom is required due to an*
7 *exigent threat to the national security inter-*
8 *ests of the United States.*

9 “(B) *CONSIDERATION.—In making a deter-*
10 *mination under subparagraph (A), the President*
11 *shall consider any effects of such determination*
12 *on the capacity and capability of shipyards in*
13 *the United States.*

14 “(C) *BRIEFING REQUIRED.—Not later than*
15 *15 days after the date on which the Secretary of*
16 *Defense makes a certification under subpara-*
17 *graph (A)(iii), the Secretary shall brief the con-*
18 *gressional defense committees on—*

19 “(i) *the threat that requires the use of*
20 *a shipyard in Australia or the United*
21 *Kingdom; and*

22 “(ii) *opportunities to mitigate the fu-*
23 *ture potential need to leverage foreign ship-*
24 *yards.*

1 “(3) *PERSONNEL*.—*Repair or refurbishment de-*
2 *scribed in paragraph (1) may be carried out by per-*
3 *sonnel of the United States, the United Kingdom, or*
4 *Australia in accordance with the international ar-*
5 *rangements governing the submarine security activi-*
6 *ties described in such paragraph.*”.

7 **SEC. 922. ACCEPTANCE OF CONTRIBUTIONS FOR AUS-**
8 **TRALIA, UNITED KINGDOM, AND UNITED**
9 **STATES SUBMARINE SECURITY ACTIVITIES;**
10 **AUKUS SUBMARINE SECURITY ACTIVITIES AC-**
11 **COUNT.**

12 (a) *ACCEPTANCE AUTHORITY*.—*The President may ac-*
13 *cept from the Government of Australia contributions of*
14 *money made by the Government of Australia for use by the*
15 *Department of Defense in support of non-nuclear related*
16 *aspects of submarine security activities between Australia,*
17 *the United Kingdom, and the United States (AUKUS).*

18 (b) *ESTABLISHMENT OF AUKUS SUBMARINE SECUR-*
19 *ITY ACTIVITIES ACCOUNT*.—

20 (1) *IN GENERAL*.—*There is established in the*
21 *Treasury of the United States a special account to be*
22 *known as the “AUKUS Submarine Security Activi-*
23 *ties Account”.*

24 (2) *CREDITING OF CONTRIBUTIONS OF MONEY*.—
25 *Contributions of money accepted by the President*

1 *under subsection (a) shall be credited to the AUKUS*
2 *Submarine Security Activities Account.*

3 (3) *AVAILABILITY.—Amounts credited to the*
4 *AUKUS Submarine Security Activities Account shall*
5 *remain available until expended.*

6 (c) *USE OF AUKUS SUBMARINE SECURITY ACTIVI-*
7 *TIES ACCOUNT.—*

8 (1) *IN GENERAL.—Subject to paragraph (2), the*
9 *President may use funds in the AUKUS Submarine*
10 *Security Activities Account—*

11 (A) *for any purpose authorized by law that*
12 *the President determines would support sub-*
13 *marine security activities between Australia, the*
14 *United Kingdom, and the United States;*

15 (B) *to carry out a military construction*
16 *project related to the AUKUS partnership that is*
17 *not otherwise authorized by law;*

18 (C) *to develop and increase the submarine*
19 *industrial base workforce by investing in recruit-*
20 *ing, training, and retaining key specialized*
21 *labor at public and private shipyards; or*

22 (D) *to upgrade facilities, equipment, and*
23 *infrastructure needed to repair and maintain*
24 *submarines at public and private shipyards .*

1 (2) *PLAN FOR USE OF FUNDS.*—*Before any use*
2 *of any funds in the AUKUS Submarine Security Ac-*
3 *tivities Account, the President shall submit to the ap-*
4 *propriate congressional committees, the Committee on*
5 *Appropriations of the Senate, and the Committee on*
6 *Appropriations of the House of Representatives a*
7 *plan detailing—*

8 (A) *the amount of funds in the AUKUS*
9 *Submarine Security Activities Account; and*

10 (B) *how such funds will be used, including*
11 *specific amounts and purposes.*

12 (d) *TRANSFERS OF FUNDS.*—

13 (1) *IN GENERAL.*—*In carrying out subsection (c)*
14 *and subject to paragraphs (2) and (5), the President*
15 *may transfer funds available in the AUKUS Sub-*
16 *marine Security Activities Account to an account or*
17 *fund available to the Department of Defense or any*
18 *other appropriate agency.*

19 (2) *DEPARTMENT OF ENERGY.*—*In carrying out*
20 *subsection (c), and in accordance with the Atomic*
21 *Energy Act of 1954 (42 U.S.C. 2011 et seq.), the*
22 *President may transfer funds available in the*
23 *AUKUS Submarine Security Activities Account to an*
24 *account or fund available to the Department of En-*
25 *ergy to carry out activities related to submarine secu-*

1 *riety activities between Australia, the United King-*
2 *dom, and the United States.*

3 (3) *AVAILABILITY FOR OBLIGATION.*—*Funds*
4 *transferred under this subsection shall be available for*
5 *obligation for the same time period and for the same*
6 *purpose as the account or fund to which transferred.*

7 (4) *TRANSFER BACK TO ACCOUNT.*—*Upon a de-*
8 *termination by the President that all or part of the*
9 *funds transferred from the AUKUS Submarine Secu-*
10 *rity Activities Account are not necessary for the pur-*
11 *poses for which such funds were transferred, and sub-*
12 *ject to paragraph (5), all or such part of such funds*
13 *shall be transferred back to the AUKUS Submarine*
14 *Security Activities Account.*

15 (5) *NOTIFICATION AND REPORT.*—

16 (A) *NOTIFICATION.*—*The President shall no-*
17 *tify the appropriate congressional committees,*
18 *the Committee on Appropriations of the Senate,*
19 *and the Committee on Appropriations of the*
20 *House of Representatives of—*

21 (i) *before the transfer of any funds*
22 *under this subsection—*

23 (I) *the amount of funds to be*
24 *transferred; and*

1 (ii) the planned or anticipated
2 purpose of such funds; and

3 (i) before the obligation of any funds
4 transferred under this subsection—

5 (I) the amount of funds to be obli-
6 gated; and

7 (II) the purpose of the obligation.

8 (B) ANNUAL REPORT.—Not later than No-
9 vember 30 of each year until 1 year after the
10 date on which all funds transferred under this
11 subsection have been fully expended, the Presi-
12 dent shall submit to the committees described in
13 subparagraph (A) a report that includes a de-
14 tailed accounting of—

15 (i) the amount of funds transferred
16 under this subsection during the fiscal year
17 preceding the fiscal year in which the report
18 is submitted; and

19 (ii) the purposes for which such funds
20 were used.

21 (e) INVESTMENT OF MONEY.—

22 (1) AUTHORIZED INVESTMENTS.—The President
23 may invest money in the AUKUS Submarine Secu-
24 rity Activities Account in securities of the United

1 *States or in securities guaranteed as to principal and*
2 *interest by the United States.*

3 (2) *INTEREST AND OTHER INCOME.*—*Any inter-*
4 *est or other income that accrues from investment in*
5 *securities referred to in paragraph (1) shall be depos-*
6 *ited to the credit of the AUKUS Submarine Security*
7 *Activities Account.*

8 (f) *RELATIONSHIP TO OTHER LAWS.*—*The authority*
9 *to accept or transfer funds under this section is in addition*
10 *to any other authority to accept or transfer funds.*

11 **SEC. 923. AUSTRALIA, UNITED KINGDOM, AND UNITED**
12 **STATES SUBMARINE SECURITY TRAINING.**

13 (a) *IN GENERAL.*—*The President may transfer or ex-*
14 *port directly to private individuals in Australia defense*
15 *services that may be transferred to the Government of Aus-*
16 *tralia under the Arms Export Control Act (22 U.S.C. 2751*
17 *et seq.) to support the development of the submarine indus-*
18 *trial base of Australia necessary for submarine security ac-*
19 *tivities between Australia, the United Kingdom, and the*
20 *United States, including if such individuals are not officers,*
21 *employees, or agents of the Government of Australia.*

22 (b) *SECURITY CONTROLS.*—

23 (1) *IN GENERAL.*—*Any defense service trans-*
24 *ferred or exported under subsection (a) shall be subject*
25 *to appropriate security controls to ensure that any*

1 *sensitive information conveyed by such transfer or ex-*
2 *port is protected from disclosure to persons unauthor-*
3 *ized by the United States to receive such information.*

4 (2) *CERTIFICATION.*—*Not later than 30 days be-*
5 *fore the first transfer or export of a defense service*
6 *under subsection (a), and annually thereafter, the*
7 *President shall certify to the Committee on Foreign*
8 *Relations of the Senate and the Committee on Foreign*
9 *Affairs of the House of Representatives that the con-*
10 *trols described in paragraph (1) will protect the in-*
11 *formation described in such paragraph for the defense*
12 *services so transferred or exported.*

13 (c) *APPLICATION OF REQUIREMENTS FOR RE-*
14 *TRANSFER AND REEXPORT.*—*Any person who receives any*
15 *defense service transferred or exported under subsection (a)*
16 *may retransfer or reexport such service to other persons only*
17 *in accordance with the requirements of the Arms Export*
18 *Control Act (22 U.S.C. 2751 et seq.).*

1 ***Subtitle C—Streamlining and Pro-***
2 ***tecting Transfers of United***
3 ***States Military Technology From***
4 ***Compromise***

5 ***SEC. 931. PRIORITY FOR AUSTRALIA AND THE UNITED***
6 ***KINGDOM IN FOREIGN MILITARY SALES AND***
7 ***DIRECT COMMERCIAL SALES.***

8 *(a) IN GENERAL.—The President shall institute poli-*
9 *cies and procedures for letters of request from Australia and*
10 *the United Kingdom to transfer defense articles and services*
11 *under section 21 of the Arms Export Control Act (22 U.S.C.*
12 *2761) related to the AUKUS partnership to receive expe-*
13 *dited consideration and processing relative to all other let-*
14 *ters of request other than from Taiwan and Ukraine.*

15 *(b) TECHNOLOGY TRANSFER POLICY FOR AUSTRALIA,*
16 *CANADA, AND THE UNITED KINGDOM.—*

17 *(1) IN GENERAL.—The Secretary, in consultation*
18 *with the Secretary of Defense, shall create an antici-*
19 *patory release policy for the transfer of technologies*
20 *described in paragraph (2) to Australia, the United*
21 *Kingdom, and Canada through Foreign Military*
22 *Sales and Direct Commercial Sales that are not cov-*
23 *ered by an exemption under the International Traffic*
24 *in Arms Regulations.*

1 (2) *CAPABILITIES DESCRIBED.*—*The capabilities*
2 *described in this paragraph are—*

3 (A) *Pillar One-related technologies associ-*
4 *ated with submarine and associated combat sys-*
5 *tems; and*

6 (B) *Pillar Two-related technologies, includ-*
7 *ing hypersonic missiles, cyber capabilities, artifi-*
8 *cial intelligence, quantum technologies, undersea*
9 *capabilities, and other advanced technologies.*

10 (3) *EXPEDITED DECISION-MAKING.*—*Review of a*
11 *transfer under the policy established under paragraph*
12 *(1) shall be subject to an expedited decision-making*
13 *process.*

14 (c) *INTERAGENCY POLICY AND GUIDANCE.*—*The Sec-*
15 *retary and the Secretary of Defense shall jointly review and*
16 *update interagency policies and implementation guidance*
17 *related to requests for Foreign Military Sales and Direct*
18 *Commercial Sales, including by incorporating the antici-*
19 *patory release provisions of this section.*

1 **SEC. 932. IDENTIFICATION AND PRE-CLEARANCE OF PLAT-**
2 **FORMS, TECHNOLOGIES, AND EQUIPMENT**
3 **FOR SALE TO AUSTRALIA AND THE UNITED**
4 **KINGDOM THROUGH FOREIGN MILITARY**
5 **SALES AND DIRECT COMMERCIAL SALES.**

6 *Not later than 90 days after the date of the enactment*
7 *of this Act, and on a biennial basis thereafter for 8 years,*
8 *the President shall submit to the Committee on Foreign Re-*
9 *lations of the Senate and the Committee on Foreign Affairs*
10 *of the House of Representatives a report that includes a list*
11 *of advanced military platforms, technologies, and equip-*
12 *ment that are pre-cleared and prioritized for sale and re-*
13 *lease to Australia, the United Kingdom and Canada*
14 *through the Foreign Military Sales and Direct Commercial*
15 *Sales programs without regard to whether a letter of request*
16 *or license to purchase such platforms, technologies, or equip-*
17 *ment has been received from any of such country. Each list*
18 *may include items that are not related to the AUKUS part-*
19 *nership but may not include items that are not covered by*
20 *an exemption under the International Traffic in Arms Reg-*
21 *ulations.*

22 **SEC. 933. EXPORT CONTROL EXEMPTIONS AND STANDARDS.**

23 *(a) IN GENERAL.—Section 38 of the Arms Export Con-*
24 *trol Act of 1976 (22 U.S.C. 2778) is amended by adding*
25 *at the end the following new subsection:*

26 *“(l) AUKUS DEFENSE TRADE COOPERATION.—*

1 “(1) *EXEMPTION FROM LICENSING AND AP-*
2 *PROVAL REQUIREMENTS.*—*Subject to paragraph (2)*
3 *and notwithstanding any other provision of this sec-*
4 *tion, the Secretary of State may exempt from the li-*
5 *censing or other approval requirements of this section*
6 *exports and transfers (including reexports, retrans-*
7 *fers, temporary imports, and brokering activities) of*
8 *defense articles and defense services between or among*
9 *the United States, the United Kingdom, and Aus-*
10 *tralia that—*

11 “(A) *are not excluded by those countries;*

12 “(B) *are not referred to in sub-*
13 *section(j)(1)(C)(ii); and*

14 “(C) *involve only persons or entities that*
15 *are approved by—*

16 “(i) *the Secretary of State; and*

17 “(ii) *the Ministry of Defense, the Min-*
18 *istry of Foreign Affairs, or other similar*
19 *authority within those countries.*

20 “(2) *LIMITATION.*—*The authority provided in*
21 *subparagraph (1) shall not apply to any activity, in-*
22 *cluding exports, transfers, reexports, retransfers, tem-*
23 *porary imports, or brokering, of United States defense*
24 *articles and defense services involving any country or*

1 *a person or entity of any country other than the*
2 *United States, the United Kingdom, and Australia.”.*

3 *(b) REQUIRED STANDARDS OF EXPORT CONTROLS.—*

4 *The Secretary may only exercise the authority under sub-*
5 *section (l)(1) of section 38 of the Arms Export Control Act*
6 *of 1976, as added by subsection (a) of this section, with*
7 *respect to the United Kingdom or Australia 30 days after*
8 *the Secretary submits to the appropriate congressional com-*
9 *mittees an unclassified certification and detailed unclassi-*
10 *fied assessment (which may include a classified annex) that*
11 *the country concerned has implemented standards for a sys-*
12 *tem of export controls that satisfies the elements of section*
13 *38(j)(2) of the Arms Export Control Act (22 U.S.C.*
14 *2778(j)(2)) for United States-origin defense articles and de-*
15 *fense services, and for controlling the provision of military*
16 *training, that are comparable to those standards adminis-*
17 *tered by the United States in effect on the date of the enact-*
18 *ment of this Act.*

19 *(c) CERTAIN REQUIREMENTS NOT APPLICABLE.—*

20 *(1) IN GENERAL.—Paragraphs (1), (2), and (3)*
21 *of section 3(d) of the Arms Export Control Act (22*
22 *U.S.C. 2753(d)) shall not apply to any export or*
23 *transfer that is the subject of an exemption under sub-*
24 *section (l)(1) of section 38 of the Arms Export Control*
25 *Act of 1976, as added by subsection (a) of this section.*

1 (2) *QUARTERLY REPORTS.*—*The Secretary*
2 *shall—*

3 (A) *require all exports and transfers that*
4 *would be subject to the requirements of para-*
5 *graphs (1), (2), and (3) of section 3(d) of the*
6 *Arms Export Control Act (22 U.S.C. 2753(d))*
7 *but for the application of subsection (l)(1) of sec-*
8 *tion 38 of the Arms Export Control Act of 1976,*
9 *as added by subsection (a) of this section, to be*
10 *reported to the Secretary; and*

11 (B) *submit such reports to the Committee*
12 *on Foreign Relations of the Senate and Com-*
13 *mittee on Foreign Affairs of the House of Rep-*
14 *resentatives on a quarterly basis.*

15 (d) *SUNSET.*—*Any exemption under subsection (l)(1)*
16 *of section 38 of the Arms Export Control Act of 1976, as*
17 *added by subsection (a) of this section, shall terminate on*
18 *the date that is 15 years after the date of the enactment*
19 *of this Act. The Secretary of State may renew such exemp-*
20 *tion for 5 years upon a certification to the Committee on*
21 *Foreign Relations of the Senate and the Committee on For-*
22 *ign Affairs of the House of Representatives that such ex-*
23 *emption is in the vital national interest of the United*
24 *States with a detailed justification for such certification.*

25 (e) *REPORTS.*—

1 (1) *ANNUAL REPORT.*—

2 (A) *IN GENERAL.*—Not later than one year
3 after the date of the enactment of this Act, and
4 annually thereafter until no exemptions under
5 subsection (l)(1) of section 38 of the Arms Export
6 Control Act of 1976, as added by subsection (a)
7 of this section, remain in effect, the Secretary
8 shall submit to the Committee on Foreign Rela-
9 tions of the Senate and the Committee on For-
10 eign Affairs of the House of Representatives a re-
11 port on the operation of exemptions issued under
12 such subsection (l)(1), including whether any
13 changes to such exemptions are likely to be made
14 in the coming year.

15 (B) *INITIAL REPORT.*—The first report sub-
16 mitted under subparagraph (A) shall also in-
17 clude an assessment of key recommendations the
18 United States Government has provided to the
19 Governments of Australia and the United King-
20 dom to revise laws, regulations, and policies of
21 such countries that are required to implement
22 the AUKUS partnership.

23 (2) *REPORT ON EXPEDITED REVIEW OF EXPORT*
24 *LICENSES FOR EXPORTS OF ADVANCED TECH-*
25 *NOLOGIES.*—Not later than 180 days after the date of

1 *and the United States and with governments or corporate*
2 *entities from such countries.*

3 (c) *AVAILABILITY OF EXPEDITED PROCESS.*—*The ex-*
4 *pedited decision-making process described in subsection (a)*
5 *shall be available for both classified and unclassified items,*
6 *and the process must satisfy the following criteria to the*
7 *extent practicable:*

8 (1) *Any licensing application to export defense*
9 *articles and services that is related to a government*
10 *to government AUKUS agreement must be approved,*
11 *returned, or denied withing 30 days of submission.*

12 (2) *For all other licensing requests, any review*
13 *shall be completed not later than 45 calendar days*
14 *after the date of application.*

15 **SEC. 935. UNITED STATES MUNITIONS LIST.**

16 (a) *EXEMPTION FOR THE GOVERNMENTS OF THE*
17 *UNITED KINGDOM AND AUSTRALIA FROM CERTIFICATION*
18 *AND CONGRESSIONAL NOTIFICATION REQUIREMENTS AP-*
19 *PLICABLE TO CERTAIN TRANSFERS.*—*Section 38(f)(3) of the*
20 *Arms Export Control Act (22 U.S.C. 2778(f)(3)) is amend-*
21 *ed by inserting “, the United Kingdom, or Australia” after*
22 *“Canada”.*

23 (b) *UNITED STATES MUNITIONS LIST PERIODIC RE-*
24 *VIEWS.*—

1 (1) *IN GENERAL.*—*The Secretary, acting through*
2 *authority delegated by the President to carry out*
3 *periodic reviews of items on the United States Muni-*
4 *tions List under section 38(f) of the Arms Export*
5 *Control Act (22 U.S.C. 2778(f)) and in coordination*
6 *with the Secretary of Defense, the Secretary of En-*
7 *ergy, the Secretary of Commerce, and the Director of*
8 *the Office of Management and Budget, shall carry out*
9 *such reviews not less frequently than every 3 years.*

10 (2) *SCOPE.*—*The periodic reviews described in*
11 *paragraph (1) shall focus on matters including—*

12 (A) *interagency resources to address current*
13 *threats faced by the United States;*

14 (B) *the evolving technological and economic*
15 *landscape;*

16 (C) *the widespread availability of certain*
17 *technologies and items on the United States Mu-*
18 *nitions List; and*

19 (D) *risks of misuse of United States-origin*
20 *defense articles.*

21 (3) *CONSULTATION.*—*The Department of State*
22 *may consult with the Defense Trade Advisory Group*
23 *(DTAG) and other interested parties in conducting*
24 *the periodic review described in paragraph (1).*

1 **Subtitle D—Other AUKUS Matters**

2 **SEC. 941. REPORTING RELATED TO THE AUKUS PARTNER-**
3 **SHIP.**

4 (a) *REPORT ON INSTRUMENTS.—*

5 (1) *IN GENERAL.—Not later than 30 days after*
6 *the signature, conclusion, or other finalization of any*
7 *non-binding instrument related to the AUKUS part-*
8 *nership, the President shall submit to the appropriate*
9 *congressional committees the text of such instrument.*

10 (2) *NON-DUPLICATION OF EFFORTS; RULE OF*
11 *CONSTRUCTION.—To the extent the text of a non-bind-*
12 *ing instrument is submitted to the appropriate con-*
13 *gressional committees pursuant to subsection (a), such*
14 *text does not need to be submitted to Congress pursu-*
15 *ant to section 112b(a)(1)(A)(ii) of title 1, United*
16 *States Code, as amended by section 5947 of the James*
17 *M. Inhofe National Defense Authorization Act for Fis-*
18 *cal Year 2023 (Public Law 117–263; 136 Stat. 3476).*
19 *Paragraph (1) shall not be construed to relieve the ex-*
20 *ecutive branch of any other requirement of section*
21 *112b of title 1, United States Code, as amended so*
22 *amended, or any other provision of law.*

23 (3) *DEFINITIONS.—In this section:*

24 (A) *IN GENERAL.—The term “text”, with*
25 *respect to a non-binding instrument, includes—*

1 (i) any annex, appendix, codicil, side
 2 agreement, side letter, or any document of
 3 similar purpose or function to the afore-
 4 mentioned, regardless of the title of the doc-
 5 ument, that is entered into contempora-
 6 neously and in conjunction with the non-
 7 binding instrument; and

8 (ii) any implementing agreement or
 9 arrangement, or any document of similar
 10 purpose or function to the aforementioned,
 11 regardless of the title of the document, that
 12 is entered into contemporaneously and in
 13 conjunction with the non-binding instru-
 14 ment.

15 (B) CONTEMPORANEOUSLY AND IN CON-
 16 JUNCTION WITH.—As used in subparagraph (A),
 17 the term “contemporaneously and in conjunction
 18 with”—

19 (i) shall be construed liberally; and

20 (ii) may not be interpreted to require
 21 any action to have occurred simultaneously
 22 or on the same day.

23 (b) REPORT ON AUKUS PARTNERSHIP.—

24 (1) IN GENERAL.—Not later than one year after
 25 the date of the enactment of this Act, and biennially

1 *thereafter, the Secretary, in coordination with the*
2 *Secretary of Defense and other appropriate heads of*
3 *agencies, shall submit to the appropriate congress-*
4 *sional committees a report on the AUKUS partner-*
5 *ship.*

6 (2) *ELEMENTS.*—*Each report required under*
7 *paragraph (1) shall include the following elements:*

8 (A) *STRATEGY.*—

9 (i) *An identification of the defensive*
10 *military capability gaps and capacity*
11 *shortfalls that the AUKUS partnership*
12 *seeks to offset.*

13 (ii) *An explanation of the total cost to*
14 *the United States associated with Pillar*
15 *One of the AUKUS partnership.*

16 (iii) *A detailed explanation of how en-*
17 *hanced access to the industrial base of Aus-*
18 *tralia is contributing to strengthening the*
19 *United States strategic position in Asia.*

20 (iv) *A detailed explanation of the mili-*
21 *tary and strategic benefit provided by the*
22 *improved access provided by naval bases of*
23 *Australia.*

24 (v) *A detailed assessment of how Aus-*
25 *tralia's sovereign conventionally armed nu-*

1 *clear attack submarines contribute to*
2 *United States defense and deterrence objec-*
3 *tives in the Indo-Pacific region.*

4 *(B) IMPLEMENT THE AUKUS PARTNER-*
5 *SHIP.—*

6 *(i) Progress made on achieving the Op-*
7 *timal Pathway established for Australia's*
8 *development of conventionally armed, nu-*
9 *clear-powered submarines, including the fol-*
10 *lowing elements:*

11 *(I) A description of progress made*
12 *by Australia, the United Kingdom,*
13 *and the United States to conclude an*
14 *Article 14 arrangement with the Inter-*
15 *national Atomic Energy Agency.*

16 *(II) A description of the status of*
17 *efforts of Australia, the United King-*
18 *dom, and the United States to build*
19 *the supporting infrastructure to base*
20 *conventionally armed, nuclear-powered*
21 *attack submarines.*

22 *(III) Updates on the efforts by*
23 *Australia, the United Kingdom, and*
24 *the United States to train a workforce*
25 *that can build, sustain, and operate*

1 *conventionally armed, nuclear-powered*
2 *attack submarines.*

3 *(IV) A description of progress in*
4 *establishing submarine support facili-*
5 *ties capable of hosting rotational forces*
6 *in western Australia by 2027.*

7 *(V) A description of progress*
8 *made in improving United States sub-*
9 *marine production capabilities that*
10 *will enable the United States to meet—*

11 *(aa) its objectives of pro-*
12 *viding up to five Virginia Class*
13 *submarines to Australia by the*
14 *early to mid-2030's; and*

15 *(bb) United States submarine*
16 *production requirements.*

17 *(ii) Progress made on Pillar Two of*
18 *the AUKUS partnership, including the fol-*
19 *lowing elements:*

20 *(I) An assessment of the efforts of*
21 *Australia, the United Kingdom, and*
22 *the United States to enhance collabora-*
23 *tion across the following eight tri-*
24 *lateral lines of effort:*

25 *(aa) Underseas capabilities.*

- 1 *(bb) Quantum technologies.*
- 2 *(cc) Artificial intelligence*
- 3 *and autonomy.*
- 4 *(dd) Advanced cyber capa-*
- 5 *bilities.*
- 6 *(ee) Hypersonic and counter-*
- 7 *hypersonic capabilities.*
- 8 *(ff) Electronic warfare.*
- 9 *(gg) Innovation.*
- 10 *(hh) Information sharing.*
- 11 *(II) An assessment of any new*
- 12 *lines of effort established.*

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S. 2043

A BILL

To provide for certain authorities of the
Department of State, and for other purposes.

AUGUST 22, 2023

Reported under authority of the order of the Senate of
July 27, 2023, with an amendment